



le wagon

Data analysis bootcamp

#1593



BRIEF



Registration
Subscribe and upload your CV
Join the shortlist
Answer from company

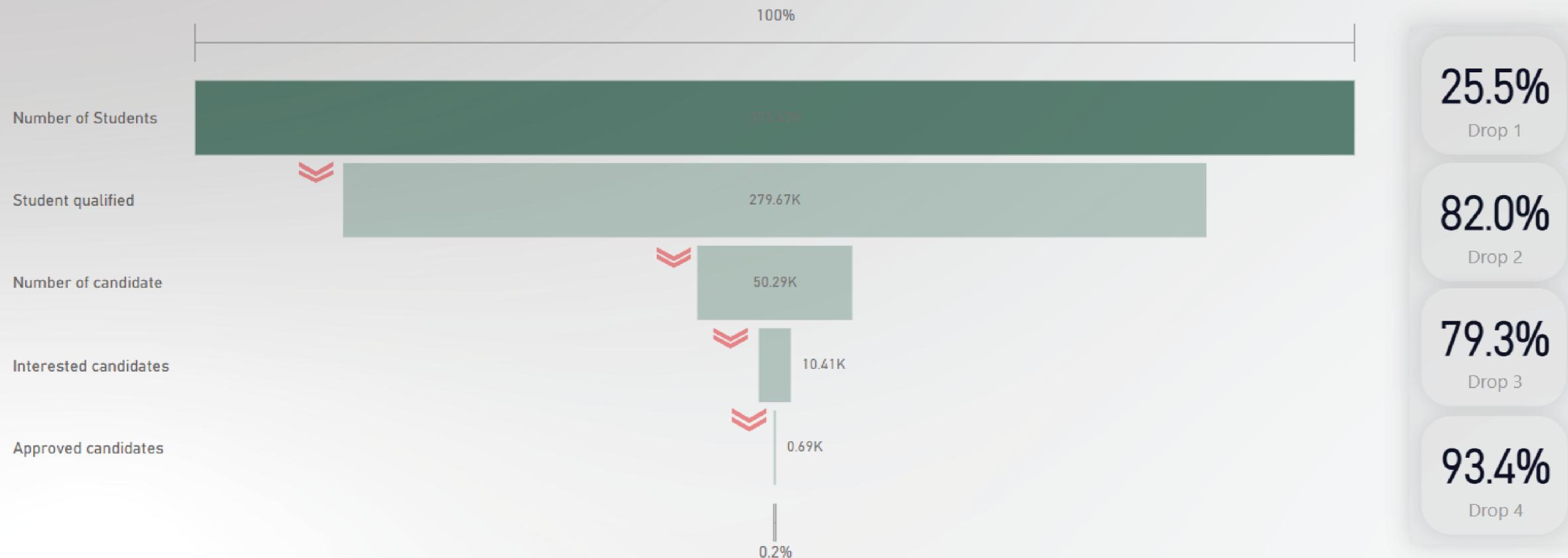
USER STORY



As a recruitment officer at jobTeaser, I would like to know the path of data flow to improve outputs

