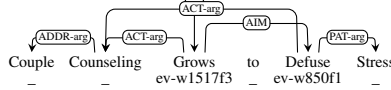
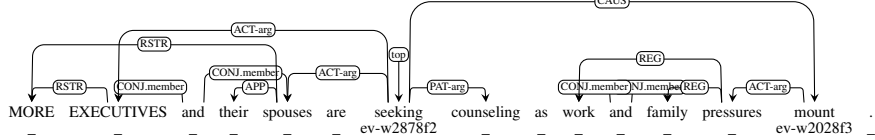


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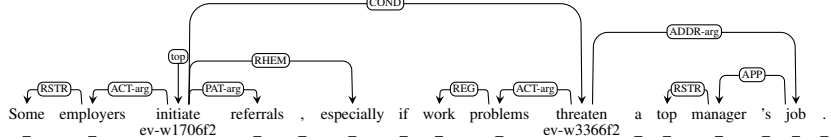
[21790001]



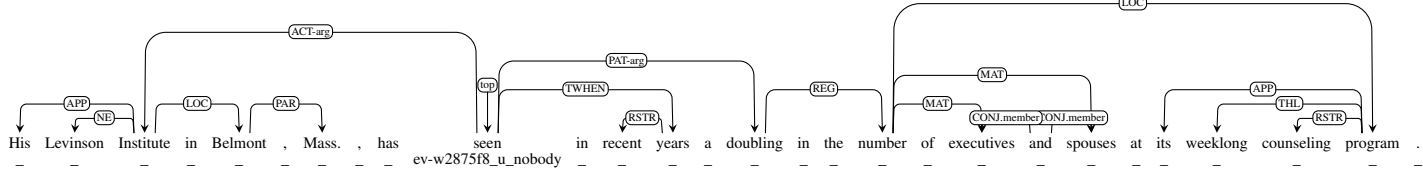
[21790002]



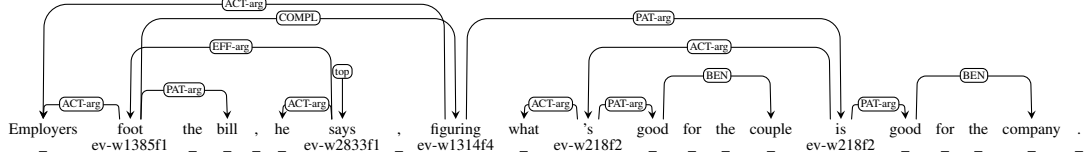
[21790003]



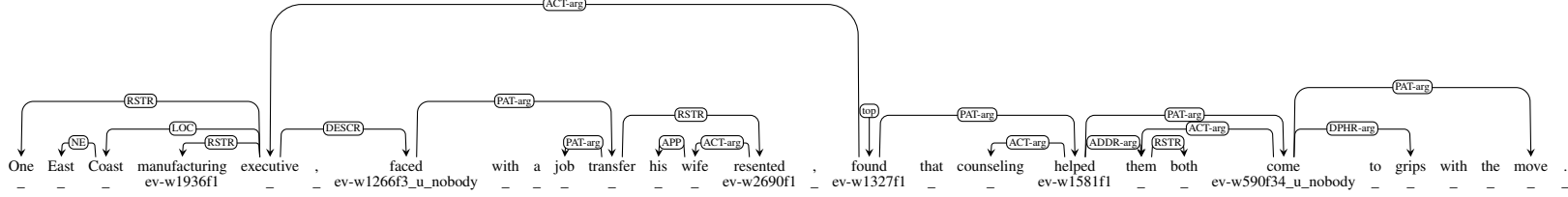
[21790005]



