**Stakeholders are people or groups who are affected by or have an interest in a project.**

- They help guide the project and ensure it meets its goals.

-The key stakeholders are the Recruiters (Main Users).They use the system to manage candidate profiles, schedule interviews, and track applications.

* Its easy-to-use,it needs tools for managing candidates and organizing the hiring process.It helps in saving time, reducing manual work, and helps find the best candidates.

**Candidates**

Candidates are job applicants who interact with the system.They need updates on their application status and interview schedules.They value clear communication for a smoother application experience.

**Hiring Managers**

Their role is to make the final decision on candidates.They need easy access to candidate’s profiles and schedules for faster,better desicions with the organized data.

**Other Stakeholders:Development Team**

Their role is to build and improve the system.They need clear requirements and feedback to make a sustainable system.Their work helps the need of both hiring managers and recruiters

**HR/Operations Teams**

Their role is to manage recruitment and overall operations.They need updated reports and data about the recruitment process.With their work they help to better track and manage the candidates

**System Administrators**

Their role is to maintain the system’s performance and security.They need a secure and easy to manage system so they can keep it running smoothly and safely.

**-Why Stakeholders Matter**

**Recruiters**: They give feedback to help make the system more useful.

**Development Team**: They create the system based on the needs of users.

**Hiring Managers**: They ensure the system helps make better hiring decisions.

**Candidates:** Their experience influences how the system is improved.

**Working Together**

**Communication**: Regular discussions between recruiters and the development team help shape the system.

**Feedback**: Stakeholders give ongoing feedback to make sure the system meets their needs.

**Conclusion**

Understanding the needs of each stakeholder ensures the system works well for everyone involved, from recruiters to candidates to hiring managers.