



This Contract ("Contract") is entered into between Mr. Arun Kumar Vishwakarma, representing Safalcode Technologies ("Safalcode"), and Mr. Ajay Kumar, representing ITWEBSMART ("Client"), on this 1st day of April 2024.

#### 1. Services to be Provided:

Safalcode agrees to provide one (1) experienced backend Java developer to Client for a period of six (6) months, beginning on April 1, 2024, and ending on October 31, 2024.

#### 2. Scope of Work:

The backend Java developer provided by Safalcode shall perform tasks and duties related to backend development using Java programming language as mutually agreed upon by both parties.

#### 3. Data Ownership

The data and codebase will be solely owned by ITWEBSMART.

#### 4. Payment:

Client agrees to pay Safalcode a total sum of ₹1,56,000 (One Lakh Fifty-Six Thousand Indian Rupees) for the services provided over the entire duration of this Contract. Payment shall be made in six (6) equal monthly installments of ₹26,000 (Twenty-Six Thousand Indian Rupees) each. The first installment of ₹26,000 (Twenty-Six Thousand Indian Rupees) shall be paid in advance upon signing of this Contract. Subsequent installments shall be due on the first day of each month, beginning on May 1, 2024, and concluding on September 1, 2024.

#### 5. Responsibilities of Safalcode:

- Safalcode shall ensure that the backend Java developer provided possesses the necessary skills and expertise to fulfill the tasks required by Client.
- Safalcode shall provide necessary support and resources to the backend Java developer to ensure smooth execution of assigned tasks.
- Safalcode shall promptly address any concerns or issues raised by Client regarding the performance of the backend Java developer.

#### 6. Responsibilities of Client:

- Client shall provide necessary access to systems, tools, and information required by the backend Java developer to perform their duties effectively.
- Client shall communicate project requirements, deadlines, and any changes in a timely manner to Safalcode.

#### 7. Confidentiality:

Both parties agree to maintain the confidentiality of any proprietary or sensitive information shared during the course of this Contract.

#### 8. Termination:

Either party may terminate this Contract with a written notice of thirty (30) days. In the event of termination, Client shall pay Safalcode for the services provided up to the date of termination.

#### 9. Governing Law:

This Contract shall be governed by and construed in accordance with the laws of India.

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the date first above written.

### **Proprietary Information**

APPLIZOR SOFTECH LLP During the term of my employment and thereafter, to hold in strictest confidence, to take reasonable precautions to protect any Proprietary Information (including, without limitation, all precautions the Company employs with respect to its confidential materials provided that such standard is no less than reasonable care) and not to use, except for the benefit of the Company, or to disclose to any third party without written authorization from the Company, any Proprietary Information (as defined below), except under a non-disclosure agreement duly authorized and executed by the Company and an authorized representative of such third party. I understand that my employment by Employer creates a relationship of confidence and trust with respect to any Proprietary Information. I will use my best effort to safeguard the Proprietary Information and protect it against disclosure, misuse, espionage, loss and theft. I agree not to copy or reverse-engineer any such Proprietary Information. I will not use the Proprietary Information to obtain any commercial advantage over the Company, in any way, which is, directly or indirectly, detrimental to the Company.

Proprietary Information shall be the sole and exclusive property of the Company and its assigns. I understand that my unauthorized use or disclosure of Proprietary Information during my employment may lead to disciplinary action, up to and including immediate termination and legal action by the Company. If, either during or after my employment, I am compelled or required to disclose Proprietary Information by law, regulation, by judicial or administrative process, or court order or pursuant to any requirement, request, investigation, or process of any legal regulatory, or governmental authority, I shall notify the Company immediately so that the Company may seek an appropriate protective order or other remedy. I will cooperate with the Company to obtain such a protective order or remedy. If in the absence of such protective order, such disclosure is required, I will only furnish that portion of the Proprietary Information which is legally required and I will ensure that confidential treatment is accorded to such declared Proprietary Information.

**Efforts:** Duty Not to Compete. I understand that my employment with Employer requires my full business efforts. As a result, during my employment, I will not, without the Company's express prior written consent, engage in any other employment or business that (i) directly competes with the current or reasonably anticipated future business of the Employer and the Company; (ii) uses any Proprietary Information, Associated Third Party Information or any Company information, equipment, supplies, facilities or materials; or (iii) otherwise conflicts with the Employer's and Company's business interest, risks disruption of its operations, or interferes with my duties or obligations to the Company

Applizor Softech LLP

23/01/2026



**APPLIZOR SOFTECH**

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**FOR APPLIZOR SOFTECH LLP**

Authorized Signatory

**Authorized Signatory**

**Date: 23/01/2026**

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**FOR ARUN KUMAR VISHWAKARMA**

Digitally Signed

IP: ::ffff:192.168.65.1

Date: 1/23/2026, 4:20:00 AM