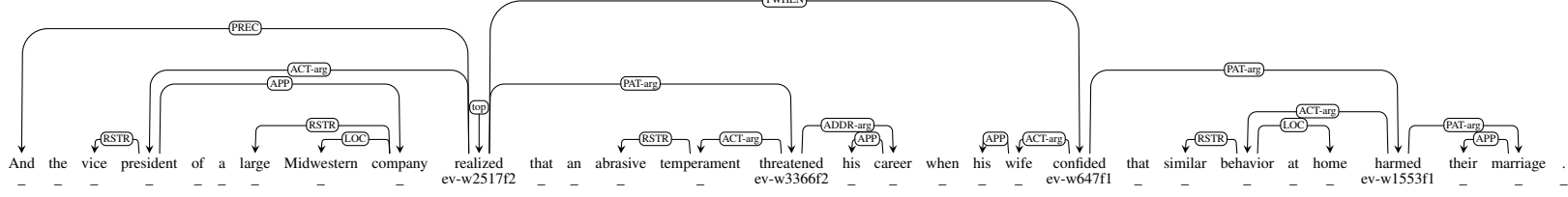
[21790006]



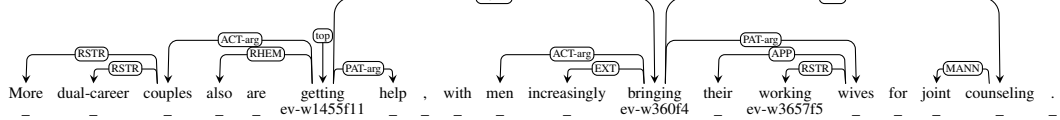
[21790007]



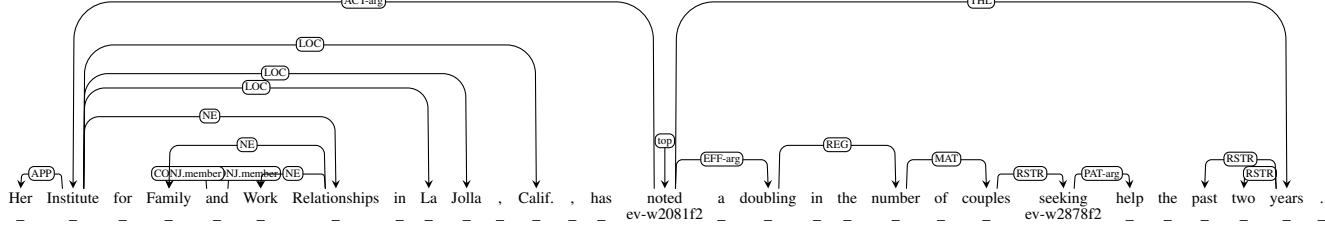
[21790008]



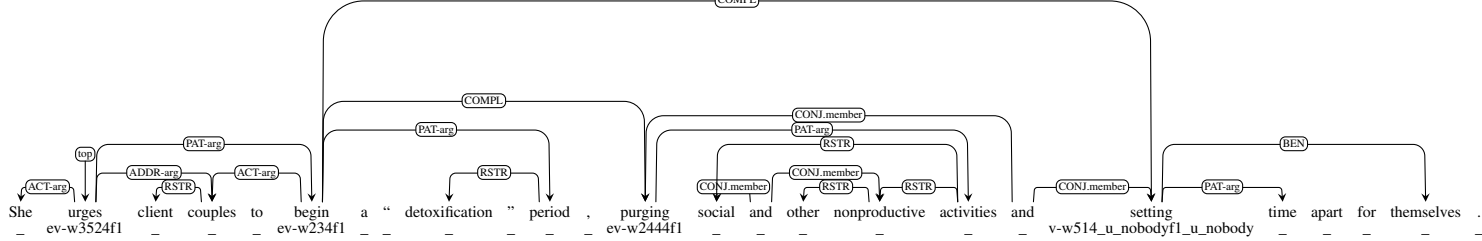
[21790009]



