

Autonomous Global Payroll

Folha de pagamento internacional Ativary

Premissas iniciais:

- Médias e grandes empresas
- Produto para corporações multinacionais e multigeográfica (Consolidar dados)
- Integrada nativamente com SAP Successfactors (Embedded)



Ativary and Partners

Armando Camargo



Engenheiro Eletrônico, PMI,
Carreira executiva 30 anos:
Gerente Geral Latam em
Multinacionais TIC: Getronics,
Cisco, Infinera, Motorola

Douglas Vitorello



Especialista com 28 anos de
experiência em sistema de folha de
pagamento e ponto TOTVS linha RM.
Desenvolvedor Oracle pl/sql e SQL
Server T-SQL

Ed Henrique



Especialista Oracle com
23 anos de experiência e
domínio em PL/SQL, SQL
e APEX. Certificações OCE
SQL, OCP PL/SQL e OCP
APEX.

Jal Tito



Especialista em SAP Payroll
e Succesfactor, atuando em
implantação internacional e
nacional para grandes
corporações



A oportunidade



Parceira de integração:

- TSP consultoria global SAP
 - TSP busca uma folha white label
 - Ativary é reconhecida por desmistificar e inovar o TOTVS RM
 - Proposta para a Ativary intermediar ou desenvolver
 - Marketplace/ SAP Store
 - MVP setembro: Trinidad Tobago, Suriname e EUA
- TOTVS RM x Successfactors
 - Customizações
 - Implantação e manutenção
 - Outros sistemas



Competências e inovações

ORACLE®
DATABASE

ORACLE®
APPLICATION EXPRESS

A Folha Ativary - diferenciais

- Autônoma
 - Motor de cálculo otimizado: nativo no banco de dados
 - Cálculos hierárquicos
 - Ajuste para “BPO” (Experiência)
 - KPIs
 - White label
-



Exemplos de telas White label

GrantThornton Global Payroll

☒ Remember username

Home

Customers

Wages by Units

People

Employees

Payrolls

PaySlip *

teste_rpt

Person

People_FRM

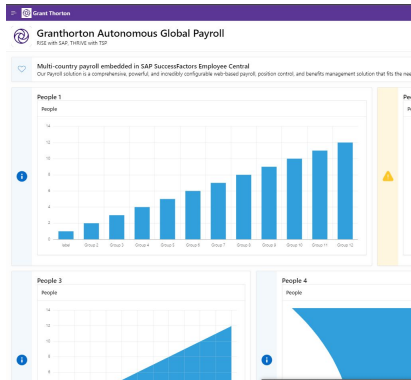
Customer Id
* Global Payroll

Photo

File
Choose File
Download

Identification
First Name
Douglas

Cancel



Grant Thornton

Orgs_Units_Wages

Orgs_Units_Wages

Customer Id: The Silicon Partner
Country: United States of America
State: North Carolina
City: Charlotte
Company: Grant Thornton
Reporting entity: * TSP Corporation USA

Orgs_Units_Wages_2018

Code	Name	Org Unit Id	Start Date	Type	Priority Calculation	Calculation
0001	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	01 - other wages for calculations	Calculation
0002	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	02 - other wages for calculations	Calculation
0003	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	03 - other wages for calculations	Calculation
0004	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	04 - other wages for calculations	Calculation
0005	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	05 - other wages for calculations	Calculation
0006	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	06 - other wages for calculations	Calculation
0007	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	07 - other wages for calculations	Calculation
0008	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	08 - other wages for calculations	Calculation
0009	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	09 - other wages for calculations	Calculation
0010	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	10 - other wages for calculations	Calculation
0011	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	11 - other wages for calculations	Calculation
0012	Grant Thornton	* TSP Corporation USA	2018-01-01	Personnel	12 - other wages for calculations	Calculation

Orgs_Units_Wages_Edition

Customer Id: The Silicon Partner
Country: United States of America
State: North Carolina
City: Charlotte
Company: Grant Thornton
Reporting entity: * TSP Corporation USA

