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Company Overview:

NewAgeSysIT, a division of NewAgeSys, Inc. established in 1994, based in New Jersey, USA specializes in mobile app development and consulting, helping clients maximize the reach and effectiveness of their business by leveraging the latest in technology. Being a full-service mobile and web development firm, NewAgeSMB focuses on servicing clients across North America, UK, Europe, Middle East, Singapore and Australia. We accomplish this by creating a long-term relationship with our clients, from brainstorming the initial idea, strategizing the project plan, building and deploying cost-effective solutions with a solid foundation of support and maintenance.

Job Title:

1. [Junior Mobile App Developer Trainee](#)
2. [Junior QA Engineer Trainee](#)
3. [Business Analyst Trainee](#)
4. [Junior Full Stack Developer Trainee](#)
5. [Junior IT Sales Coordinator](#)

Please find the job description for the following roles below

JD || Junior Mobile App Developer Trainee

Location : Infopark Kochi

About the job

We are seeking a dynamic and enthusiastic individual to join our team as a Hybrid Mobile App Developer Trainee. This entry-level position is perfect for recent graduates or individuals with a passion for mobile app development and a desire to learn. As a trainee, you will have the opportunity to work closely with experienced developers, gain hands-on experience with hybrid mobile app development technologies, and contribute to the creation of innovative mobile solutions.

Key Responsibilities:

- Collaborate with senior developers to design, develop, and test mobile applications.
- Assist in the implementation of features and functionality using frameworks such as React Native.
- Participate in code reviews and provide feedback on code quality and best practices.
- Learn and adapt to new tools, technologies, and frameworks as required.
- Contribute to the improvement of existing mobile app development processes and workflows.
- Document code, technical specifications, and development processes.
- Troubleshoot and debug mobile app issues as they arise.
- Maintain a high level of code quality, adhering to coding standards and best practices.

Requirements:

- Bachelor's degree in Computer Science, Software Engineering, or a related field.
- Strong understanding of programming fundamentals and object-oriented concepts.
- Basic knowledge of mobile app development principles and practices.
- Familiarity with HTML, CSS, and JavaScript.
- Eagerness to learn hybrid mobile app development frameworks (e.g. React Native, Flutter).
- Excellent problem-solving skills and attention to detail.
- Ability to work well in a team environment and communicate effectively.
- Passion for mobile technology and a desire to build user-friendly mobile applications.

Preferred Qualifications:

- Experience with version control systems (e.g., Git).
- Familiarity with RESTful APIs and JSON.
- Basic understanding of mobile app design principles and user experience (UX) concepts.
- Knowledge of Agile development methodologies.

Soft skills:

- Highly self-driven and a proactive person.
- A passion for delivering high-quality software.
- **Teamwork:** Collaborating effectively with colleagues to achieve common goals.
- **Adaptability:** Willingness to learn new technologies and adapt to changing project requirements.
- **Time Management:** Efficiently managing time and priorities to meet project deadlines.
- **Attention to Detail:** Meticulously reviewing code and software components to ensure quality.
- **Critical Thinking:** Applying logical reasoning to assess and improve software solutions.
- **Creativity:** Thinking outside the box to develop innovative solutions and features.
- **Initiative:** Taking ownership of tasks and proactively seeking opportunities for improvement.
- Good communication skills in English, both verbal and written.

Compensation Details & Other Benefits of NewAgeSys Solutions (P) Ltd:

- After the Training + Probation Period (On getting Permanent) the **Annual CTC** could be **₹ 4.20 Lakh** based on your performance.
- Remuneration Offered **₹ 25,000** (during the Training + Probation Period).
- Training + Probation Period is for a minimum of 6 months.
- 5 Working Days a Week with Weekends as Fixed Off.
- Benefits like – Provident Fund, Welfare Fund, Casual Leaves, Health Insurance, etc. can be availed on being Permanent.
- Employee Engagement Activities like Team Outing, Celebrations, etc.

JD || Junior QA Engineer Trainee

Location : Infopark Kochi

About the job

We are seeking a motivated and detail-oriented individual to join our team as a QA Engineer Trainee. This entry-level position is perfect for recent graduates or individuals interested in starting their careers in quality assurance. As a trainee, you will have the opportunity to work closely with experienced QA engineers, learn industry-standard testing methodologies, and contribute to ensuring the quality of our software products.

