

# JOSEPH ABOUD

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## WORK EXPERIENCE

### Research Assistant, Biola University Sep 2024 - Present

La Mirada, CA

- Recruited and coordinated 78 participants through systematic protocols, maintaining 95% attendance rate across experimental sessions.
- Programmed E-Prime experiments implementing standardized behavioral data collection and real-time response tracking procedures.
- Analyzed experimental data and presented findings at the 2025 Western Psychological Association Conference.

### Business Manager, The Chimes May 2024 - Present

La Mirada, CA

- Direct financial operations and supervise 40-person team for student newspaper, implementing cost-reduction protocols that decreased Q3/Q4 expenditures by 35%.
- Process bi-weekly payroll for 40 staff members, maintaining compliance records and achieving 100% on-time payment accuracy.
- Coordinate with editorial leadership to align budget allocation with organizational priorities.

### Founder & Operations Manager, Spezz LLC Mar 2022 - May 2025

Dallas, TX

- Engineered digital marketplace infrastructure, onboarding 35 vendors, 45 products, and 80,000 members through systematic verification processes.
- Developed data-driven retention strategies focused on user engagement tracking and behavioral pattern analysis.
- Coordinated vendor compliance across third-party payment integrations, implementing standardized protocols and quality assurance measures.

## EDUCATION

### Bachelor of Arts in Psychology, Biola University Expected May 2026 | GPA: 3.2

Torrey Honors College La Mirada, CA

**Research Focus:** Autism spectrum disorder and gender dysphoria co-occurrence in adolescent populations

**Relevant Coursework:** Behavioral Psychology, Developmental Psychology, Introduction to Psychopathology, Research Methods, Experimental Psychology

**Campus Involvement:** Biola University Autism Community Club

## SKILLS

**Technical Skills:** E-Prime Design, Qualtrics, SPSS Analysis, JASP, Data Entry, IRB Compliance, Microsoft Suite, Google Suite

**Soft Skills:** Clinical Research, Data Collection, Detail-Oriented, Protocol Adherence, Interviewing, Collaborative Problem Solving, Supportive Services