Orgs_Units_Wages_Edition

Customer Id: The Silicon Partner
Country: United States of America
State: North Carolina
City: Charlotte
Company: Grant Thornton
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Orgs_Units_Wages_Edition

Customer Id: The Silicon Partner
Country: United States of America
State: North Carolina
City: Charlotte
Company: Grant Thornton
Reporting entity: * TSP Corporation USA

Grant Thornton

Employees_RPT

Home Customers Wages by Units People Employees Payrolls PaySlip * teste_rpt

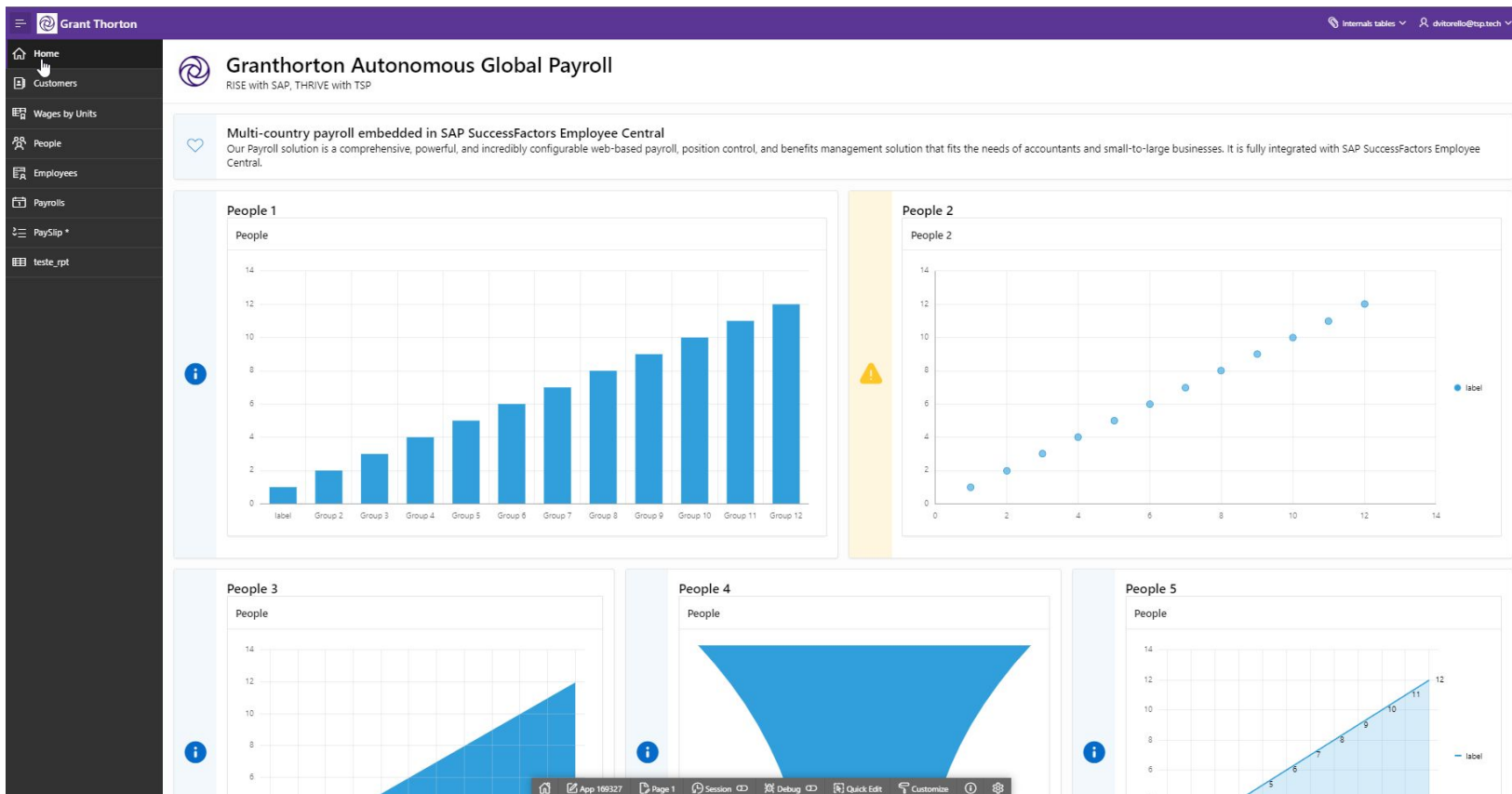
Internal tables dvtorello@tsp.tech

Customer Id	Code	Person Id	Org Unit Id	Hire Date
Sumam Oil	001	Ir-Ses	SurOil Unit - Extract gas	12/1/2022
The Silicon Partner	01.0001	Douglas Vitorello	TSP Unit Florida	11/14/2022
The Silicon Partner	02.0001	Bruno Silva	TSP Unit Clinton	11/1/2022
The Silicon Partner	03.0001	Jai Tito	TSP Unit Tampa	12/1/2022

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Painel inicial





Estrutura organizacional

Grant Thornton

Home

Customers

Wages by Units

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Employees

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PaySlip

teste_rpt

Customers and Organizations Units

Search...

Customers_MTB

Code TSP.USA
Name The Silicon Partner

Organizations_Units_DTB

	Code	Name	Country Id	State Id	Org Structure Id	
✓	# TSP	# TSP organization	United States of America	North Carolina	Customer	No
✓	TSP.0	# TSP Corporation USA	United States of America	North Carolina	Corporation	Yes
✓	TSP.01	TSP Company USA	United States of America	North Carolina	Company	No
✓	TSP.01.01	TSP Legal Entity - Florida	United States of America	Florida	Legal Entity	Yes
✓	TSP.01.01.01	TSP Unit Florida	United States of America	Florida	Unit	No
✓	TSP.01.01.02	TSP Unit Tampa	United States of America	Florida	Unit	No
✓	TSP.01.02	TSP Legal Entity - North Carolina	United States of America	North Carolina	Legal Entity	Yes
