

## Dr. Thomas Arend

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## Summary

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Seasoned Technology Product Executive and Entrepreneur with over 25 years of experience in the tech industry as Chief Product Officer, International Product Leader, Corporate Strategist, People Manager, Mentor and Coach, Founder, Innovator, Start-up Advisor, Software Engineer, and Platform Architect. Hands-on in all product development and engineering processes, Scrum Master, User Experience and Design expert. Passionate Leader, Product Manager and User Advocate, Entrepreneurial Thinker, and Team Lead with a track record of delivering exceptional results by interacting closely with users, Engineering, User Research, Design, Data. Focus on creating delightful web-based experiences and mobile consumer and enterprise apps. Ph.D. in Artificial Intelligence / Machine Learning; M.S. in Computer Science and Mathematics.

## Professional Experience

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- 8/2021 – Present     **Astra**, Alameda, California  
**VP and Head of Product Management**
- Head of Product, building Astra's product team to create services and products that improve life on Earth from space
  - Building, growing, and leading a team of 20+ Senior Product Leaders
  - Shaping the company's product portfolio and leading strategic efforts to transition Astra into a product-led organization
  - Flight Activities Officer for Astra's [LV0007 mission](#) – the company's first successful space flight with orbital deployment
- 5/2020 – 8/2021     **Johnson & Johnson**, San Francisco, California  
**Senior Director and Head of Product Management**
- Led global Health Technology product – built and grew the product org with 12 people in Product, Design, Data Science, Marketing teams
  - Launched next generation heart health monitor app "[Heartline](#)" on Apple Watch (in collaboration with Apple); now driving user adoption and growth toward the world's largest clinical study on a wearable
  - Launched "[Scout for Back Pain](#)" app, J&J's first Digital Therapeutic
  - Built multi-platform (iOS, Android, React Native, Web) mobile apps for consumers and clinical trials: Alzheimer Care, Multiple Sclerosis management, Depression detection, Immunology, Digital Surgery Management, Holistic Skin Health, Medication Adherence in close collaboration with clinical research, medical, and consumer teams
  - Drove J&J's digital product transformation

- 1/2018 – 5/2020 **Facebook, Inc.**, Menlo Park, California  
**Product Management Lead**
- Started and grew a product team to turn advances in AI research into production-ready prototypes of future services: AI-powered AR Glasses (project "[Orion](#)", consumer launch expected 2023, applied AI computer vision), wrist-based [smart wearables](#) (launching 2022, voice navigation), "[Portal](#)" AI-powered video hardware (launched 2019, computer vision), and multi-lingual AI voice commands for [Oculus VR](#) (launched 2020)
  - Built and managed a product growth team of 7 PMs and orchestrated a team of 50+ engineers, user researchers, designers, data scientists, growth marketers, data engineers, content strategists, and marketers
  - Led global growth effort to bring the next billion users on the platform, especially from key markets India, Germany, Japan, Russia, S. Korea
  - Created rapid product experiments and launched a series of growth-driving features like "[locked profiles](#)", "anonymity", "smart notifications"
- 3/2014 – 9/2018 **Wisdom Collective, Inc.**, San Francisco, California  
**CEO and Co-Founder**
- Founded [Savvy](#) – global platform that makes anyone with expertise bookable and connects them with learners for 1:1 learning sessions over live browser-based video chat
  - The company was set to revolutionize education by applying the Sharing Economy model to the \$435B online learning market
  - Raised \$1.7M Seed from VCs and angels, built a team of 9, developed and launched a product for thousands of teachers and learners
  - Successful exit through acquisition in 2018
- 1/2013 – 2/2016 **Singularity University**, Moffett Field, California  
**Executive Product Advisor**
- Led SU's product effort to bring their [Executive Program](#) online
  - Developed SU's strategy for interactive web and mobile content to connect their program participants with their exponential innovation topics and to foster community building, international exchange and knowledge transfer
- 1/2013 – 3/2014 **Airbnb, Inc.**, San Francisco, California  
**Head of International Product**
- Grew Airbnb's Product Organization, defined global product strategy and defined production standards
  - Led international product initiatives to grow the two-sided marketplace and provide supply/demand liquidity across 192 countries
  - Directed product growths effort by orchestrating all country leads and teams to define and execute Airbnb's global business strategy
  - Provided leadership and strategic advice to the CEO and executive team on company strategy and global product innovation; actively supported key staff as management coach and mentor
  - Delivered keynote speeches on Product Excellence and represented Airbnb at numerous international conferences and events

