Elevate Dashboard

## Summary

Elevate consists of three dashboards providing visibility into team productivity, employee adherence, and self-service timesheet review. It enables leadership to track projects, time spent across brands, and adherence to reporting requirements.

The dashboards are powered by **weekly timesheet data filled by 250+ employees across countries**, ensuring leadership has a real-time view of productivity and workload distribution.

## Problem Statement

Previously, there was no structured tracking of the number of projects, hours spent, or brand-level effort allocation. This made it difficult to assess productivity and ensure balanced workload distribution.

## Role & Duration

Senior developer, led the project in Power BI (data stored in a Power App developed by another team).

## Stakeholders

All company leads, group leads, and senior leadership..

## Data Sources

Multiple SharePoint sources.

## Tech Stack

Power BI, SharePoint.

## Key Features

* **Productivity Dashboard:**
  + total projects by function, subfunction, market, and brand with monthly/weekly views.
  + Visibility into hours spent by brand, product, or pillar
  + Assessment of projects and resource allocation per brand/stakeholder
* **Adherence Dashboard:** Monitor employee compliance in filling timesheets, with admin-level views
* **Employee Dashboard:** Self-service view for employees to check their submitted weeks and data accuracy

## Approach

Mapped multiple SharePoint data sources and created robust Power BI transformations to clean and standardize messy input from 250+ employees across countries.

## KPIs & Metrics Tracked

* Hours spent
* Number of projects
* Adoption (% teams onboarded)
* Adherence rate of employees filling timesheets

## Impact

Enabled leadership with clear visibility of productivity and workload distribution. Improved accountability and ensured data-driven resourcing decisions.

## Challenges & Solutions

* Employees not filling timesheets: created automated alerts to prompt completion
* Highly inconsistent data from 250+ employees: solved with Power BI data transformations

## Future Enhancements

Planned addition of multiple ad-hoc reports to further support leadership insights.