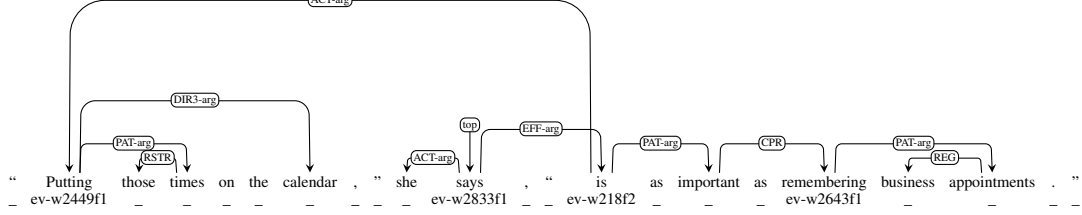
[21790011]



[21790013]



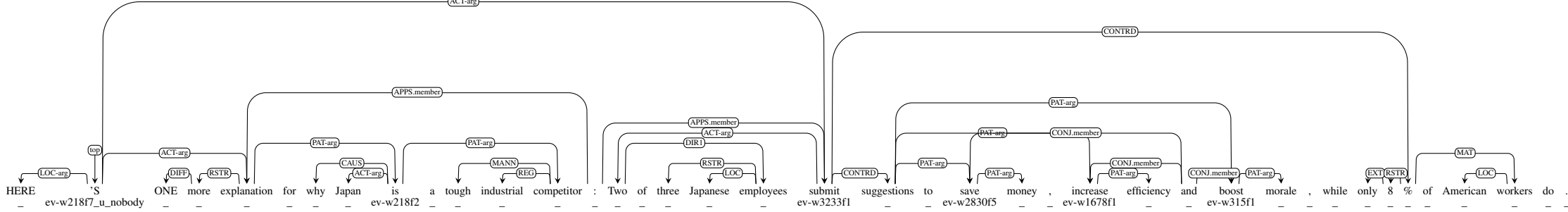
[21790014]



[21790015]



[21790016]



[21790018]

ACT-ap
ORIG-ap
REF
NE
COUN member
NE
NE
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PAT-ap
LOC
ACT-ap
REF-ap
DIR1
ESTB
COUNTRD
DIR1
PAT-ap
APP
LOC
ACT-ap
EXT
Data for 1987 from the National Association of Suggestion Systems and the Japan Human Relations Association also indicate that Japanese employers adopt four of five suggestions , while their U.S. counterparts accept just one in four .

[21790019]

LOC
ESTB
PAT-ap
UP
In Japan , small suggestions are encouraged .

[21790020]

TPAB
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ESTB
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PAT-ap
PAT-ap
ESTB
LOC
Each new employee is expected to submit four daily in the first few months on the job .

[21790021]

EFF-ap
LOC
ACT-ap
PAT-ap
PAT-ap
ESTB
ACT-ap
UP
ACT-ap
APPS member
ESTB
APP
ESTB
ND
ND
U.S. companies tend to favor suggestions that go for the home runs , " says Gary Floss , vice president of corporate quality at Control Data Corp .

[21790022]

COUNTRD
UP
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PAT-ap
CALO
ACT-ap
CTHR-ap
ESTB
ESTB
ESTB
RIG
LOC
ACT-ap
PAT-ap
ESTB
That helps explain why American employers grant an average award of \$ 604.72 per suggestion , while Japan 's payment is \$ 3.23 .

[21790024]

ACT-ap
LOC
ESTB
PAT-ap
ESTB
UP
ALDOR-ap
MANO
PAT-ap
ESTB
ESTB
U.S. companies developing management teams are wrestling with how to handle individual suggestion systems .

[21790025]

CALIS
ACT-ap
UP
PAT-ap
APP
ACT-ap
ESTB
ACT-ap
PAT-ap
ESTB
Control Data , for one , plays down its employee suggestion program because it favors the team-management focus .

[21790026]

UP
APP
ACT-ap
PAT-ap
APP
MERGER
FALLOUT
Beware Employee Dishonesty

[21790027]

ESTB
RIG
ACT-ap
EXT
UP
ESTB
ACT-ap
PAT-ap
RIG
APP
CORPORATE security directors increasingly worry that merger mania spawns a rise in employee dishonesty .

