



JEFF LANDRY
GOVERNOR

COLONEL ROBERT P. HODGES
DEPUTY SECRETARY

State of Louisiana
Department of Public Safety and Corrections
Public Safety Services

August 14, 2024
4750/0501/JTO/24-24125
HQ-2-2233

Trooper Isaiah Gilbert
LSP Troop A, Region 1

VIA PERSONAL DELIVERY
IA# N-2400006 OLA #P24-24138

Re: **8-HOUR SUSPENSION**
LETTER OF REPRIMAND

Trooper Gilbert:

Pursuant to the authority delegated to me by Colonel Robert Hodges, Appointing Authority under Louisiana State Police Commission (Commission) Rules 12.2 and 12.7, you are hereby notified that you are suspended without pay and allowances for a total of 8 hours. This suspension was on August 3, 2024 at 0900 hours and ended on August 3, 2024 at 1700 hours. You reported back to your assigned duty station on August 7, 2024 at 1700 hours. Your suspension is for the following reasons:

On February 14, 2024, while off duty, you were traveling on the Causeway Bridge from the Hammond area to Peche's Restaurant in New Orleans. You were operating your mom's vehicle with your wife in the front seat passenger. While traveling on the Causeway Bridge, you were stopped by Sergeant (Sgt.) Gary Allen of Causeway Police Department (C.P.D.) and issued a traffic citation for Revised Statute (R.S.) 32:61 Speeding, 108 MPH in a posted 65 M.P.H. zone. The C.P.D. camera system confirmed and documented this incident. You were mild mannered and understood why you were stopped. During this stop, you presented your Louisiana State Police (L.S.P.) credentials to Sgt. Allen, notifying him that you are a Trooper.

On Friday, April 12, 2024, St. Tammany Parish Assistant District Attorney (ADA), Darrell Sims, contacted Lieutenant Talmadge Dixon regarding your employment with the Louisiana State Police (LSP). Lt. Dixon confirmed your employment as a Trooper to ADA Sims. Lt. Dixon was informed by ADA Sims that you were present in court for a speeding violation you received, issued by the C.P.D., citing you for Revised Statute (R.S.) 32:61 speeding (108 miles per hour (mph) in a 65 mph zone) in a personally owned vehicle. At your request, on this court date, ADA Sims amended the speeding citation to a non-moving violation and you entered a plea. Further, ADA Sims mentioned to Lt. Dixon that you claimed to have notified him of the incident, which Lt. Dixon denied in part. Lt. Dixon requested and obtained a copy of the traffic summons affidavit (#487229), which was issued by Sgt. Gary Allen of the Causeway Police Department at 7:34 pm on February 14, 2024.

After learning of this situation from the court, Lt. Dixon spoke with you via cell phone and ordered you to prepare a report detailing this incident. On April 12, 2024, you submitted a brief report detailing this incident. There was no mention of your speed in your report.

During an interview with Internal Affairs, Lt. Dixon acknowledged that you asked him if he knew anyone in St. Tammany who could assist with a traffic matter. Lt. Dixon advised that you did not notify him that you were issued a summons for speeding.

During your interview with Internal Affairs, you stated you spoke with Lt. Dixon a few days after February 14, 2024. You stated that you informed Lt. Dixon that you received a speeding ticket but did not mention the speed.

On Monday, April 29, 2024, Lt. Emery reviewed the following documents submitted by Lt. Dixon to Internal Affairs: Your incident report dated 4/12/2024, a copy of the traffic summons, and the video from the C.P.D. detailing the stop.

While brief, your incident report confirmed that you received a citation on February 14, 2024 at 7:34 pm for speeding in a 65-mph zone in a 2021 Mercedes Benz. This citation was in fact amended to an expired MVI on April 12, 2024, and the fine and court cost were paid. As such you violated Louisiana State Police Policy and Procedure Order No. 901-3 – Conformance to Laws, which reads in pertinent part:

A commissioned officer shall conform to, and abide by, the laws of the United States, the State of Louisiana, and all other states of the United States and subdivisions thereof.

By your own admission, you were speeding on the causeway. The issuance of this traffic citation on February 14, 2024, along with your subsequent plea to a non-moving violation indicate as such and is a violation of LSP P.O. 901-3.

A commissioned officer shall promptly report to their superior any information that comes to their attention that tends to indicate that an officer or employee of the Department has violated any law, rule, regulation, or order.

While you admitted to having a conversation with Lt. Dixon that you received a speeding ticket, you did not promptly report to your supervisor that you received a speeding ticket for traveling 108 mph in a 65 mph zone.

For the above listed policy violations, you are suspended without pay and allowances for a total of 8 hours. Any future violations of this of any nature may result in more severe discipline, up to and including termination.

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TPR. Isaiah Gilbert

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You have the right to appeal this action to the Louisiana State Police Commission. The time limits and procedure for appealing are contained in Chapter 13 of the State Police Commission Rules. A copy of Chapter 13 can be obtained from the State Police Commission. Their current mailing address is P.O. Box 66555, Baton Rouge, LA 70896-6555. Their current telephone number is (225) 925-7057 and their fax number is (225) 925-7058.

Sincerely,

Lieutenant Colonel Frank Besson
Deputy Superintendent, Louisiana State Police

cc: Colonel Robert Hodges
Lt. Col. Joseph Hasselbeck
Major Hiram Mason
Captain Lanny Bergeron
Internal Affairs
Office of Legal Affairs

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