- 9/2011 – 1/2013     **Twitter, Inc.**, San Francisco, California  
**Senior Product Lead**, Head of Global Growth
- Drove Twitter's global strategy and product feature experiments for growing active users to over 250 million
  - Led international user research focused on A/B product experiments to identify drivers for rapid user growth in all international markets
  - Doubled the number of Twitter users in key markets (e.g. Germany)
  - Led the company's international strategy and globalization effort, enabling Twitter to reach every person on the planet
  - Orchestrated a community of 800K volunteer translators from the global Twitter community
  - Guided the company and leadership team on product development best practices and strategies
- 11/2010 – 9/2011     **Mozilla**, Mountain View, California  
**Principal Product Manager**, Head of Firefox Mobile Product
- Launched Firefox on Android – millions of downloads, established new standard for mobile HTML5 and "do not track" for mobile browsers
  - Represented Mozilla as official spokesperson – keynote speaker at CTIA 2011, VentureBeat 2011 Mobile Summit, VentureBeat 2011
- 3/2006 – 11/2010     **Google, Inc.**, Mountain View, California  
**Senior Product Manager** *Google Search Innovation, Business Products*
- Led strategic growth projects with Marissa Mayer: drove Google.com background images from inception to global launch resulting in a massive increase of users setting Google as their browser homepage
  - Designed and launched iGoogle gadgets and themes in 40+ languages to drive growth to millions of daily active users
  - Innovated Google's customer support management system
  - Defined strategy and developed technology for launching products in 120+ languages across Google's product portfolio
  - Alumnus of Google's EDGE Leadership Program
- 1/2004 – 2/2006     **SAP AG**, Walldorf, Germany  
**Executive Strategist**, *Corporate Strategy Group, Office of the CEO*
- Led strategic projects with SAP's CEO and executive team
  - Developed global standards and best-practices for integrating end-user experience into enterprise applications
  - Official SAP spokesperson

- 5/1999 – 12/2003 **SAP AG**, Walldorf, Germany  
**Senior Product Lead**, SAP Mobile Technology
- Built and managed global, cross-cultural Product Management team of 20 Product Leads and 200 engineers in Europe, US, and Asia
  - Led projects to incorporate requirements for global customers from inception to completion, including staffing, project scoping and budgeting
  - Increased effectiveness of "SAP Mobile Application Studio" dramatically
  - Envisioned and brought to life SAP Application on Microsoft Tablet PC platform - presented by Bill Gates and Jeff Raikes at Microsoft's Tablet PC Launch in Nov 2002 as the first commercial business application for a tablet device
- 11/1995 – 5/1999 **SAP AG**, Walldorf, Germany  
**Developer, Product Manager**, SAP Technology Platform
- Architected, designed and developed software tools and applications
  - Presented workshops at international events, Partner management
  - Directed engineering team in development of software improvements based upon end-user feedback and market requirements
- 3/1995 – 10/1995 **IBM Scientific Research Center** Heidelberg, Germany  
**Research Fellow**, AI Lab / Speech Recognition
- Engineered AI components for IBM's speech recognition "ViaVoice"
- 10/1990 – 2/1995 **IBM**, Berlin, Germany  
**Working Student, Extern**
- Created commercial software solutions for IBM's system "AS/400"
  - Developed interactive multi-media app for Berlin's 2000 Olympic bid

## Education

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- 9/1999 – 4/2003 **Berlin Institute of Technology** - Berlin, Germany  
 PhD in Computer Science with emphasis in Artificial Intelligence  
 Thesis on Expert Systems, Machine Learning, and human-computer interaction of smart software systems and applications
- 4/1990 – 10/1995 **Berlin Institute of Technology** - Berlin, Germany  
 M.S. degree in Mathematics and Computer Science, B.S. in Physics  
 Graduated with top honors  
 Awarded Friedrich Ebert Foundation scholarship

## Intellectual Property

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- US Patent 7240327 Cross-platform development for devices with heterogeneous capabilities
- US Patent 7823078 Note navigation in a business data processing application
- US Patent 7418628 Systems and methods for identifying solutions to computer problems...
- US Patent 7302610 Identifying solutions ... in distributed system landscape
- US Patent 7260380 Storing and synchronizing data on a removable storage medium
- US Patent 7257735 Identifying solutions to computer problems in client/server system

## Publications and Product Portfolio

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- Dr. Thomas Arend: Contributing Author - "[Leading Global Innovation](#)" by Karina R. Jensen - June 2017
- Dr. Thomas Arend: Contributing Author - Elliott Adams - "[The Startup Mixtape](#) - The Guide to Building and Launching A High-Growth Tech Startup" - April 2017 - <http://www.themixtape.co>
- [Entrepreneur Magazine](#), March 2016 "One-to-One Teaching Platform Savvy Launches, Tapping a \$105 Billion Market"
- Dr. Thomas Arend: Contributing Author - "[Cracking the PM Interview](#)", 2013
- Dr. Thomas Arend: "Expertenmaschinen – Maschinenexperten: Expertensysteme in der kommerziellen Praxis" ([Expert Machines – Machine Experts: Commercial Expert Systems](#)) Peter Lang Publishing Group, Frankfurt, Berlin, New York, April 2003, ISBN 3-631-51267-8
- Focus Magazine 47 / 2013: [German Stars in Silicon Valley](#) – Thomas Arend
- Dr. Thomas Arend: [Tablet PC Smart Guide](#), Microsoft Press / Cleverdis, October 2004
- Bill Gates / Jeff Raikes: [Speech at Microsoft's International Tablet PC Launch Event](#), New York City, Nov.7, 2002
- Dr. Thomas Arend: SAP on Tablet PC, online articles and press releases, 2002 – 2005
- Dr. Thomas Arend: SAP Upgrade Guide / "EnjoySAP" (multi-media CD), SAP Press, 2003
- Dr. Thomas Arend: [Product Management Festival 2013](#) – Keynote Speech
- Dr. Thomas Arend: [Localization Research Forum](#) – Keynote Speech
- Portfolio: [thomasarend.com](http://thomasarend.com)

## Languages

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- English (fluent), German (native), French (conversational), Japanese (basics)
- Triple citizen of U.S., Germany, and France