



## HOLIDAY LIST – 2023

### Fixed Holiday List:

Date	Day	Holiday
January 26, 2023	Thursday	Republic Day
May 1, 2023	Monday	May Day
August 15, 2023	Tuesday	Independence Day
October 2, 2023	Monday	Gandhi Jayanthi
October 24, 2023	Tuesday	Vijayadasami
November 1, 2023	Wednesday	Kannada Rajyotsava
December 25, 2023	Monday	Christmas

### Flexible Holidays Options:

Date	Day	Holiday
March 8, 2023	Wednesday	Holi
March 22, 2023	Wednesday	Ugadi Festival
April 7, 2023	Friday	Good Friday
June 29, 2023	Thursday	Bakrid
August 25, 2023	Friday	Varamahalakshmi Vratha
August 29, 2023	Tuesday	Onam
September 6, 2023	Wednesday	Krishna Janmashtami
September 19, 2023	Tuesday	Ganesh Chaturthi
November 14, 2023	Tuesday	Balipadyami, Deepavali

### Notes

- There are 7 fixed holidays and 3 flexible holidays for each employee
- Block month for flexible holiday purposes are (January-April), (May-August), (September-December)
- Employees are mandated to avail one flexible holiday every block from the flexible holiday options listed above.
- Eligibility : All employees except Sales & Marketing team