



**SAFI INSTITUTE OF ADVANCED STUDY (SIAS)**



## **OBC & MINORITY CELL**

**INTERNAL QUALITY ASSURANCE CELL  
(IQAC)**



## **Policy and Regulations**

The Minority/OBC Cell was established with the purpose of empowering the minority and other backward communities in the institution. Also, the institution is very keen to provide services to the educational and cultural needs of the Minority and OBC students.

**Objectives:** • To educate, enlighten and empower the students and staff belongs to the Minority and OBC categories in the college to make use of the facilities extended by the Government of India and other agencies for their educational & occupational careers.

- To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the universities and analyze the data showing the trends and changes towards fulfilling the required quota.
- To organize the Continuing Education Programmes (CEPs) for students, researchers, teachers and non-teaching staff of the institute to update their knowledge and skills.
- To prepare students to gain useful employment in Group 'A', 'B' and 'C' in central services, state services and equivalent positions in the private sector.
- To function as a Grievances Redress Cell for the grievances of Minority and OBC students and provide them necessary help in solving their academic and problems.
- To organize and monitor special coaching/training/ remedial classes for OBC and Minorities students to prepare them for UGC-NET/SLET/JRF/SET and other Competitive Examinations.
- To coordinate through University with Government (State & Central), UGC and such other organizations to get Scholarship/Freeship/other financial benefits for OBC & minority students.
- To deal with representations received from Minority and OBC Candidates regarding their admission, scholarships, recruitment and other similar matters in the institution.
- To maintain a database of students belonging to Minority and OBC in the college to facilitate placement services.

Refer: UGC guidelines for establishing Equal Opportunity Cell:

[https://www.ugc.ac.in/pdfnews/7894390\\_equal-opportunity-cell.pdf](https://www.ugc.ac.in/pdfnews/7894390_equal-opportunity-cell.pdf)