



**SAFI INSTITUTE OF ADVANCED STUDY (SIAS)**



## **INTERNAL COMPLAINTS COMMITTEE (ICC)**

## **INTERNAL QUALITY ASSURANCE CELL (IQAC)**





## **ANTISEXUAL HARASSMENT CELL**

### **MEETING MINUTES**

**Date:** 16<sup>th</sup> July 2021

**Time:** 3.00pm

**Venue:** Principal's Chamber

#### **Agenda:**

1. Reconstruction of Anti-sexual harassment Cell to Internal Compliance Cell
2. To organize programs related to anti-sexual harassment

#### **Members of the Cell:**

- |                          |                          |
|--------------------------|--------------------------|
| 1. Prof. E.P Imbichikoya | (Principal, Chairman)    |
| 2. Dr. Asha B            | (Convener)               |
| 3. Dr. Smitha K.V        | (Member)                 |
| 4. Ms. Sujitha A.P       | (Member)                 |
| 5. Ms. Shijila V         | (Student representative) |
| 6. Ms. Jitha             | (Student representative) |
| 7. Ms. Aswathi C         | (Student representative) |

#### **Discussions and decisions:**

The convener welcomed all members to the meeting. In compliance with the instructions of National Commission for women and guidelines issued in implementation of the directives of Hon'ble Supreme Court Judgment dated 13th August, 1997, Anti-sexual harassment Cell has been converted to Internal Compliance Committee as per the government order. Dr. Asha B, Assist. Prof. Department of Microbiology is elected as the convener of the ICC. The Cell identified

that there is no complaints related to sexual harassment is reported from any of the girl stud

## **ANTISEXUAL HARASSMENT CELL**

### **MEETING MINUTES**

**Date:** 17<sup>th</sup> February 2022

**Time:** 1.30pm

**Venue:** Principal's Chamber

#### **Agenda:**

1. To discuss about grievance redressal
2. To discuss about interaction with students
3. To discuss about display boards

#### **Members of the Cell:**

- |                          |                          |
|--------------------------|--------------------------|
| 1. Prof. E.P Imbichikoya | (Principal, Chairman)    |
| 2. Dr. Asha B            | (Coordinator)            |
| 3. Dr. Smitha K.V        | (Member)                 |
| 4. Ms. Sujitha A.P       | (Member)                 |
| 5. Ms. Shijila V         | (Student representative) |
| 6. Ms. Jitha K.P         | (Student representative) |
| 7. Aswathi C             | (Student representative) |

#### **Discussions and decisions:**

The convener welcomed all members to the meeting. The Cell noted that there is not a single complaint reported to the Cell from any of the girl students or faculty members therefor the grievance redressal is nil. The Cell decided to meet students and faculty members informally for making them aware about the functioning of the Cell. The Cell



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decided to renew the boards displayed in various parts inside the campus about the act of protection and prevention of persons from sexual harassment inside the campus.