

## THE TABLEAU HR SCORECARD; MEASURING SUCESS IN TALENT MANAGEMENT

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**We offer modern analytics solutions for HR scorecard**

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### HR SCORECARD

Infosys HR Scorecard is an analytics solution that provides quantitative and visual measures of performance indicators in the form of a SCORE CARD. The purpose of the solution is to enable the HR partners to monitor whst matters most, so that they can focus on meeting strategic objectives.

HR scorecard provides the HR department with a comprehensive overview of all HR metrices at one glance. It makes it very easy for you to compare departments or even individual employees. And since its based on accurate data, it will give you valuable insight into how any department or employee is performing, when compared to management's statergic goals, objectives, and benchmarks.

### DASHBOARD

HR Scorecard dashboard

## HR ANALYTICS DASHBOARD

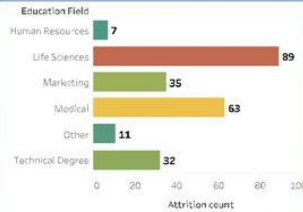
### KPI

Employee Count 1,470    Attrition count 237    Attrition Rate 16.12%    active employees 1,233    Avg. Age 37

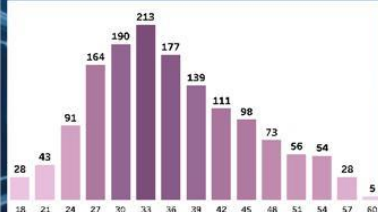
### Attrition by gender

Female 87    Male 150

### Education Field wise Attrition



### No.of.Employee by Age Group



### Job Satisfaction Rating

Job Role	Job Satisfaction				Grand To..
	1	2	3	4	
Healthcare Represent.	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	6	37	49	38	145
Research Director	15	16	27	22	80
Research Scientist	34	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1,470

### Department wise Attrition



### Attrition Rate by Gender for different Age group

