GLORIAN

8/3/2015
Dear Kalya Archana Bhat,
ITU student ID number: 87271
950 Meridian Ave, Apt 65, SanJose, CA 95126
E-verify #: 861369

This letter confirms that you have been offered a position of Software Engineer with Glorian Inc Your position will begin on Sep 14, 2015 and end on Jan 10, 2016.During this period, you will report to Vijaya Valiveti / Vice President of Glorian Inc located at **2300 East Lincoln Highway, One Oxford Valley, Suite#314, Langhorne, PA-19047**. This is a paid/unpaid position for which you will receive according to your performance on project.

As discussed during your interview, Glorian Inc offers employees and their eligible dependents participation in its Health and other Benefit plans. Information about Company Benefits, along with guidelines concerning your employment, is contained in Glorian Inc's Employee Handbook. You will be issued a copy of the employee handbook at the time your employment commences.

This offer is contingent upon satisfactory background check, including, but not limited to, verification of employment, prior salary, professional certifications, designations or licenses, and educational background. As a condition of employment, you will be required to present documents to verify your employment eligibility. Attached you will find a list of acceptable documents

This offer letter is not a guarantee of employment for a fixed term. You will be (as set forth in the employment application) employed at will with the privilege of terminating your employment at any time and for any reason; the company will have that same privilege. Together with the employment application this offer letter constitutes the only commitment relating to the offer of employment and supersedes any previous communications or representations, oral or written, from or on behalf of the company.

As a(n) Software Engineer, you will perform the following duties for 40 hours per week:

1. Analyses Business requirements/user problems to determine feasibility of application or design within time and cost constraints. Formulate and define scope and objectives through fact-finding to develop or modify complex software programming applications or information systems (approximately 15% of daily work time)
2. Design and write programs in Java, J2EE, Design front end for customers master list, product list (approximately 20% of daily work time);
3. Formulates and designs software system in Java, using scientific analysis and mathematical models to predict and measure outcome and consequences of design. Includes preparation of

functional specifications and designing of software programs. Builds detailed design specs., and programs for scientific, engineering, and business application. Design data conversion software programs (approximately 15% daily work time);

4. Develops and directs software systems testing procedures, programming and documentation. Also, include testing units and computer software systems, Provide End User Training and Knowledge transfer (approximately 20% of daily work time); and

5. Perform coding, testing and performance tuning of applications (approximately 30% of daily work time)

This opportunity is offered in conjunction with your graduate program at International Technological University in the field of Masters in Software Engineering Through this opportunity, Your specific goals and objectives will be as specified by the client according to their need. Glorian Inc affirms that this position and the duties to be performed are supplemental to our current staffing and will not replace a vacant position. Should you have any questions, please contact me at **215-525-5720 and hr@glorianinc.com**

Sincerely

V. Vij a ...

Vijaya Valiveti
Vice President
Glorian Inc.

Accept Job Offer

By Signing and dating this letter below, I, Kalya Archana Bhat, Accept this Job Offer of Software Engineer with Glorian Inc.

Signature: _____   Date: 08/03/2015