Key Responsibilities:

- Learn and understand software testing concepts, methodologies, and tools.
- Assist in the creation and execution of test cases and test scripts for software applications.
- Participate in the identification, reporting, and tracking of software defects.
- Work closely with development teams to understand product requirements and features.
- Contribute to the improvement of existing testing processes and procedures.
- Document test results, procedures, and issues encountered during testing.
- Collaborate with team members to ensure timely delivery of high-quality software releases.
- Perform regression testing to validate software changes and enhancements.

Requirements :

- Bachelor's degree in Computer Science, Information Technology, or a related field.
- Strong analytical and problem-solving skills.
- Excellent attention to detail and a passion for ensuring software quality.
- Basic understanding of software development lifecycle (SDLC) and software testing concepts.
- Familiarity with at least one programming language (e.g., Python, Java, JavaScript, etc.).
- Eagerness to learn and adapt to new technologies and tools.
- Ability to work well in a team environment and communicate effectively.
- Strong organizational skills and ability to manage multiple tasks simultaneously.

Preferred Qualifications:

- Familiarity with software testing tools such as Selenium, JUnit, or TestNG.
- Familiarity with version control systems (e.g., Git).
- Knowledge of Agile development methodologies.
- Understanding of database concepts and SQL.
- Basic understanding of web technologies (e.g., HTML, CSS, JavaScript).

Soft skills:

- **Attention to Detail:** Meticulous review of software for identifying even the smallest issues.
- **Analytical Thinking:** Ability to analyze complex systems and identify areas of improvement.
- **Communication Skills:** Effective communication in English, both verbal and written for reporting bugs and collaborating with teams and Clients.
- **Teamwork:** Collaborating effectively with developers, project managers, and stakeholders.
- **Time Management:** Efficiently managing time to meet deadlines and balance multiple projects.
- **Problem-Solving:** Critical thinking to find creative solutions to testing challenges.
- **Adaptability:** Willingness to learn new tools and technologies as they emerge.
- **User Experience Focus:** Considering usability and user experience factors during testing.
- **Continuous Improvement:** Commitment to continuous learning and seeking ways to enhance skills and processes.

Compensation Details & Other Benefits of NewAgeSys Solutions (P) Ltd:

- After the Training + Probation Period (On getting Permanent) the **Annual CTC** could be **₹ 3.60 Lakh** based on your performance.
- Remuneration Offered **₹ 20,000** (during the Training + Probation Period).
- Training + Probation Period is for a minimum of 6 months.
- 5 Working Days a Week with Weekends as Fixed Off.
- Benefits like – Provident Fund, Welfare Fund, Casual Leaves, Health Insurance, etc. can be availed on being Permanent.
- Employee Engagement Activities like Team Outing, Celebrations, etc.

JD || Business Analyst Trainee

Location : Infopark Kochi

About the job

We are seeking a dynamic and motivated individual to join our team as a Business Analyst Trainee. This entry-level position is perfect for recent graduates or individuals with a keen interest in software development and business analysis. As a trainee, you will have the opportunity to learn industry-standard business analysis techniques, collaborate with experienced professionals, and contribute to the success of our software development projects.

Key Responsibilities:

- Assist in gathering, analyzing, and documenting business requirements from stakeholders, ensuring clarity and alignment with project goals.
- Participate in meetings and workshops with clients and internal teams to elicit requirements, identify priorities, and resolve ambiguities.
- Learn to create and maintain requirement documents, including business requirement documents (BRDs), functional requirement documents (FRDs), and user stories.
- Collaborate with development teams to translate business requirements into technical specifications and ensure the delivery of solutions that meet business needs.
- Learn to conduct feasibility studies and impact assessments to evaluate proposed solutions and their potential impact on business processes.
- Assist in the validation and verification of software solutions to ensure they meet business requirements and quality standards.
- Support the testing process by defining test cases, participating in testing activities, and validating test results.
- Learn to analyze and interpret data to derive actionable insights and support data-driven decision-making.
- Participate in the identification and documentation of process improvements and optimization opportunities.
- Develop effective communication skills to convey complex ideas and requirements to stakeholders at all levels.

Requirements :

- Bachelor's degree in Business Administration, Computer Science, Information Technology, or a related field.
- Strong analytical and problem-solving skills, with a keen attention to detail.