Sequence of how to work JobTeaser

Pathfinder



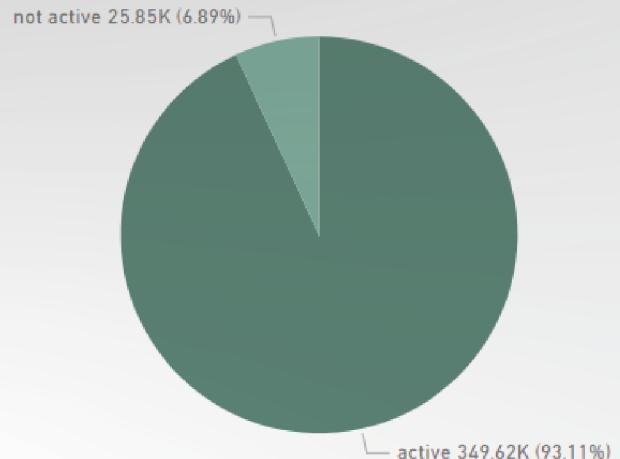
Drop 1

25.5 %

Student not qualified

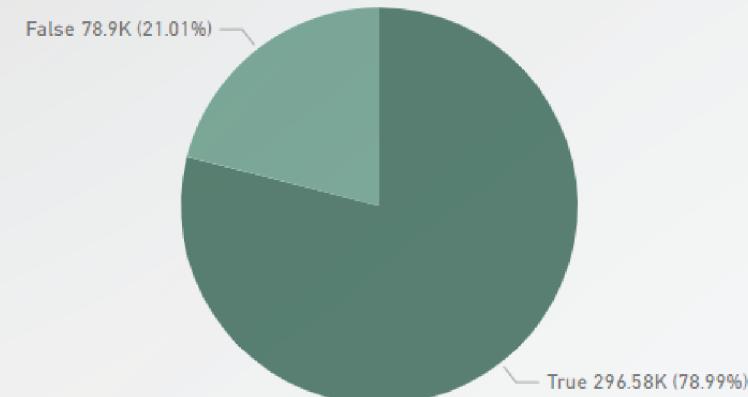
Number of student Active and NotActive

Active_NotActive ● active ● not active



Number of student resume uploaded

resume_uploaded ● True ● False



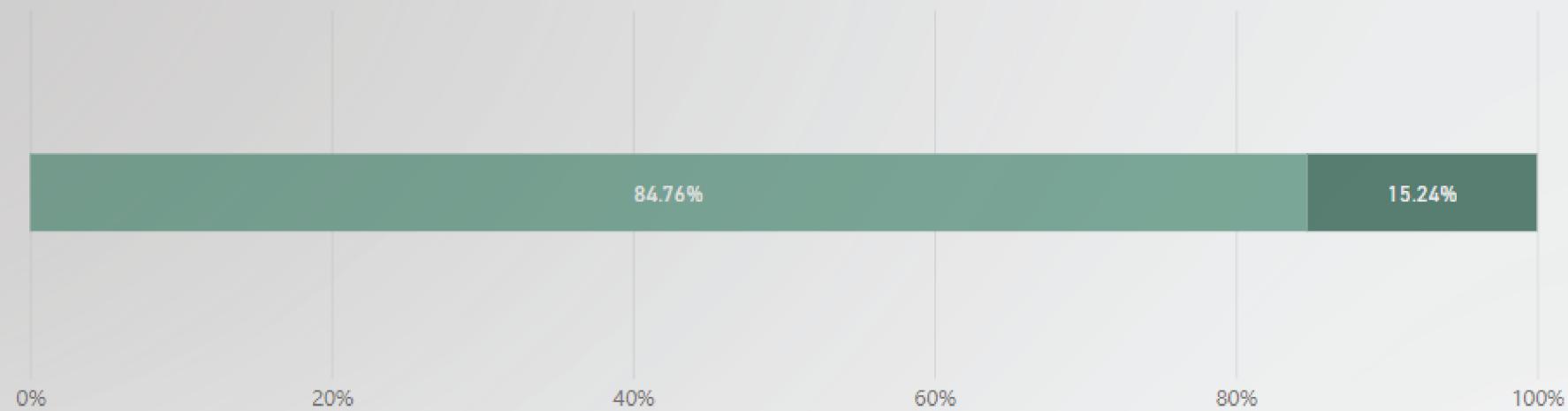
Drop 2

82 %

Did not join to the shortlist

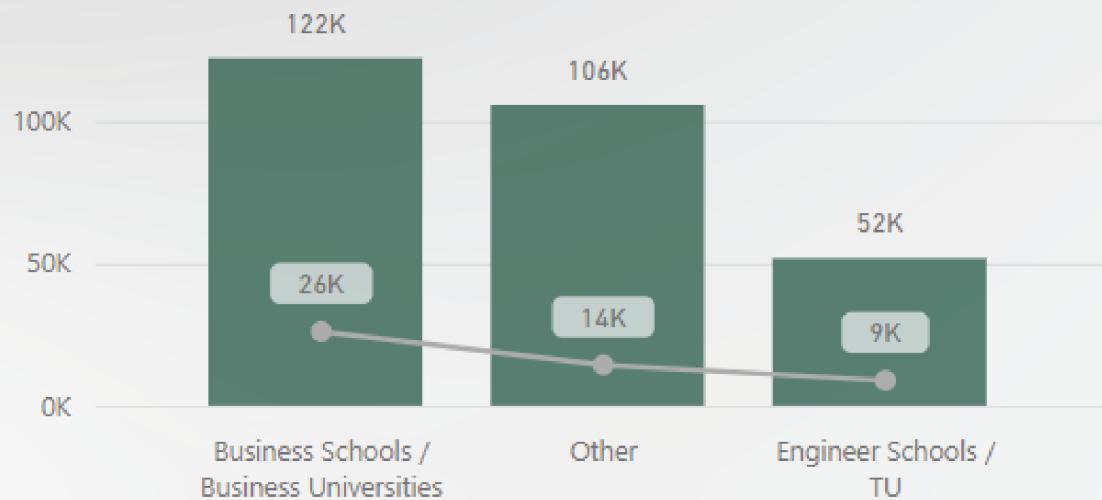
Number of Qualified and join to shortlist

