The SRE's Crystal Ball

Predicting Performance with Queues and USL



Aravindh Sampathkumar Booking.com October 09, 2025

About Me

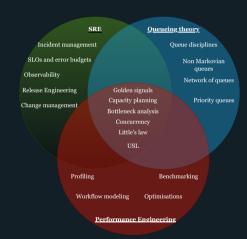
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Background

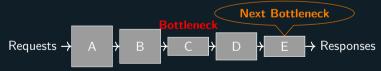
- High Performance Computing (HPC)
- Storage Systems
- Performance Engineering

The big picture



The big picture

- Let's have some fun.
- Aimed at inspiring you, my peer practitioners to apply these concepts in ways I haven't thought of.
- A system/service is a chain of bottlenecks removing one reveals the next.



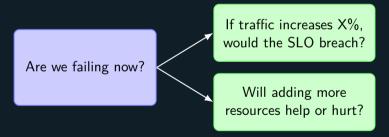
Credits

- Dr. Neil J. Gunther authored Universal Scalability Law and taught GCAP workshop.
- Stefan Moeding maintains the R package that I use in Demo.
- Phil Larson who mentored and introduced me to applied queueuing theory.

Why bother?

Most SLOs are reactive alarms

- Availability SLO Miss: "We're down."
- Latency SLO Miss: "We're slow."



Move from firefights to preventing *some* issues entirely — think in **queues** and **scalability** models.

Agenda

- Thinking in queues
- Golden signals through the lens of queueing theory
- Predicting scalability with Universal Scalability Law(USL)
- See it in action

The Birth of Queueing Theory



Figure: A. K. Erlang (1878-1929) Source: Wikipedia

- In the early 1900s, Danish mathematician **Agner Krarup Erlang** had to figure out how many telephone circuits were needed to handle a given number of calls without excessive waiting or dropped connections.
- His work created queueing theory the mathematical study of waiting lines (or queues).

■ Queues are everywhere - Loadbalancers, connection pooling, Jira boards...



- Queueing systems are non-linear It is not intuitive. Double the instance count and you can serve double the load right?
- Queues occur even if there is enough average capacity Grocery store
 - High variance in arrvivals
 - High variance in service times

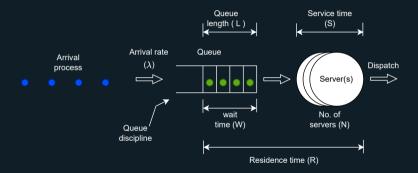


Figure: A simple queue.

Thinking in queues - Terminology

Queue length (L)	Number of requests in the system or queue $\left(L_{q} ight)$
Arrival Rate (λ)	The rate at which requests enter the system (e.g., requests/sec). aka "demand" or "load".
Service Time (S)	The time required for a single server to process one request.
Waiting Time (W)	The time a request spends waiting in the queue before its service begins.
Response Time aka Latency(R)	The total time a request is in the system. The sum of waiting and service time $(R = W + S)$.
Utilization (ho)	The fraction of time a server is busy.
Number of servers (N)	The number of servers in the system(node/cpu/thread/instance).
Throughput (X)	Completion rate of requests. In a stable system, $(X = \lambda)$.

Golden signals 60 through queueing theory

- Latency = Service time + Waiting time
 - Utilisation drives waiting time
 - Coefficient of variation is a leading indicator
- Traffic as Arrival rate(λ): The demand driver
- Errors as symptoms of overload
- Saturation as high Utilisation(ρ): The harbinger of Doom

Little's Law and Related Formulae

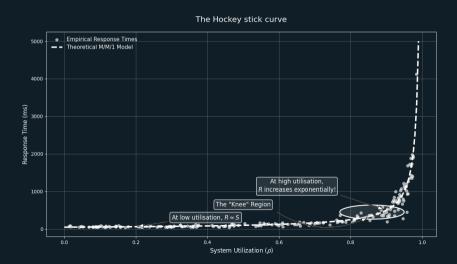
$$L = \lambda R$$

$$\rho = \lambda S$$

or

$$ho = rac{\lambda S}{N}$$

Utilisation curve and the "Knee"



A little intuition

Which design performs better?









An API endpoint ('/api/v1/resource') is timing out. Latency has spiked!

♣ An API endpoint ('/api/v1/resource') is timing out. Latency has spiked!

What do we know?

- Arrival Rate (λ): 180 requests/second.
- Avg. Service Time (S): 50 milliseconds per request.
- Number of Servers (N): 4 API server pods.

♣ An API endpoint ('/api/v1/resource') is timing out. Latency has spiked!

What do we know?

- Arrival Rate (λ): 180 requests/second.
- Avg. Service Time (S): 50 milliseconds per request.
- Number of Servers (N): 4 API server pods.

