

# Hugo Enrique Arganda Salazar

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Guadalajara, Jalisco, Mexico

## Summary

Project Manager experienced in leading multidisciplinary teams (up to 30 members), with more than 10 years of experience in the automotive industry. Skilled, innovative, and self-learner. Proficient in C, C++, and Python.

## Work Experience

### **Software Project Manager • Luxoft**

Jun 2021 - Present

- Working in close liaison with Automotive OEMs, and Tier 1 clients
- Leading multidisciplinary and multicultural teams (30+ headcount)
- Communication management between 3 different locations: USA, Cairo and India
- Primary point of contact for Software-related topics

### **Project Manager / Technical Leader • Luxoft**

Jul 2018 - Jun 2021

- Worked in close liaison with Automotive OEMs, Tier 1, and Tier 2 clients
- Software development in C++ and JScript for automotive applications
- Led multidisciplinary teams, with headcount of 14+
- Participated in 6 project bids, maintaining a +80% win rate (5 out of 6)
- Implemented full project life cycle for 5 projects
- Maintained project contribution margin above 30%
- Improved process adherence, reducing lead times by 80%
- Technical interviewer for C, C++, and Python developers

### **Senior Software Developer • Luxoft**

Apr 2018 - Jul 2018

- Coded in Embedded C for ADAS ECUs (PAM, IPMB)
- Analyzed Functional Safety (ISO 26262) Software Requirements

### **Embedded Software Developer • Dextra Technologies**

Nov 2015 - Apr 2018

- Developed drivers and applications for telematic devices (GSM, GPS, BLE)
- Coded in Embedded C for STM32 MCUs (ARM)
- Acted as Software integrator (git)

### **Senior Embedded Tester • Dextra Technologies**

Jun 2014 - Nov 2015

- Created a proprietary testing framework (Python, Go, MongoDB, REST, JSON, Bootstrap)
- Automated automotive protocols testing (CAN, J1939, J1850, KWP2000, ISO-9141)

### **System Testing Trainee • Continental Automotive**

May 2011 - Feb 2014

- Implemented test automation scripts (Python, NI LabVIEW, and Agilent TestExec)
- Tested Airbag Control Units (ACU) and Seatbelt Reminder (SBR) ECUs

## Skills/Tools

### Programming Languages

C, C++, Python, Go, Javascript, and Bash

### Automotive

CAN, UDS, J1939, ISO 15765, RP1210B, DOORS, Vector CANoe, ASPICE, MISRA-C

### Embedded systems

ARM, STM32, ST CubeMX, UART, SPI, I2C, BLE, USB HID

### Web and Cloud

MySQL, MongoDB, Docker, REST, JSON, HTTP, XML, HTML, Bootstrap, CSS

### Project Management

Project life-cycle, Leadership, Cost Control, Time management, Effective communication  
Reporting, Scrum (Scrum Master, Product Owner), CMMI, MS Project, Jira, Confluence, Rally

## Certifications

Aug 2020      Leadership Academy - Luxoft

Jun 2019      English Certificate (C2 Proficient) - EF Standard English Test (SET)

## Courses

May 2019      PMP®/CAPM® Study group - 1S2019 - PMI Jalisco Chapter

Apr 2019      Agile Projects Management - PMI Jalisco Chapter

## Education

Electronics and Communications Engineering  
Universidad de Guadalajara (2010 - 2017)

Technologist in Electronics and Communications  
CETI Colomos (2005 - 2009)

## Languages

Spanish      Native

English      C2 Proficient (EFSET 78/100)