● Number of qualified ● Number of candidates

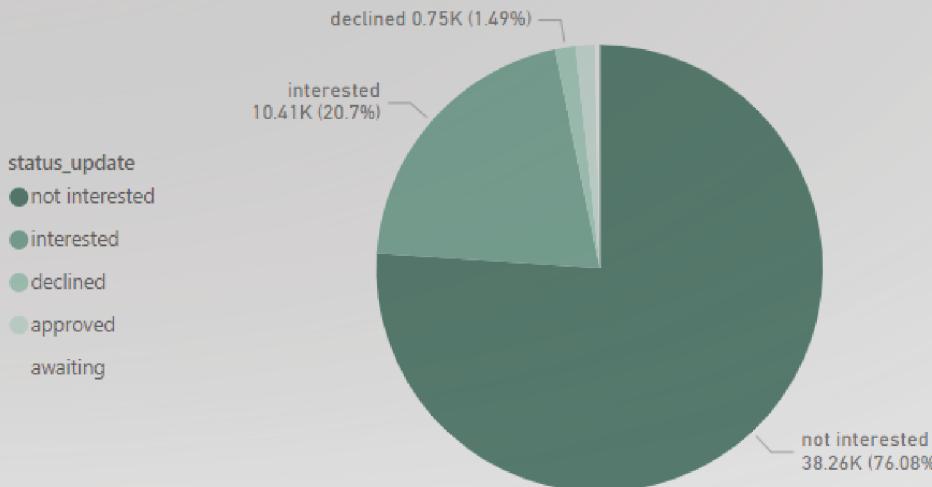


Number of qualified and number of candidates by school

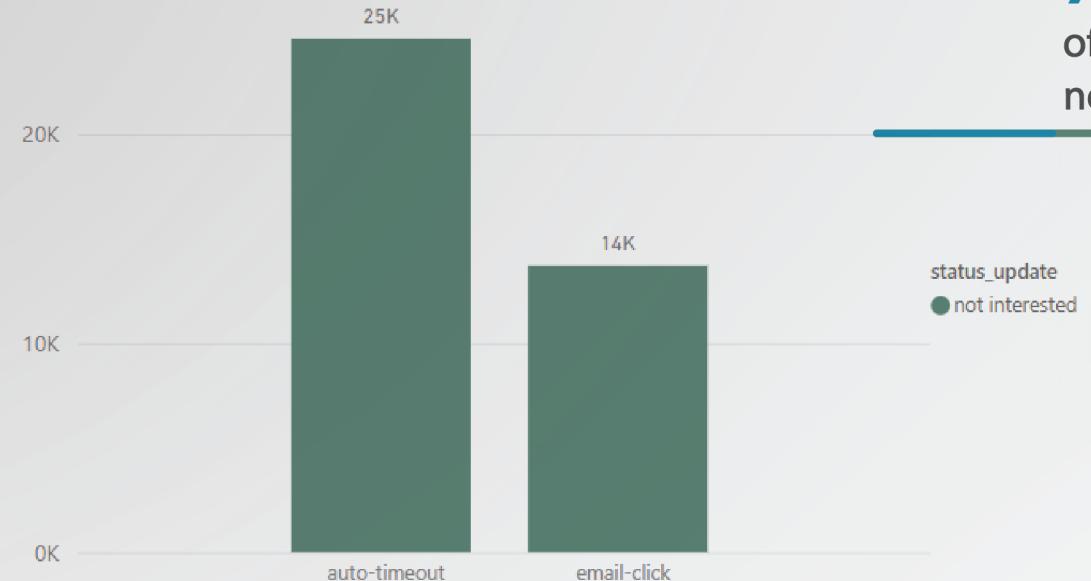
● qualified ● candidates



Number of candidates by status update