[21790028]

DIR3-ap
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APP
ACT-ap
UP
PAT-ap
ACT-ap
COUN member
COUN member
APP
ESTB
ESTB
A Security magazine survey places the effect of takeovers and buy-outs among the industry 's 10 biggest challenges .

[21790029]

COND
LOC
ACT-ap
PAT-ap
PAT-ap
APP
ACT-ap
UP
ACT-ap
COUN member
COUN member
ESTB
RIG
LOC
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PAT-ap
" If it causes management to take their eye off the ball , inventory shrinkage is going to be affected , " says Lewis Shealy , vice president for loss prevention at Marshall Field 's , the department store chain .

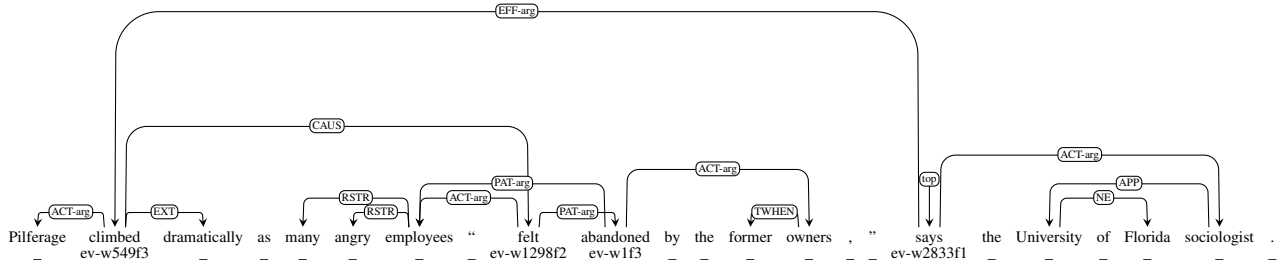
[21790030]

ACT-ap
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ESTB
RIG
PAT-ap
A separate study of the extent of employee misconduct linked general job satisfaction to property loss .

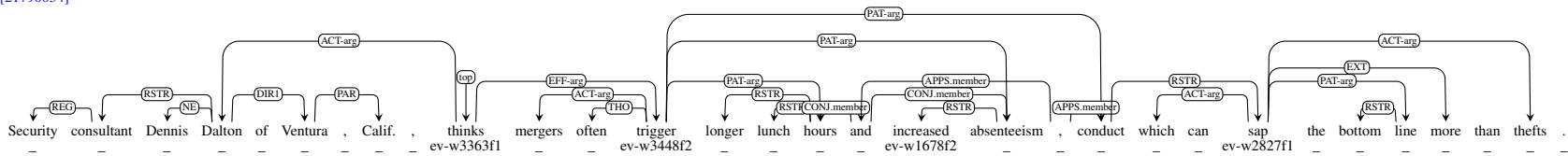
[21790031]

ESTB
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PAT-ap
LOC
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ESTB
ESTB
ACT-ap
ESTB
Co-author Richard Hollinger cites what happened at one family-owned company absorbed by a foreign giant .

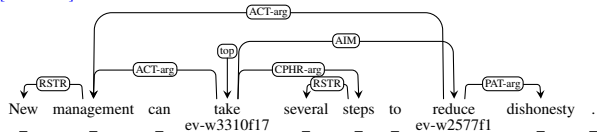
[21790032]



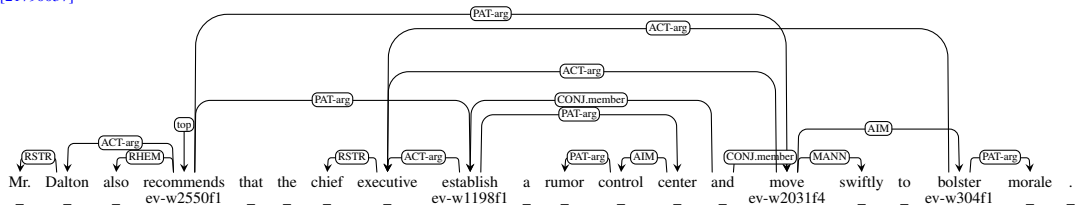
[21790034]



