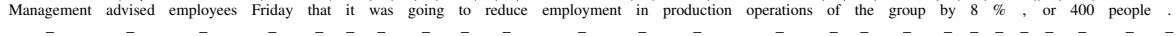
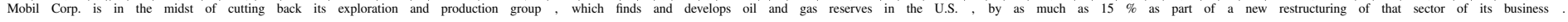
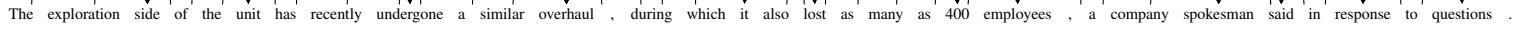


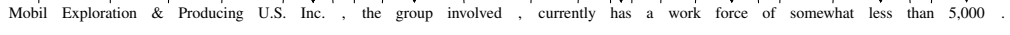
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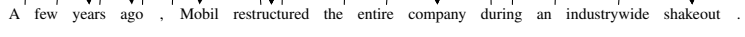
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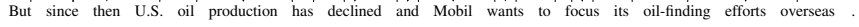
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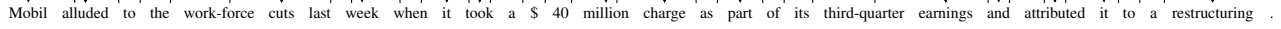
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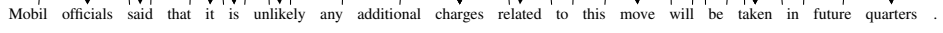
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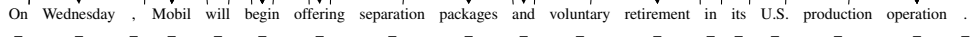
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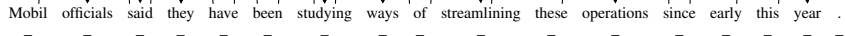
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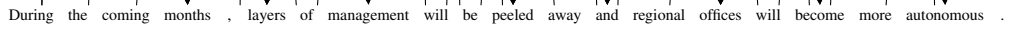
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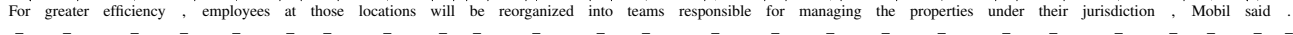
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[20688011]



[20688012]



But the staffs at some of those locations will be slashed while at others the work force will be increased.

But on the West Coast, where profitable oil production is more likely than in the midcontinent region, the Bakersfield, Calif., office staff of 130 will grow by 175 to 305

The reorganization will focus on the value and potential of assets, Mr. Spruell said.