- Excellent communication and interpersonal skills, with the ability to collaborate effectively with cross-functional teams.
- Eagerness to learn and adapt to new tools, methodologies, and technologies.
- Ability to prioritize tasks, manage time effectively, and work independently as well as part of a team.
- Proficiency in Microsoft Office suite (Word, Excel, PowerPoint).
- Knowledge of software development lifecycle (SDLC) and agile methodologies is a plus but not required.

Soft skills:

- **Communication:** Ability to effectively convey ideas, gather requirements, and present findings to stakeholders at all levels.
- **Analytical Thinking:** Capacity to analyze complex problems, evaluate information, and derive insights to support decision-making.
- **Problem-Solving:** Skill in identifying issues, exploring alternatives, and proposing solutions to address business challenges.
- **Interpersonal Skills:** Ability to build positive relationships, collaborate with team members, and engage effectively with clients and stakeholders.
- **Critical Thinking:** Aptitude for evaluating information, assessing implications, and making logical judgments to support business objectives.
- **Adaptability:** Willingness to learn new concepts, technologies, and methodologies, and adapt to changing project requirements and environments.
- **Time Management:** Ability to prioritize tasks, manage time effectively, and meet deadlines in a dynamic work environment.
- **Attention to Detail:** Capacity to pay close attention to details, ensuring accuracy and completeness in documenting requirements and analyzing data.
- **Teamwork:** Skill in working collaboratively with cross-functional teams, contributing positively to team dynamics and achieving common goals.
- **Empathy:** Ability to understand and empathize with stakeholders' perspectives, considering their needs and concerns when analyzing requirements and proposing solutions.

Compensation Details & Other Benefits of NewAgeSys Solutions (P) Ltd:

- After the Training + Probation Period (On getting Permanent) the **Annual CTC** could be **₹ 4.20 Lakh** based on your performance.
- Remuneration Offered **₹ 25,000** (during the Training + Probation Period).
- Training + Probation Period is for a minimum of 6 months.
- 5 Working Days a Week with Weekends as Fixed Off.
- Benefits like – Provident Fund, Welfare Fund, Casual Leaves, Health Insurance, etc. can be availed on being Permanent.
- Employee Engagement Activities like Team Outing, Celebrations, etc.

JD || Junior Full Stack Developer Trainee

Location : Infopark Kochi

About the job

We are seeking a highly motivated and talented individual to join our team as a Full Stack Software Engineer Trainee. This is an entry-level position ideal for recent graduates or individuals looking to kick-start their career in software development. As a trainee, you will have the opportunity to work closely with experienced developers, learn cutting-edge technologies, and contribute to various projects aimed at enhancing our software products.

Key Responsibilities:

- Collaborate with senior developers to design, develop, and test software solutions.
- Assist in the development of both front-end and back-end components of web applications.
- Participate in code reviews and provide constructive feedback to peers.
- Learn and adapt to new technologies and frameworks as required.
- Contribute to the improvement of existing software processes and methodologies.
- Document code and technical specifications.
- Troubleshoot and debug software issues as they arise.
- Maintain a high level of code quality, following best practices and coding standards.

Requirements :

- Bachelor's degree in Computer Science, Software Engineering, or a related field.
- Strong understanding of programming fundamentals and data structures.
- Proficiency in at least one programming language (e.g., JavaScript, Python, Node.js, Java, etc.).
- Basic knowledge of front-end technologies such as HTML, CSS, and JavaScript.
- Familiarity with web development frameworks (e.g., React.js, Angular, Vue.js, etc.).
- Understanding of back-end development concepts and technologies (e.g., Node.js, Django, Flask, etc.).
- Excellent problem-solving skills and attention to detail.
- Ability to work well in a team environment and communicate effectively.
- Eagerness to learn and grow as a software developer.

Preferred Qualifications:

- Familiarity with version control systems (e.g., Git).
- Familiarity with relational databases and SQL.
- Basic understanding of RESTful APIs and microservices architecture.
- Knowledge of Agile development methodologies.

Soft skills:

- Highly self-driven and a proactive person.
- A passion for delivering high-quality software.
- **Teamwork:** Collaborating effectively with colleagues to achieve common goals.
- **Adaptability:** Willingness to learn new technologies and adapt to changing project requirements.
- **Time Management:** Efficiently managing time and priorities to meet project deadlines.
- **Attention to Detail:** Meticulously reviewing code and software components to ensure quality.
- **Critical Thinking:** Applying logical reasoning to assess and improve software solutions.
- **Creativity:** Thinking outside the box to develop innovative solutions and features.
- **Initiative:** Taking ownership of tasks and proactively seeking opportunities for improvement.
- Good communication skills in English, both verbal and written.