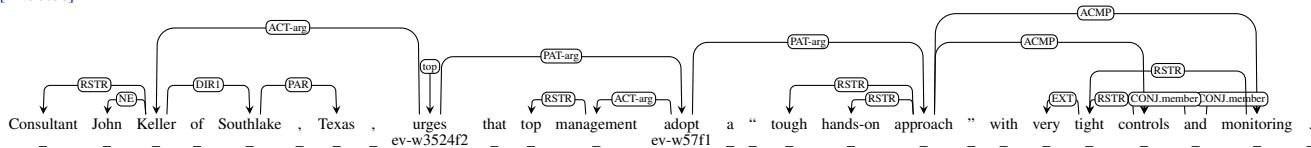
[21790035]



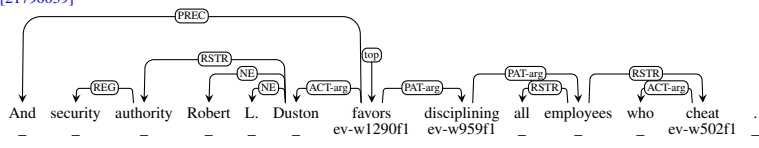
[21790037]



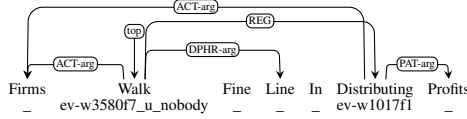
[21790038]



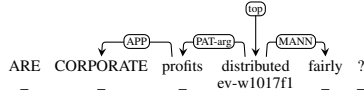
[21790039]



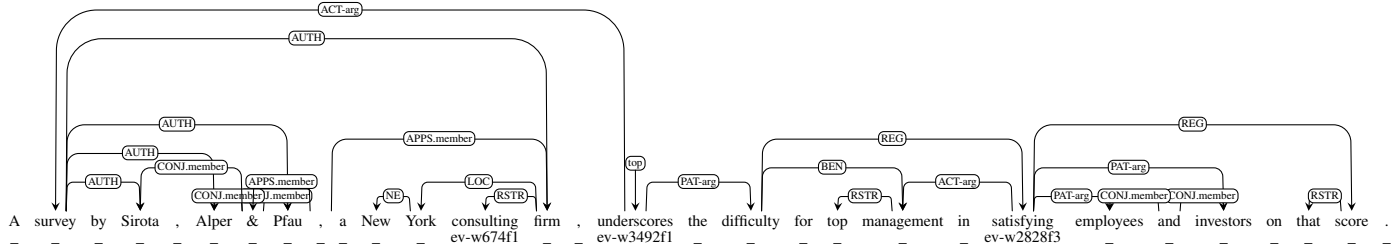
[21790040]



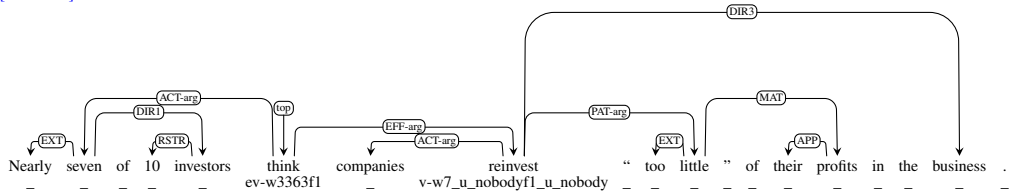
[21790041]



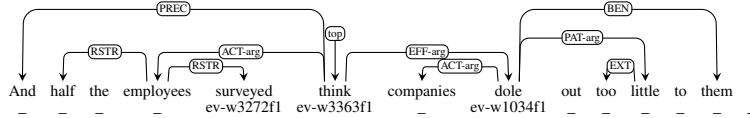
[21790042]



[21790043]



[21790044]



[21790045]

