

**Kristine Gregoire-Cope**  
11435 Little Patuxent Parkway #205 Columbia, MD 21044  
615-481-8968  
[Karegc73@gmail.com](mailto:Karegc73@gmail.com)

Seeking career opportunities where I can incorporate my 20 plus years of educational experience and instructional technology skills to manage, create, analyze, develop, implement, and evaluate training; leading to increased curriculum outcomes. I bring a strong knowledge of adult learning theory to assess and resolve challenges by assembling appropriate resources, resulting in a timely, comprehensive solution. My ability to provide delivery of high-level learning solutions both synchronous and asynchronous, while leveraging client and student feedback; leads to consistent quality production through various delivery methods. I thrive on working with a variety of personnel while demonstrating the ability to persuade, communicate clearly, and cooperate with other staff to achieve overall industry objectives.

### Key Skills

Professional Development & Training Backward Design Sequencing of Instruction Differentiation Trainer Modeling and Coaching Multiple Taxonomies Benchmark Data and Assessment Formative and Summative Assessments Blended Learning Neurological chunking	LMS, Software, and App Evaluation and Troubleshooting Help Desk Management Textbook Writing and Evaluation Editing and Proofreading Policy & Procedure Manuals Research Based Methods I-Safe Certified	Articulate Storyline Camtasia Adobe Captivate Course Narration and Recording PowToon Vimeo I-9 Course Creation SCORM cloud SCORM uploads Google Apps for Education ADDIE SAM-R
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### Experience

<b>WSSC Water Burtonsville, MD</b>	March 2010-Present
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#### ***Learning Specialist***

- Train current Trainers to utilize online synchronous and asynchronous learning tools and best practices
- Created a Learning Together company wide model with curriculum
- New Normal Task Force resource for virtual training during Covid-19 Pandemic Strategic Planning
- Project manager multiple simultaneous ongoing projects
- Train various departments on the Learning Management System Administrator
- Work with multiple SMEs to create content

<b>Credible Behavioral Health Software Rockville, MD</b>	March 2019-March 2020
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#### ***Learning Architect***

- Create live, online, and blended course content
- Created a 9 month Company-wide Customer Service Program
- Project manager multiple simultaneous ongoing projects
- Learning Management System Administrator in-house and for clients
- Work with multiple SMEs to create content

<b>NewDay USA, Fulton, MD</b>	May 2015-March 2019
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***Instructional Courseware Developer***

Create all online course content

Rehauled NMLS approved live course

Researched and implemented new LMS

LMS Administrator and Trainer

Created a company-wide Train the Trainer Program for senior leaders and rising managers

Created material for scaffolded Character Driven Leadership program

Work with multiple SMEs to create all content; synchronous and asynchronous

Create and upkeep of in-house training materials and textbooks to keep up with changing laws

Write courses for Compliance, HR (Sexual Harassment, yearly Ethics), and IT (Security Awareness)

Assess learning data to determine learning deficiencies and provide solutions

Planned and executed NewDay Customer Service Secret Service Summit trip in conjunction with The John DiJulius Group

<b>Prince William County Schools, VA</b>	August 2015-April 2016
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***Instructional Technology Coach Porter Traditional School***

Providing instructional technology leadership

Demonstrating knowledge of instructional technology applications

Keeping current in new and emerging technologies and their application in content areas

Identifying and providing technology training in school buildings

Conducting staff development for school administration, instructional and support staff

Collaborating and planning with teachers to provide lessons and resources for integrating technology

Developing, modeling, and co-teaching appropriate curriculum based technology rich lessons with teachers and students.

<b>Tennessee Department of Education Nashville, TN</b>	Summer 2013
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Provided professional development for state licensure for new CTE teachers

<b>Williamson County Educational Association (WCEA)</b>	Summer 2013
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Provided district wide integrated technology professional development

<b>Williamson County Schools, TN</b>	Fall 2006 to August 2015
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***Instructional Technology Coach District Wide***

Fall 2011 to August 2015

Coach Teacher leaders in all subjects for grades 6-12

Write curriculum lessons for county teachers that meet 21st Century Technology goals

Model lessons for teachers in middle and high school that infuse technology into curriculum

Plan and provide Bring Your Own Technology professional development for the district

Test software and applications suitable for an educational setting

Presented at TETC in 2011 and 2012, attended in 2014

Attended ISTE National Conference 2014

***English Teacher Independence High School***

2006-2011

Advanced Placement Language and Composition, British Literature Honors and Standard, National English Honor Society

Founder and sponsor, Teacher mentor, Co-taught with Special education teachers

Planned and executed plans daily in Literature, Writing, and Media/computer programs using Bloom's Taxonomy and other Educational philosophies

Utilized and trained co-workers on the Battell Software as well as Gradespeed/Parent Connect Software

***Administrator Credit Recovery***

2009-2011

Administered and trained teachers and students the state instituted computer program for Independence High School in accordance with County policies.

<b>Mount St. Joseph College High School Baltimore, MD</b>	2001-2006
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***English Teacher***

American, World, and general English Classes

Instruction in writing, literature, and media

***DePaul Program Instructor***

Worked with high school students specifically diagnosed with mild learning/language processing disabilities

***Senior Prom/Post Prom Coordinator***

Chaired Senior Prom at M&T Bank stadium, including all prom pre and post activities

Events resulted in fundraising of over \$30,000

Event served over 500 people

<b>Community College of Baltimore Catonsville, MD</b>	2003-2006
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***Adjunct English Professor***

English Composition 101, English Literature 102

<b>Patuxent Valley Middle School Jessup, MD</b>	1998-2001
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***English Teacher***

6<sup>th</sup> and 8<sup>th</sup> grade English and Reading-all levels

After School (Period 5) Grant/Teacher in the following subjects:Academic Support, Teen Book Club, Make-A-Wish Foundation Fundraiser Coordinator

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## Education

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***Instructional Technology Masters Certificate***

University of Maryland University College

Spring 2016 4.0/4.0

***Bachelor of Arts in English May 1998 Bachelor of Arts in Education/NCATE certification December 1998***

University of Maryland, College Park

College Park, MD

Grade Point Average 3.35/4.0

\*GPA in professional education courses 4.0/4.0

York College of Pennsylvania August 1994-May 1995

Howard Community College January 1993-May 1994

Columbia, MD