

SUMMARY ANNUAL REPORT

For Dana Kepner Company, Inc. Health and Welfare Plan

This is a summary of the annual report of the Dana Kepner Company, Inc. Health and Welfare Plan, EIN 84-1292785, Plan No. 501, for period January 01, 2016 through December 31, 2016. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Dana Kepner Company, Inc. has committed itself to pay certain self-funded Medical and Short-term Disability claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Kaiser Foundation Health Plan of Colorado, Delta Dental of Colorado, Beta Health Association, Inc., Vision Service Plan and Unum Life Insurance Company of America to pay Medical, Dental, Vision, Life Insurance, Long-term Disability, Accidental Death and Dismemberment, and Employee Assistance Program claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2016 were \$265,951.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Dana Kepner Company, Inc. at 700 Alcott Street, Denver, CO 80204, or by telephone at (303) 623-6161.

You also have the legally protected right to examine the annual report at the main office of the plan (Dana Kepner Company, Inc., 700 Alcott Street, Denver, CO 80204) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.