

INDEX



Executive Summary

Department View

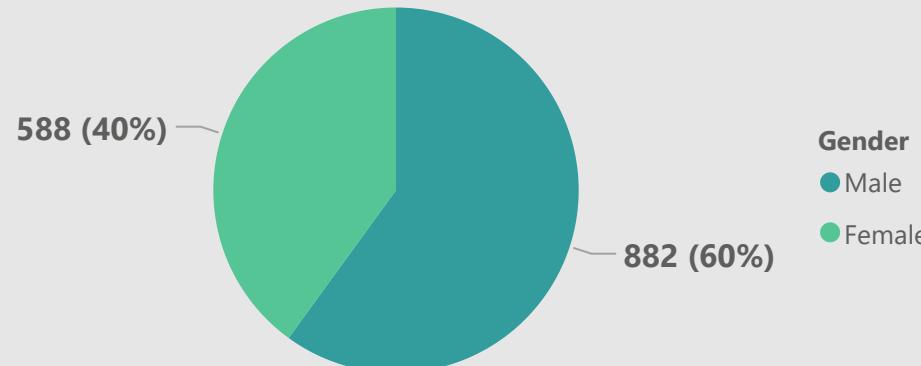
Tenure Vs Attritions

Demographics Risk Map

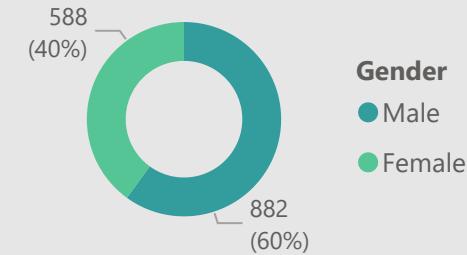


Executive Summary

Count of Gender by Gender



Total Employees by Gender



0.16

Attrition Rate

4.62M

Total Attrition Cost

1470

Total Employees

Yes

6,548.55

Average Monthly Inco...

1153

Sum of JobSatisfaction...

No

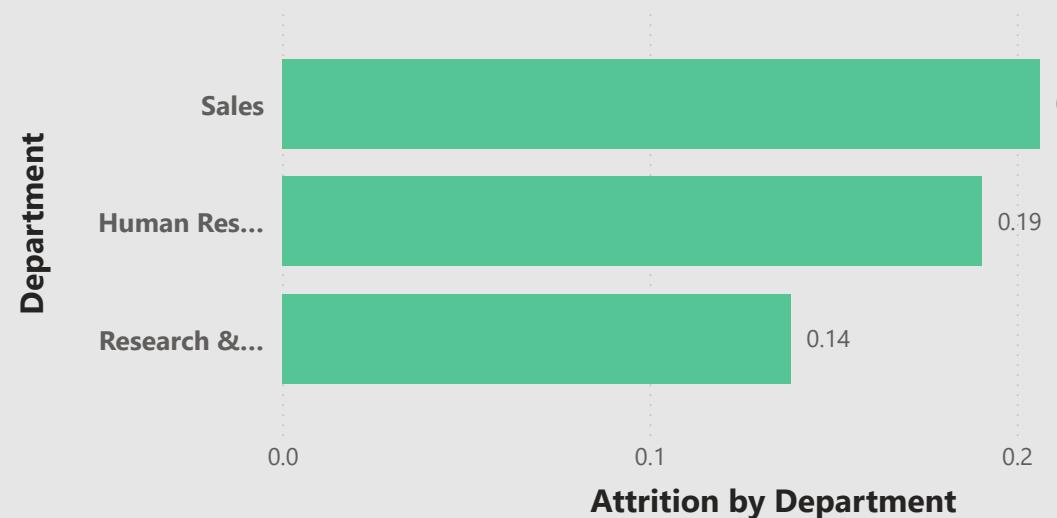
6,484.93

Average Monthly Inco...

