



15th February 2022

Offer Letter

Dear Ayushi Bharti,

We would like to congratulate you on your successful completion of the probation period. Based on your performance review, we're pleased to confirm your position at Msarii. This letter serves as the official employment document. Your date of joining as per records will be **07.02.2022**. This offer letter will also serve as an Employer-Employee Agreement (the "Agreement") and is between **MSARII**, Alkarama, UAE herein referred to as "customer" and **Ayushi Bharti**, living in Amravati, India herein referred to as "service provider."

The Service Provider has agreed to provide services to the Customer on the terms and conditions set out in this Agreement, while the customer believes that the Service Provider has got proper and necessary qualifications, experience, and abilities to provide services to the Customer. Therefore, the Customer and the Service Provider agree to follow:

1. You'll be expected to take the below-mentioned responsibilities

- Developing and maintaining front and back end of website architecture
- Designing user interactions on web pages
- Ensuring responsiveness of websites
- Working alongside graphic designers, writers, and marketing team
- Meeting both technical and consumer needs
- Optimizing web pages for maximum speed and scalability
- Maintaining brand consistency throughout the design process

2. Working days & Designation

You'll work 5 days a week, and 8 hours a day. Designation: **"Full Stack Developer"**

3. Termination & notice period

If either party seeks termination of this Agreement, the terminating party must provide a 10-day prior notice to the other party in a written format.

4. Compensation

The Customer will provide compensation to the Service Provider of **25,000 INR** per month for the services rendered by the Service Provider and **1000 INR** as mobile allowance. Compensation is payable by the 1st of every month.



5. Modification of Agreement

This agreement is intended to be legally binding. Any modifications or amendments to this Agreement shall be binding if evidenced in written & signed by both parties.

6. Notice Period

The Service provider & the Customer agree to work on a 10 days notice period. However, the Service provider must hand over all the confidential information, (in) completed & assigned tasks & data files related to MSARII 2 days prior to the resigning day.

7. Integration

This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations, and understandings. This Agreement may not be amended except in a writing signed by both parties.

8. Choice of Law

This Agreement and the performance under this Agreement and special proceedings under this agreement, be construed in accordance with and governed by the laws of the United Arab Emirates.

9. Confidentiality & Severability

It is understood and agreed that the Service Provider may not reveal any confidential information to people outside MSARII and all the data related to MSARII must be kept confidential.

IN WITNESS WHEREOF the parties hereto have caused this Agreement to be duly executed and delivered by their proper and duly affixed signatures on 15th of February 2022.

Jassem Aldarmaki
CEO, MSARII

A handwritten signature in black ink, appearing to be "Jassem Aldarmaki".

Jassem Aldarmaki,
CEO of MSARII

[Candidate Signature & Name]

A. Bharti

Ayushi Bharti

Employee's signature