

Hi Hemant M,

Thank you for encouraging your team to use the Blue Cross NC SCARF tool.

Shown below are the responses that your direct report Learner Name has marked for each of the 5 SCARF domains. Please review these results and schedule a meaningful conversation with Hemant M to discuss their responses; a short guide to using SCARF in meaningful conversation is found [here](#).

Thanks,

People Strategies, Blue Cross NC