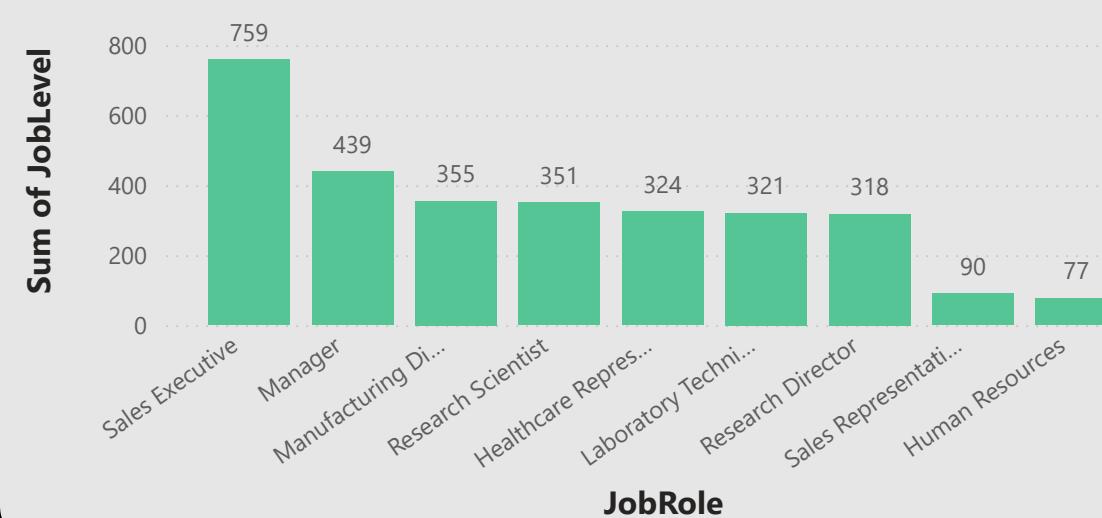
2858

Sum of JobSatisfaction...

Attrition by Department by Department



Sum of JobLevel by JobRole





Department View



Department

- Human Resources
- Research & Development
- Sales

Total Attritions in departments and Attrition Rate by Department

92!

Goal: 0.21 (-44500%)

Attrition Rate % and Attrition Cost by Department

0.206

Goal: 1.921M (+100%)

