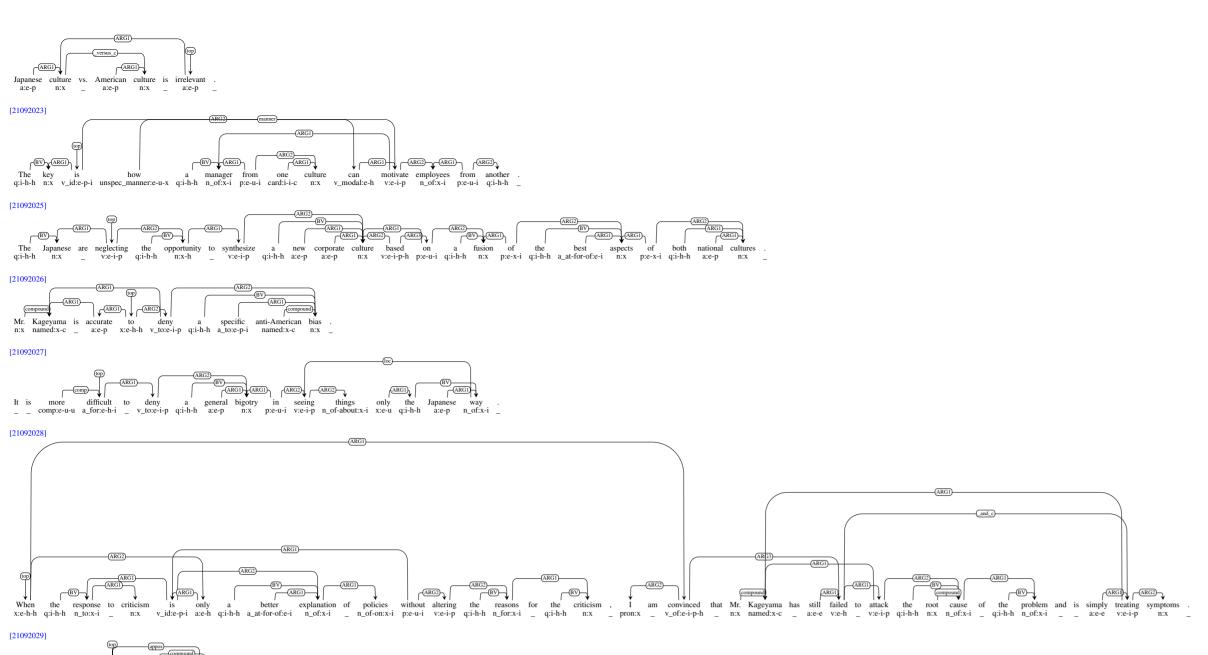
Document 1092 ARG2 ARG2 The Japanese want us to accept their culture q:i-h-h n:x v:e-i-h pron:x v:e-i-h pron:x v:e-i-h pron:x v:e-i-h visible (ARG) (A Japanese managers ca n't expect Americans to behave as if they were Japanese; instead , they must manage Americans as Pie-i pron:x v_modal:e-h v:e-i-p n:x p:e-u-i n:x BV ARG2 ARG2 s are expected to conform to the Japanese culture when in Japan v:e-i-h _ v_to:e-i-i _ q:i-h-h a:e-p n:x x:e-h-h p:e-u-i named:x-c Americans place native or native speakers in charge of subsidiaries overseas n:x v:e-i-p-h a:e-p _ a:e-p _ n:x p:e-u-i n_of:x-i _ n:x place_n:x _ ; even in America , their affiliates are usually run by American managers x:e-u p:e-u-i named:x-c _ q:i-h-h n_of:x-i _ a:e-h v:e-i-p _ a:e-p n_of:x-i _ ARGI (ARGI) (ARGI) Paul A. Herbig Indiana University Bloomington , named:x-c named:x-[21092012] Compound Compound Compound Compound Compound ARG3 compound—ARGI Mr. Kageyama suggests that Kotobuki Electronics Industries workers were having difficulty understanding their foreign bosses 'perspective named:x-c named:x-While Mr. Kageyama does an excellent job of explaining the differences, both cultural and philosophic x:e-h-h n:x named:x-c v:e-i-p q:i-h-h a:e-p n_of:x-i v_vc:e-i-p q:i-h-h n:x _ _ _ a:e-p _ a:e-p _ a:e-u _ pron:x v:e-i-p q:i-h-h n:x Would he suggest that employees of an American company doing business in Japan conform to their new bosses 'culture and philosophy? v_modal:e-h pron:x v_to:e-i-h _ n_of:x-i _ q:i-h-h a:e-p _ n_of:x-i _ v:e-i-p _ n:x _ p:e-u-i _ named:x-c _ v_to:e-i-i _ q:i-h-h a:e-p _ n:x _ n Obviously not a_to:e-h ellipsis:e-u (ARGI) Thus the conclusion is that the burden rests with management to understand/adopt the culture and philosophy of the country in which they are operating a:e-h q:i-h-h n_of:x-i v_nv:e-i-h _ q:i-h-h n:x v:e-i-p p:e-u-i _ n:x x:e-h-h v:e-i-p q:i-h-h n:x _ n:x p:e-x-i q:i-h-h n_of:x-i p:e-u-i _ pron:x _ v:e-i-p (ARG1) [21092019] I believe Mr. Kageyama left out one major aspect of Japanese culture that permeated his piece : the belief in the superiority of Japanese culture and behavior vs. others . pron:x v:e-i-h n:x named:x-c v_out:e-i-i _ card:i-i-c are-p n:x _ n: A manager should not have to rebut the opinions of his employees about the style of his management q:i-h-h n_of:x-i v_modal:e-h neg:e-h v_qmodal:e-h v_ve-i-p q:i-h-h n_of:x-i _ q:i-h-h n_of:x-i p:e-u-i [21092021] Instead , he should listen to see how that criticism can be used constructively to advance his objective of carrying out a set of tasks through the efforts of his subordinates . pre-i _ pron:x v_modal:e-h v_to:e-i x:e-h-h v:e-i-h unspec_manner:e-u-x q_dem:i-h-h n:x v_modal:e-h _ v:e-i-i-h a:e-e _ v:e-i-p q:i-h-h n:x p:e-x-i v_out:e-i-i _ q:i-h-h n_of:x-i _ n_of:x-i p:e-u-i q:i-h-h n:x p:e-x-i q:i-h-h n:

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