- "Should we scale up to 8 pods? "
- "Would it be enough?"

$$\rho = \frac{\lambda S}{N} = \frac{\text{Arrival Rate} \times \text{Service Time}}{\text{Number of Servers}}$$

$$\rho = \frac{180 \text{ req/s} \times 0.05 \text{ s/req}}{4 \text{ pods}} = \frac{9}{4} = \textbf{2.25}$$

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- Utilisation ($\rho > 1.0$ or 100%) \Rightarrow the system is unstable. In other words, the queue is growing infinitely.
- Increase N to 8 pods? $\Rightarrow \rho$ will compute to 1.125 (still > 1.0).
- lacktriangle Let's increase N to at least 10 pods (
 ho=0.9) to also accommodate variance.

USL

I promised a crystal ball. Lets do some predictions.

USL

Scalability

A mathematical function of being able to perform more work (RPS, TPS etc) while work per server¹ remains constant and the number of servers increases.*

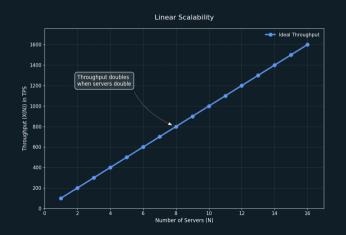
Universal Scalability Law(USL)

A formal definition of scalability.

⁽node/instance, cpu/thread etc)
Improvised from a definition by Dr. Neil J Gunther

USL - Linear Scalability

The ideal condition. We all want that right?

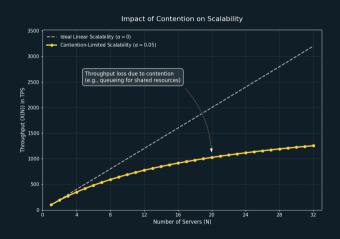


$$X(N) = rac{\gamma N}{1}$$

Where:

- X(N) is the throughput with N servers.
- lacksquare γ is the ideal throughput of a single server.
- *N* is the number of servers.

USL - Scalability villain no.1 - Contention

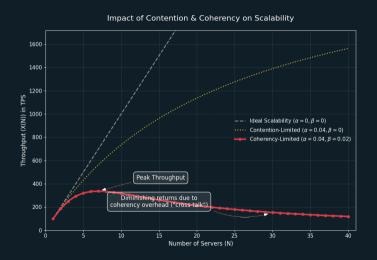


$$extstyle extstyle X(extstyle extstyle N) = rac{\gamma extstyle N}{1 + lpha (extstyle N - 1)}$$

Where:

- lacksquare α represents contention.
- contention is non-parallelisable serialised work.

USL - Scalability villain no.2 - Coherency (a.k.a. Crosstalk)



USL

$$X(N) = \frac{\gamma N}{1 + \alpha(N-1) + \beta N(N-1)}$$

Where:

- lacksquare γ represents ideal single server throughput.
- \blacksquare α represents contention.
- lacksquare β represents coherency penalty.

USL - What do we do with it?

Model system/scalability (obviously).

- 1. Apply observed system/service behaviour metrics.
- 2. Estimate α , β , and γ using non-linear least squares regression.
- 3. Interpret the results to know scalability limits and improve bottlenecks.

USL

Demo

Source at https://github.com/aravindhsampath/srecon25-usl

USL - Limits

- Noisy data real-world data is quite noisy(network jitter, OS scheduler, GC pauses etc.).
- Distributed systems harder to model aggregate functions(/order depends on 10 microservices).
- Asynchronous and event driven architecture pattern is hard to model.
- Coherency factor(β) assumes 1-1 coordination.
- Systems dont always behave the same way at scale. E.g switch to a different algorithm or co-ordinate in batches etc.
- Noisy neighbours multi-tenancy.
- Rate limits and throttling at dependencies.

Common pitfalls - USL

Keep these in mind while working with USL.

- Garbage In Garbage Out be diligent about noise. Noise will have non linear effects.
- Over-extrapolation Dont forecast too far(new constraints emerge at scale). 2x is the rule of thumb.
- Max throughput if often NOT the goal max throughput @desired latency is.

Key takeaways

- Start thinking in queues. Enrich your monitoring capture service times and waiting times in histograms, queue lengths.
- Use Little's law for napkin math of fundamental relationship between Utilisation, Throughput/arrival rate, and response time.
- Use USL as a diagnostic compass to identify coarse contention and coherance penalties - rethink design choices to achieve practical goals.
- Keep queing theory wisdom in mind while designing services:
 - Favour pooled resources single queue and a shared pool of workers.
 - Attack variability Use caching strategies, optimisations for slower code paths etc to reduce service time variability.
 - Heavy-tailed service times? consider priority queues or size based routing.

References and further reading

- Dr. Neil J Gunther's page on Scalability and USL.
- Baron Schwartz's The essential Guide to QueueingTheory.
- Neil J. Gunther and Stefan Moeding's USL R package
- Eben Freeman's LISA 17 talk on Queueing theory in practice
- Kavya Joshi's talk on Applied Performance Theory.

Thank You!

Questions?

Get in Touch

- : aravindh at fastmail.com
- in : linkedin.com/in/aravindhsampath
- Bluesky : aravindh.net

Thank You!

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