Number of candidates by cause for not-interested



76 %
of student are
not interested

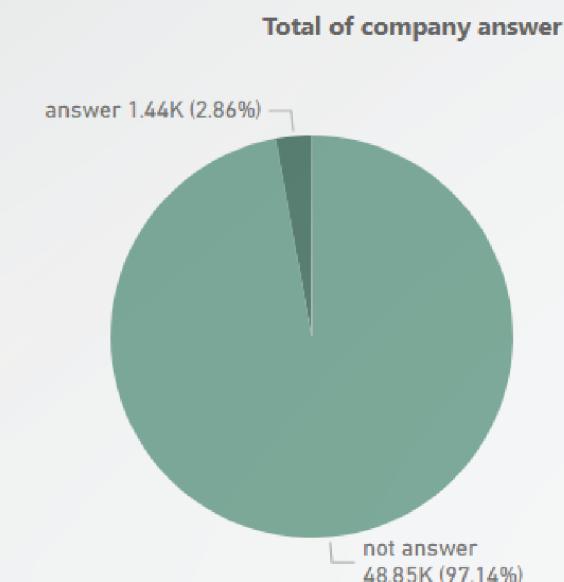
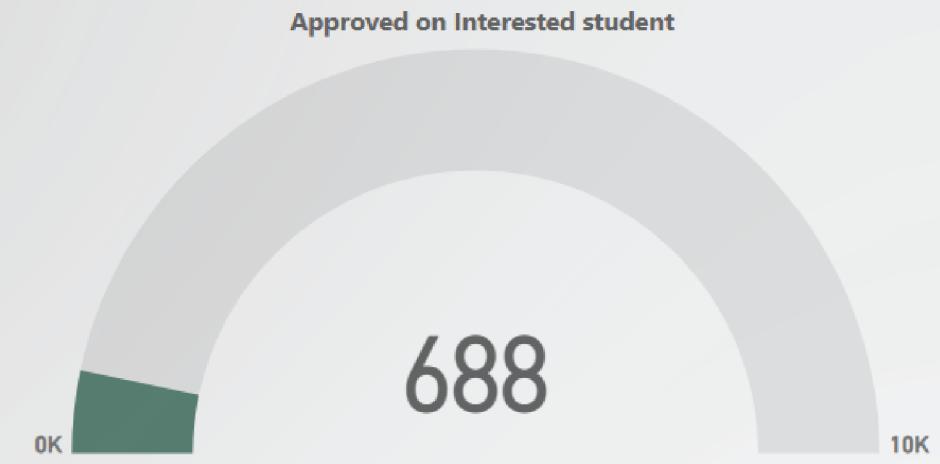
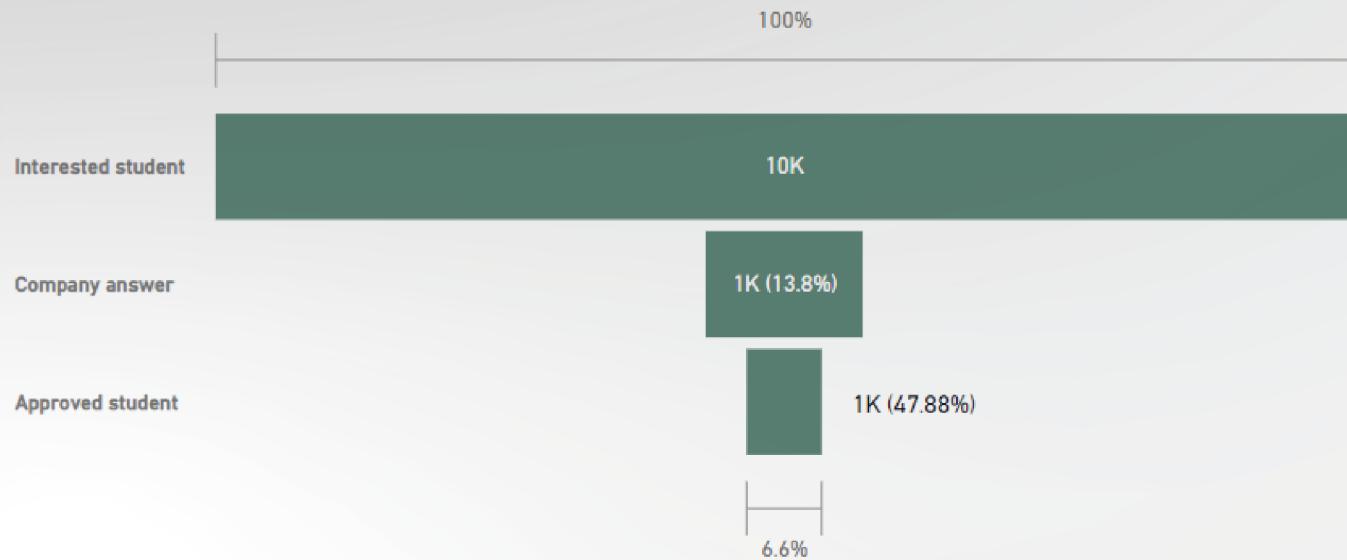
Cause of not-interested students by months and years