Compensation Details & Other Benefits of NewAgeSys Solutions (P) Ltd:

- After the Training + Probation Period (On getting Permanent) the **Annual CTC** could be **₹ 4.20 Lakh** based on your performance.
- Remuneration Offered **₹ 25,000** (during the Training + Probation Period).
- Training + Probation Period is for a minimum of 6 months.
- 5 Working Days a Week with Weekends as Fixed Off.
- Benefits like – Provident Fund, Welfare Fund, Casual Leaves, Health Insurance, etc. can be availed on being Permanent.
- Employee Engagement Activities like Team Outing, Celebrations, etc.

JD || Junior IT Sales Coordinator

Location : Infopark Kochi

About the job

We are seeking a highly motivated and enthusiastic individual to join our team as a Junior IT Sales Coordinator. This entry-level position is ideal for recent graduates or individuals looking to kick-start their career in sales within the IT industry. As a Junior IT Sales Coordinator, you will play a pivotal role in supporting our sales team, coordinating sales activities, and assisting in the growth of our client base.

Key Responsibilities:

- Assist the sales team in generating leads and prospecting for potential clients through market research, cold calling, and email outreach.
- Coordinate sales activities, including scheduling client meetings, preparing sales materials, and following up on leads.
- Maintain accurate records of sales leads, opportunities, and client interactions using our CRM system.
- Assist in preparing sales proposals, presentations, and contracts under the guidance of senior sales executives.
- Collaborate with internal teams, such as marketing and operations, to ensure seamless execution of sales initiatives and delivery of services.
- Participate in sales meetings and training sessions to develop a strong understanding of our products, services, and sales processes.
- Provide administrative support to the sales team, including managing calendars, organizing travel arrangements, and preparing expense reports.
- Conduct market research and competitive analysis to identify trends, opportunities, and potential threats in the IT services market.
- Assist in tracking sales metrics and performance indicators, preparing reports, and analyzing data to identify areas for improvement.
- Stay updated on industry trends, technological advancements, and best practices in IT sales to contribute to the continuous improvement of our sales strategies.

Requirements :

- Ready to work during US Business hours.
- Bachelor's degree in Business Administration, Marketing, Information Technology, or a related field.
- Strong interpersonal and communication skills, with the ability to engage effectively with abroad clients and colleagues.
- Enthusiasm for sales and a strong desire to learn and develop sales skills in the IT industry.
- Excellent organizational skills and attention to detail, with the ability to manage multiple tasks and priorities.
- Proficiency in Microsoft Office suite (Word, Excel, PowerPoint).
- Eagerness to work collaboratively as part of a sales team, supporting colleagues and contributing to team goals.
- Ability to adapt to changing business requirements and thrive in a fast-paced, dynamic environment.
- Prior experience in sales or customer service roles is a plus but not required.

Soft skills:

- **Communication Skills:** Ability to effectively communicate with clients, colleagues, and stakeholders verbally and in writing.
- **Interpersonal Skills:** Capacity to build rapport with clients and colleagues, fostering positive relationships and teamwork.
- **Organization:** Strong organizational skills to manage multiple tasks, schedules, and priorities effectively.
- **Attention to Detail:** Ability to pay close attention to detail, ensuring accuracy in sales materials, records, and communications.
- **Time Management:** Skill in managing time efficiently to meet deadlines and prioritize tasks effectively.
- **Adaptability:** Willingness to adapt to changing priorities, client needs, and business requirements.
- **Problem-Solving:** Aptitude for identifying issues, analyzing root causes, and proposing solutions to overcome obstacles.
- **Teamwork:** Ability to collaborate effectively with colleagues from various departments to achieve common goals.
- **Customer Focus:** Commitment to understanding and meeting the needs of clients, and providing excellent customer service.
- **Resilience:** Ability to handle rejection and setbacks, maintaining a positive attitude and persistence in achieving sales goals.

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- Remuneration Offered **₹ 25,000** (during the Training + Probation Period).
- Training + Probation Period is for a minimum of 6 months.
- 5 Working Days a Week with Weekends as Fixed Off.
- Benefits like – Provident Fund, Welfare Fund, Casual Leaves, Health Insurance, etc. can be availed on being Permanent.
- Employee Engagement Activities like Team Outing, Celebrations, etc.