Hugo Enrique Arganda Salazar

Project Manager

hugo.arganda@gmail.com +52 1 3323436739 linkedin.com/in/argandas Guadalajara, Jalisco, Mexico

Summary

Project Manager experienced in leading multidisciplinary teams (up to 30 members), with more than 10 years of experience in the automotive industry. Skilled, innovative, and self-learner. Proficient in C, C++, and Python.

Work Experience

Luxoft • Senior Project Manager

Jun 2021 - Present • Guadalajara, Jal. Mexico

- · Working in close liaison with Automotive OEMs, and Tier 1 clients
- · Leading multidisciplinary teams (Requirements, Software, Testing), with headcount of 35+
- · Leading multicultural teams (Egypt, India, USA)
- · Primary point of contact for Software-related topics
- V-Model methodology
- ASPICE (SWE.1 SWE.6)

Luxoft • Project Manager

Jul 2018 - Jun 2021 • Guadalajara, Jal. Mexico

- · Worked in close liaison with Automotive OEMs, Tier 1, and Tier 2 clients
- · Led multidisciplinary teams, with headcount of 14+
- Participated in 6 project bids, maintaining a +80% win rate (5 out of 6)
- Implemented full project life cycle for 5 projects
- Maintained project contribution margin above 30%
- Improved process adherence, reducing lead times by 80%
- Technical interviewer for C, C++, and Python developers

Luxoft • Senior Software Developer

Apr 2018 - Jul 2018 • Guadalajara, Jal. Mexico

- · Coded in Embedded C for ADAS ECUs (PAM, IPMB)
- Analyzed Functional Safety (ISO 26262) Software Requirements

Dextra Technologies • Embedded Software Developer

Nov 2015 - Apr 2018 • Guadalajara, Jal. Mexico

- Developed drivers and applications for telematic devices (GSM, GPS, BLE)
- Coded in Embedded C for STM32 MCUs (ARM)
- Acted as Software integrator (git)

Dextra Technologies · Senior Embedded Tester

Jun 2014 - Nov 2015 • Guadalajara, Jal. Mexico

- Created a proprietary testing framework (Python, Go, MongoDB, REST, JSON, Bootstrap)
- Automated automotive protocols testing (CAN, J1939, J1850, KWP2000, ISO-9141)

Continental Automotive · System Testing Trainee

May 2011 - Feb 2014 • Guadalajara, Jal. Mexico

- Implemented test automation scripts (Python, NI LabVIEW, and Agilent TestExec)
- · Tested Airbag Control Units (ACU) and Seatbelt Reminder (SBR) ECUs

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Skills/Tools

Project Management

- · CMMI, ASPICE, MS Project, Jira, Confluence, Rally, TeamForge
- Project life-cycle, V-Model, Leadership, Scrum (Scrum Master, Product Owner)
- · Cost Control, Time management, Effective communication, Risk assessment

Programming Languages

· C, C++, Python, Go, Javascript, and Bash

Automotive

• CAN, UDS, J1939, ISO 15765, RP1210B, DOORS, Vector CANoe, ASPICE, MISRA-C

Embedded systems

• ARM, STM32, ST CubeMX, UART, SPI, I2C, BLE, USB HID

Web and Cloud

• MySQL, MongoDB, Docker, REST, JSON, HTTP, XML, HTML, Bootstrap, CSS

Certifications

Aug 2020	Leadership Academy - Luxoft
Jun 2019	English Certificate (C2 Proficient) - EF Standard English Test (SET)

Courses

May 2019	PMP®/CAPM® Study group - 1S2019 - PMI Jalisco Chapter
Apr 2019	Agile Projects Management - PMI Jalisco Chapter

Education

Electronics and Communications Engineering Universidad de Guadalajara (2010 - 2017)

Technologist in Electronics and Communications CETI Colomos (2005 - 2009)

Languages

Spanish Native

English C2 Proficient (EFSET 78/100)

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