Average Monthly Income

6.50K

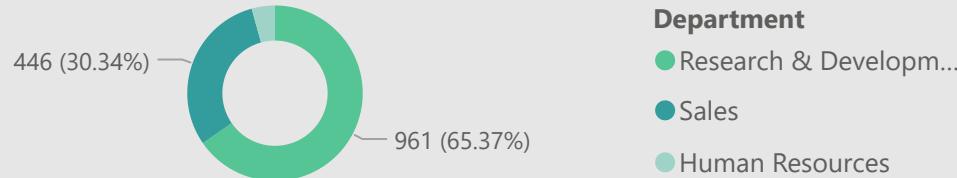
Attrition Cost

4.62M

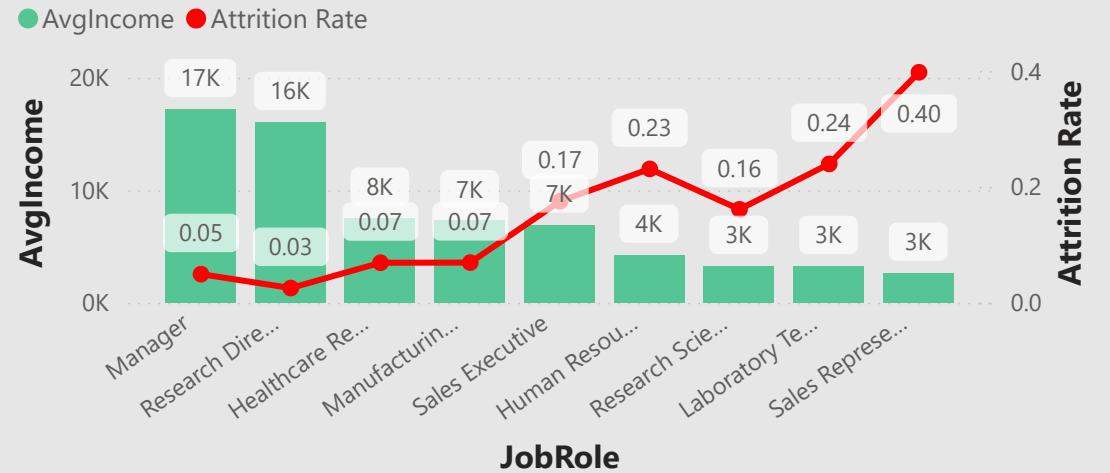
Total Employees

1K

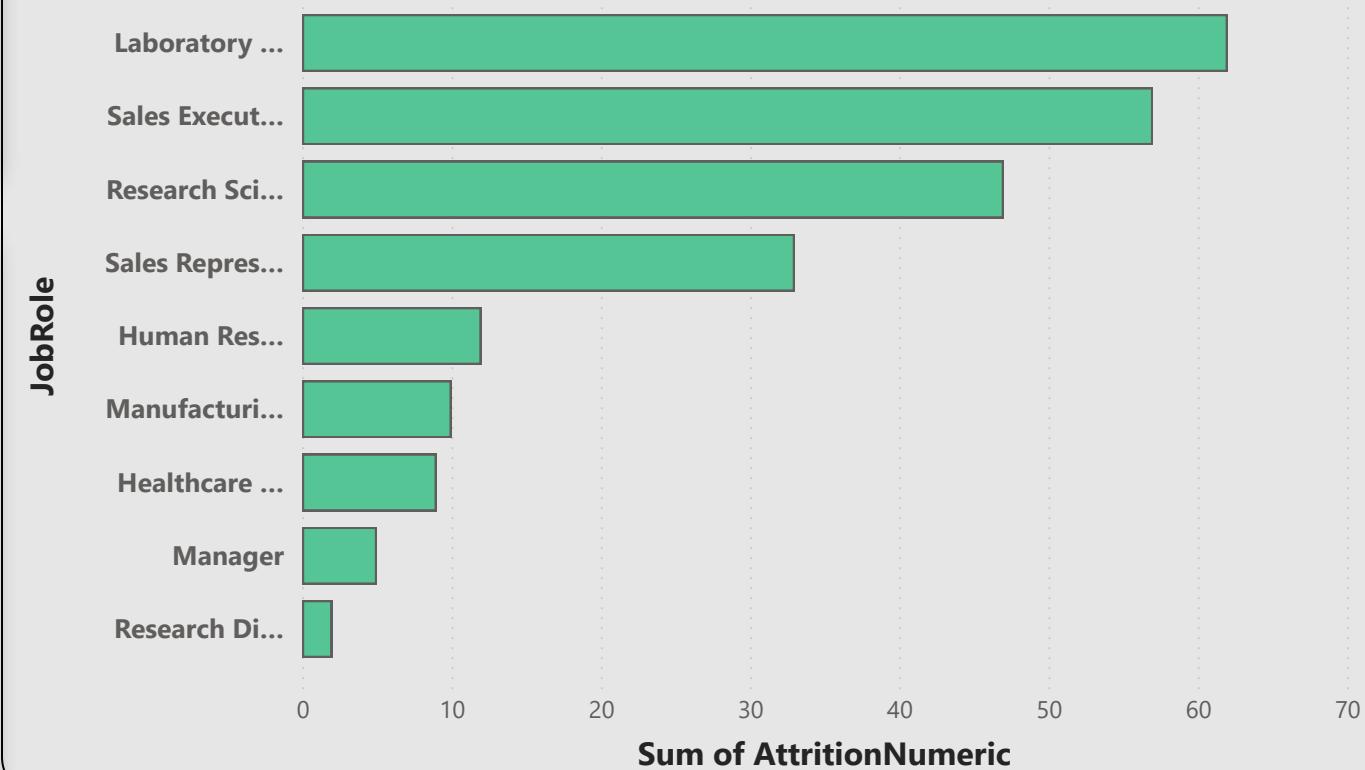
Employee Count by Department

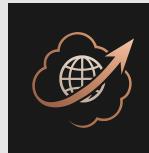


AvgIncome and Attrition Rate by JobRole



AttritionNumeric by JobRole





Tenure vs Attrition

YearsAtCompany

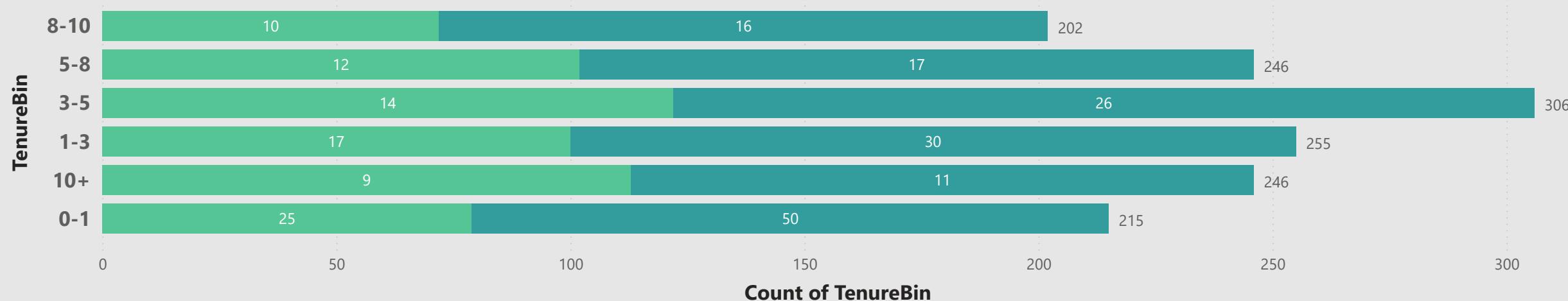
0

40

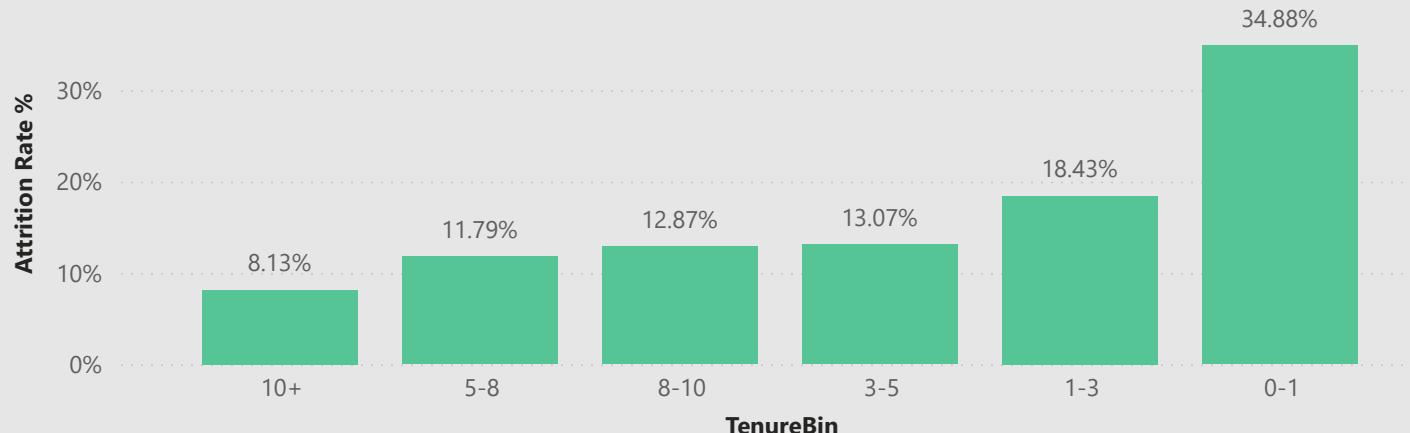


Attrition Breakdown by Tenure Group and Gender

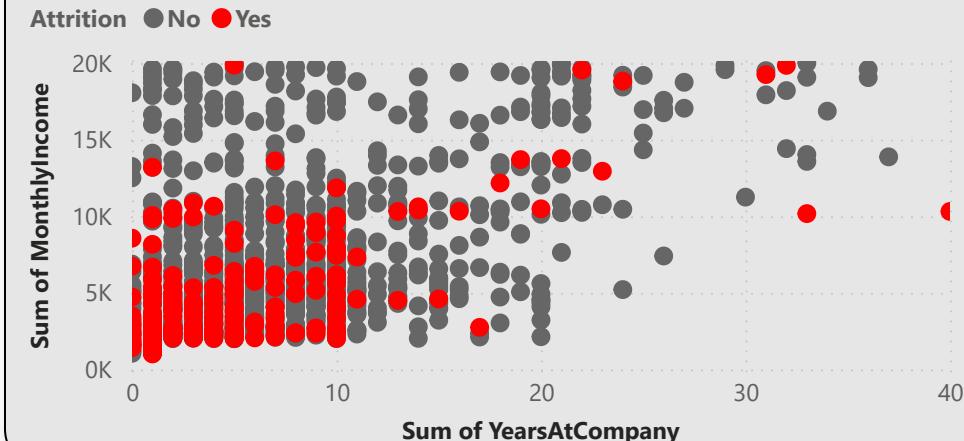
Gender ● Female ● Male



Attrition Rate by Tenure at Company"



Attrition Distribution by Income and Tenure





Demographics Risk Map



Gender

- Female
- Male

OverTime

- No
- Yes

MaritalStatus

- Divorced
- Married

Count of OverTime and Sum of JobSatisfactionlevel

1470
2940

Job Satisfaction Across Age Groups

Age Band	1	2	3	4
<25	17	38	99	112
25-29	51	84	189	292
30-34	62	120	288	428
35-39	54	114	267	388
40-44	43	76	192	252
45-49	30	64	123	152

AvgIncome by TenureBin



Matrix: Education Field x Job Role → Avg Attrition Rate

EducationField	Healthcare Representative	Human Resources	Laboratory Technician	Manager	Manufacturing Director	Research Director	Research Scientist	Sales Executive
Human Resources		0.33		0.00				
Life Sciences	0.03	0.08	0.28	0.03	0.06	0.03	0.14	0.11
Marketing				0.14				
Medical	0.10	0.18	0.17	0.06	0.09	0.00	0.17	0.10
Other	0.11	0.00	0.18	0.00	0.00	0.00	0.12	0.20
Technical Degree	0.07	0.50	0.42	0.00	0.07	0.20	0.23	0.20
Total	0.07	0.23	0.24	0.05	0.07	0.03	0.16	0.11

Count of Department by Department

