

Employment Contract

This Contract of Employment shall be effective as of 01st July 2023

Between The Employer:

Dinamic Services LTD

Director: Viorel Claudiu Abalaru

Company address: Flat 23 Tower Hill Court, 32 Upper Stone Street, Maidstone, England, ME15 6HA

Email: viorelabalaru@yahoo.vom

Phone number: 07438474188

And the Employee:

Name: **Alexandru-Daniel Stroe**

Adress: 2 Saint Clements Road, Warden, ME12 4NE

NINO: TK180960A

Date of Birth: 13/06/2003

The Parties Shall Agree as Follows:

Business Activities

Dinamic Services LTD is engaged in the business -Manager Viorel has agreed to an offer of employment from Dinamic Services LTD

Dinamic Services LTD will employ Alexandru-Daniel Stroe upon agreement to the terms and conditions listed here in.

Duration of Contract

This Contract shall have an temporary/indefinite working period from the date that Alexandru-Daniel Stroe assumes his/her duties.

This agreement shall come into effect as of July 1, 2023, and shall be reviewed and revisited after 24 months.

Job Description

Alexandru-Daniel Stroe agrees to become employed as an Assistant Manager at Dinamic Services LTD.

Alexandru-Daniel Stroe agrees to perform any other necessary tasks that may be required, and that have been deemed reasonable for an employee of that title.

Work Schedule

Alexandru-Daniel Stroe shall work minimum 16 hours per week in accordance with Dinamic Services LTD requirements, and Provincial safety and compliance regulations.

Wages and Deductions

Dinamic Services LTD agrees to pay Alexandru-Daniel Stroe, with £800 monthly. Wages will be paid at regular intervals of Monthly.

Dinamic Services LTD agrees to deduct all requisite taxes and submit all payable deductions as required by law including, but not limited to employment insurance, income tax, and Pension Plan.

Dinamic Services LTD will not recoup from Alexandru-Daniel Stroe, through payroll deductions or any other means, any costs incurred by the recruiting and/or retaining of the Employee. These may include, but are not limited to, any amounts payable to a third-party staffing agency or recruiter.

Benefits

For the duration of this contract, Alexandru-Daniel Stroe shall be covered by the Dinamic Services LTD standard insurance policy for life, accident, and health insurance benefits.

Accident and sickness benefits will be paid according to the policy provided by Dinamic Services LTD.

Dinamic Services LTD's liability for the consequences of any accident or illness contracted during the term of this Contract will terminate at the end hereof or upon the end of any extension here of by prior agreement or by the provisions of the insurance policy.

Dinamic Services LTD shall not maintain any entitlement for the reception of any benefits whatsoever from, nor make any claim to financial compensation against Dinamic Services LTD in the event that Alexandru-Daniel Stroe has neglected to fully disclose to Dinamic Services LTD any pertinent fact s relating in any way to their health or soundness of body or mind or to any pertinent previous medical history.

Alexandru-Daniel Stroe may be required to undergo a medical examination as a condition of employment at the request and expense of Dinamic Services LTD.

Vacation

Alexandru-Daniel Stroe shall be entitled to 28 days of paid vacation for each year of employment with Dinamic Services LTD.

Notice of Resignation

In the event that Alexandru-Daniel Stroe wishes to terminate this contract of employment, Alexandru-Daniel Stroe agrees to provide Dinamic Services LTD with written notice of that intention a minimum of two weeks in advance.

Termination of Employment

This Employment Contract may be terminated by either party given 14 day's written notice.

In the event that Dinamic Services LTD elects to effectively terminate this contract, Alexandru-Daniel Stroe will be provided with compensation for 14 days.

In the event of any breach of contract by Alexandru-Daniel Stroe of any of the terms of this employment contract, Dinamic Services LTD may terminate employment without notice and with compensation to Alexandru-Daniel Stroe to the date of said termination.

It is further agreed that any breach or evasion of any of the terms of this employment contract by either party will result in immediate and irreparable injury to the other party and will authorize recourse to injunction and or specific performance as well as to all other legal or equitable remedies to which such injured party may be entitled under this Agreement.

Best Efforts of the Employee

Alexandru-Daniel Stroe agrees that they will at all times perform their job duties in a faithful, industrious manner to the best of their abilities, and perform all of their required job duties, pursuant to the express and implicit terms hereof and to the reasonable satisfaction of Dinamic Services LTD.

These job duties shall be performed on the principal premises of Dinamic Services LTD and at any other such place or places as Dinamic Services LTD shall reasonably require.

Termination Due to Discontinuance of Business

All agreements, covenants and claims made within this contract to the contrary notwithstanding, in the event that Dinamic Services LTD shall discontinue operating its

business, this Contract shall terminate as of the last day of the month in which Dinamic Services LTD ceases operations.

