



JOHN BEL EDWARDS
GOVERNOR

Lamar A. Davis, COLONEL
DEPUTY SECRETARY

State of Louisiana
Department of Public Safety and Corrections
Public Safety Services

December 8, 2021
4750/0501/GH/21-21-23756
HQ-1-01-583

Major Kevin Devall
Office of State Fire Marshal

VIA PERSONAL DELIVERY
IA # 21-050; OLA #075494

Re: EIGHTY (80) HOUR SUSPENSION

Dear Major Devall:

Pursuant to the authority granted by Civil Service Rules 12.1 and 12.2, to me, as the appointing authority, you are hereby suspended for EIGHTY (80) hours without pay and allowances. Your suspension will start at 0800 hours on December 27, 2021 and will end at 1630 hours on January 7, 2022. You shall return to duty at 0800 hours on January 10, 2022. Further, for a period of thirty (30) calendar days, your personal use of your assigned Department vehicle is hereby revoked. That period shall start on December 13, 2021 and shall end on January 11, 2022. You are being suspended and your personal driving privileges of your assigned vehicle temporarily revoked for the following reasons:

On August 9, 2021 the Louisiana State Police Internal Affairs section received an anonymous complaint about your conduct at the Louisiana Fireman's Convention at the Crowne Plaza Hotel in Baton Rouge on July 23, 2021. At my instruction, an internal investigation was opened to investigate that anonymous complaint.

Although the substance of the anonymous complaint was not corroborated by the interviews of Laurie Johnson, Denitra Griffen or Major Chris Anderson or the Crowne Plaza Hotel surveillance cameras video, the evidence did demonstrate that you attended the convention, you socialized at the convention, you were seen with one (1) beer in your hand and you drove your Department issued unit away from the convention hotel at the end of the evening. In your interview, you admitted you drank four (4) beers during the course of your attendance at the convention and further that you drove your Department issued vehicle home from the event.

Driving your Department issued vehicle after drinking any amount of alcoholic beverage violated **Louisiana Office of State Fire Marshal Policy and Procedural Order 405 Use, Care and Storage of Assigned Vehicles Section II subparagraph G** which provides:

G. No employee shall operate a Department vehicle after consuming alcoholic beverages.

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Being seen drinking alcohol at the convention and then driving away from the convention in your Department vehicle, further violated Louisiana Office of State Fire Marshal Police and Procedural Order 201 Code of Conduct and Ethics, Section 2, Conduct Unbecoming an Employee which mandates that employees conduct themselves in a certain manner and describes Conduct Unbecoming an Employee. The policy provides:

201-2 Conduct Unbecoming an Employee

- a. Employees shall conduct themselves at all times both on and off duty in such a manner as to reflect most favorably on the Department. They shall not conduct themselves in a manner that is unbecoming an employee of the State Fire marshal or detrimental to the mission of the State Fire marshal or the Department.
- b. Unbecoming conduct is that conduct which:
 - 1. Brings the Department or any of its subdivisions into disrepute; or
 - 2. Reflects discredit upon the employee as a member of the Department; or
 - 3. Impairs the operations or the efficiency of the Department , the employee or state service; or
 - 4. Detrimentally affects the morale of the Department's personnel; or
 - 5. May reasonably be expected to destroy public respect for agents and or confidence in the Department or the Office of the State Fire Marshal.

As an unclassified employee you have no right of appeal; however, you are advised that Louisiana State Civil Service Appeal Rights are provided at Chapter 13 of the Civil Service Rules, which is available from the Department of State Civil Service or your Human Resource office.

Sincerely,



Colonel Lamar A. Davis
Deputy Secretary, Public Safety Services
Superintendent, Louisiana State Police

cc: State Fire Marshal Browning
Human Resources
Internal Affairs
Office of Legal Affairs