

# RAFAEL OWEN G. ARELA

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🌐 [Portfolio] (<https://github.com/arelaowen>)



Experienced Developer with intermediate expertise in UI styling, skilled in PHP, JavaScript, and modern frameworks such as VueJS, ReactJS, and Ionic. Proficient in API development and integration, cloud server management, and building both web and mobile applications. Competent in database systems.

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## Skills

- **Programming Languages:** PHP, JavaScript, Python(Basic), C++(Basic), Java(Basic), C#(Basic)
- **Frameworks & Libraries:** VueJS, ReactJS, ExpressJs, Ionic, NativeScript, CodeIgniter, Laravel(Basic), Vuetify, Bootstrap
- **Tools & Technologies:** Node Plugins, MySQL, Cloud Server, Postman, cURL
- **Additional Skills:** Repository Management, Basic Server Troubleshooting, UI Styling, REST API

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## Work Experience

**Supervisor** – SL Agritech Corporation, Magallanes Makati City

February 2025 – Present

- Maintaining and developing In-house application such as HRIS and Payroll system
- Managing repositories
- Guiding Junior Programmer and leading the team for new application development, also manages code review for best practice
- Managing Local server where application is running
- Providing user support and assistance for application-related concerns

**Junior Programmer** – SL Agritech Corporation, Magallanes Makati City

November 2020 – February 2025

- Develop in-house web or standalone applications using contemporary technologies and programming tools.
- Maintain existing company payroll and other in-house application and deliver support to its end user/s.
- Providing assistance to HR and Accounting personnel related to Payroll and HRIS concerns.
- Handling maintenance of 3<sup>rd</sup> party email software
- Monitor the server hosting the company's system on a monthly basis.

**Junior Developer** – Sterling Openovate, Magallanes Makati City

March 2020 – May 2020

- Resolve assigned ticket such bug fixing, creation of new module, updating module, etc. across all company system projects.
  - Document all task and provides report on a weekly basis
  - Support end user/s.
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## Education

**Tertiary (BSICT)** - Rizal Technological University, Boni Ave. Mandaluyong City  
2013- 2019

**Secondary** - Isaac Lopez Integrated School, Vergara Mandaluyong City  
2011-2013

**Secondary** – LNCHS, Lopez Quezon Province  
2008-2011

## Certification / Achievements

- **National Certificate II Passer** - Computer Systems Servicing (November 2018)
  - **Scholarship** - CMCSA (City of Mandaluyong Collegiate Scholarship Association)
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## Projects

**SWFS** – Sterling Workforce System

- SWFS is a combined HRIS and Payroll System proposed as a replacement for the old, existing payroll and HRIS systems.
- SWFS is built using modern technologies and programming languages to enhance user experience, optimize performance, and deliver comprehensive and complex data reports.
- SWFS is poised to deliver enhanced productivity, more accurate reporting, and a smoother workflow for the organization.

**ESS-PORTAL** – Employee Self Service Portal

- ESS Portal is a proposed replacement for the old existing timekeeping filing system.
- The ESS Portal, built using modern technologies, aims to offer an interactive user interface and streamline the process of filing and approving of leave, overtime, under time, and other requests.
- ESS Portal is likely to result in more efficient HR operations, better time management, and an overall increase in productivity within the organization.

**SPOTT** – Sterling Paper Online Time Tracking

- SPOTT is a proposed mobile application designed to track the attendance of field personnel and roving employees who move between different locations.
- SPOTT aims to provide fast and efficient attendance tracking during timekeeping, helping timekeepers simplify their processes.
- Built using Ionic-Vue framework