Other Employment

Alexandru-Daniel Stroe shall devote the focus of her time, attention, knowledge and skills solely to the business and interest of Dinamic Services LTD, and Dinamic Services LTD shall be entitled to all of the benefits, profits, inventions, ideas or other issues that arise from or are incidental to all performance of work, services, and professional advice produced by Alexandru-Daniel Stroe.

Alexandru-Daniel Stroe shall not, for the duration of the term specified within this contract, maintain any interests directly or indirectly, as a partner, officer, director, stockholder, advisor, employee or act in any other capacity, for any other organization that conducts business that may be perceived as similar to, or competitive with Dinamic Services LTD's business.

Nothing contained within this contract shall be deemed to prevent, discourage or limit the rights of Alexandru-Daniel Stroe of investing any of their funds or capital in any publicly owned or regularly traded in any public exchange, nor shall anything contained herein be deemed to prevent or discourage Alexandru-Daniel Stroe from investing or limiting Alexandru-Daniel Stroe's right to invest their funds or capital in real estate.

Trade Secrets

In working for Dinamic Services LTD, Alexandru-Daniel Stroe shall not divulge, disclose, provide or disseminate any Confidential Information to any third party not employed by Dinamic Services LTD at any time, unless Dinamic Services LTD gives prior written authorization. Furthermore, Confidential Information shall not be used for any purpose other than its reasonable use in the normal performance of employment duties for Dinamic Services LTD.

Confidential material shall be defined as any materials or information relating to:

- Company marketing plans and campaign strategies
- Project management
- Technical Management
- Product development
- Pricing methods
- Quality management methods
- Investment plans
- Operation rules
- Commercial network
- Supply chain information
- Human resource planning
- Product technical design
- Company data dictionaries
- Company financial information, status, and statements
- Object code and source code to company software

- Any information, or documentation labeled “Confidential” by the company, or listed as such by separate memorandum, or e-mail that informs of confidential status.
- Any information pertaining to Dinamic Services LTD’s customers.
- Information licensed by Dinamic Services LTD to customers under a confidentiality restriction.

Alexandru-Daniel Stroe agrees that any dissemination of confidential information to any third party may create an adverse reaction to the business of Dinamic Services LTD and will constitute a breach of this contract. As a result of any breach of contract wherein confidential information is disseminated, Dinamic Services LTD is entitled to seek damages through legal means.

Alexandru-Daniel Stroe agrees not to disseminate any Dinamic Services LTD confidential information for the duration of their employment with Dinamic Services LTD and for a period of 5 years after the termination of Alexandru-Daniel Stroe’s employment for any reason.

Agreement Outside the Contract

This Contract contains the complete employment agreement between Dinamic Services LTD and Alexandru-Daniel Stroe and shall, as of the effective date, supersede all other agreements between them.

Alexandru-Daniel Stroe agrees that they have entered this contract under their own volition and is of sound mind and body.

Modification of the Employment Contract

Any modification of this Employment Contract or any additional obligation assumed by either Alexandru-Daniel Stroe or Dinamic Services LTD in connection with this Employment Contract shall be binding only if supported by written documents signed by each party or an authorized representative of each party.

Effect of Partial Invalidity

The invalidity of any portion of this Employment Contract will not and shall not be deemed to affect the validity of any other provision. In the event that any provision of this Agreement is held to be invalid, both Alexandru-Daniel Stroe and Dinamic Services LTD agree that all remaining provisions shall be deemed to be held in full force and effect as if they had been executed by both parties subsequent to the deletion of the invalid provision.

Legal Compliance

All agreements, covenants and declarations in this agreement have been designed to comply with the employment laws of United Kingdom. This contract will be subject to all Provincial, Territorial, and Federal employment legislation.

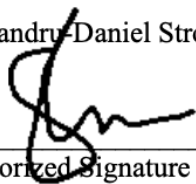
Any legal action, special proceeding or other proceeding that may be brought arising out of, in connection with, or by reason of this Agreement, the laws of United Kingdom shall be applicable and shall govern to the exclusion of the law of any other forum, without regard to the jurisdiction in which any action or special proceeding may be instituted.

No Waiver

In the event that either party fails to enforce any of the terms or conditions of this Employment Contract shall not be grounds for the waiver of this Employment Contract. Regardless of any previous failure to enforce the terms or conditions of any part of this Employment Contract, the validity of this Employment Contract will remain un-impeached and remain in full force and effect as if no such failure or waiver had transpired.

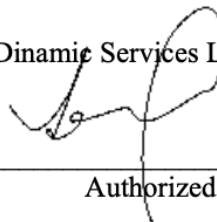
In witness whereof the parties state that they have read and accepted all the terms and conditions stipulated in the present contract, today 1st July 2023.

Alexandru-Daniel Stroe



Authorized Signature

Dinamic Services LTD



Authorized Signature