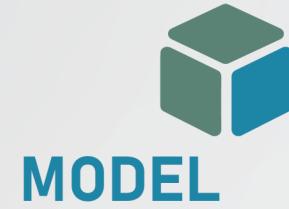
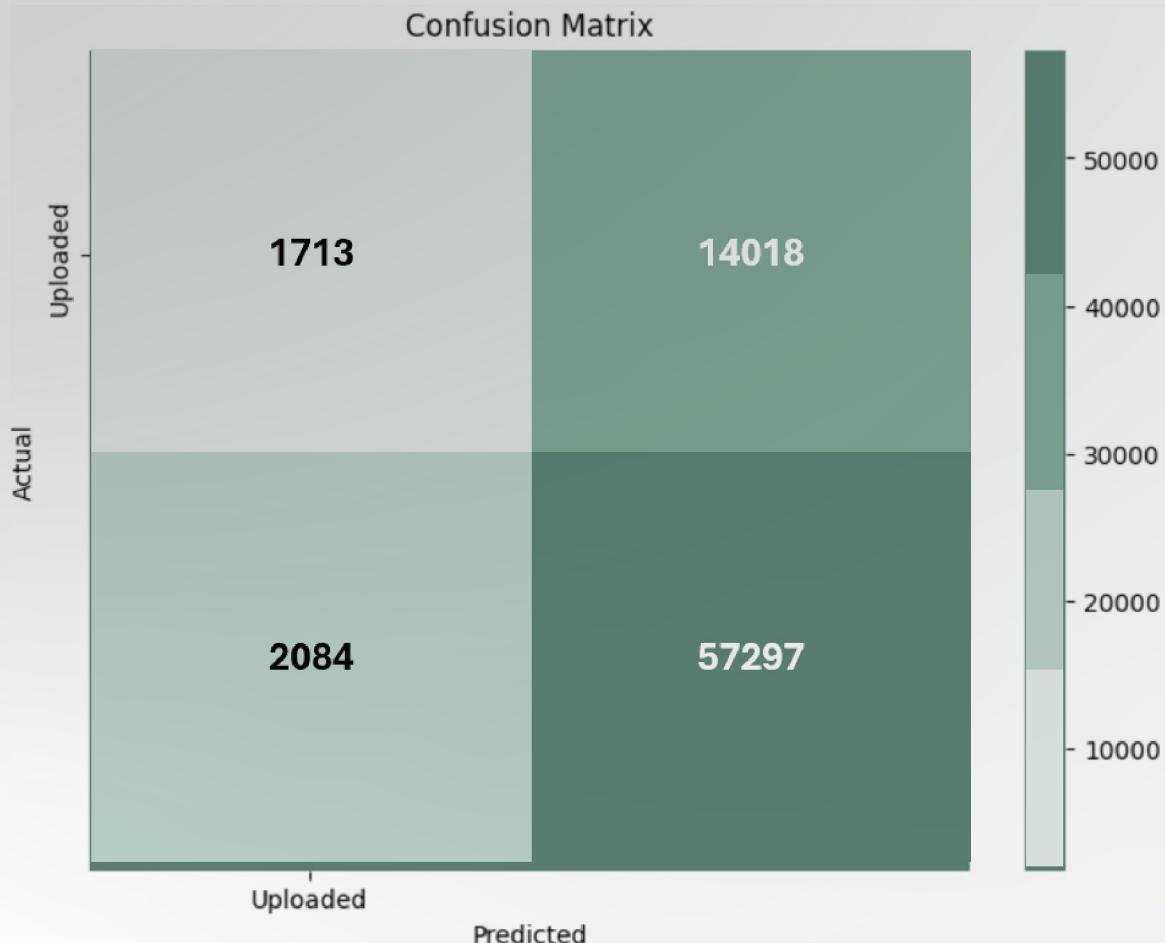
Drop 4

93.3 %
not approved

Funnel of how candidates reach approval



company_answer
not answer
answer



model to check if the student is active so mandatory to upload a CV



Recommendations

Drop 1

- Send reminders and incentives to students who haven't completed requirements.

- Simplify the registration process.

- Simplify CV uploading process.

Drop 2

- Increase the number and capacity of shortlists.

- Review and modify shortlisting criteria.

Drop 3

- Extend response time to over 72 hours.

- Select active shortlist users under six months since opt-in.

Drop 4

- Re-engage and provide guidance to not-approved candidates.

- Simplify the approval process.

- Implement a mechanism to respond to all not-approved candidates.

Thank
You!