✓	TSP.01.02.01	TSP Unit Greenville	United States of America	North Carolina	Unit	No
✓	TSP.01.02.02	TSP Unit Clinton	United States of America	North Carolina	Unit	No
✓	TSP.1	# TSP Corporation SUR	Surinam	Paramaribo	Corporation	No

Customer Organizations_Units_Mater

Customer Id
The Silicon Partner

New 1

Code
TSP.0

Name
TSP Corporation USA

Country Id
United States of America

State Id
North Carolina

Org Structure Id
Corporation

Specify Wages

Specify Payroll Calendar

Parent Org Unit Id
TSP organization

Cancel

Delete

Apply Changes

Release 1.0

App 169327

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Session

Debug

Quick Edit

Customize



Configuração de cálculos por hierarquia

Grant Thornton

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teste_rpt

Orgs_Units_Wages

Search...

Global Payroll
(101) # GLB

SurOil Corporation
(63) SUR.O

TSP Corporation USA
(1) TSP.O

TSP Legal Entity - Florida
(21) TSP.01.01

TSP Legal Entity - North
Carolina
(4) TSP.01.02

Orgs_Units_MTB

Customer Id
The Silicon Partner

Country Id
United States of America

State Id
North Carolina

Org Structure Id
Corporation

Parent Org Unit Id
TSP organization

Orgs_Units_Wages_DTB

Code	Name	Org Unit Id	Short Name	Type	Priority Calculation	
0001	Month Salary	# TSP Corporation USA	Mon Salary	Earnings	10 - After basis for calculations	Get other w
1000	Medical	# TSP Corporation USA	Medical	Deductions	10 - After basis for calculations	Manual typi
1010	Dental	# TSP Corporation USA	Dental	Deductions	10 - After basis for calculations	Manual typi
2000	Normal Tax	# TSP Corporation USA	Normal Tax	Taxes	80 - After earnings and deductions to calculate taxes	Calculation
2010	Federal Income	# TSP Corporation USA	Federal Income	Taxes	80 - After earnings and deductions to calculate taxes	Calculation
2020	Social Security	# TSP Corporation USA	Social Security	Taxes	80 - After earnings and deductions to calculate taxes	Calculation

Orgs_Units_Wages_Edition

Customer Id
The Silicon Partner

Org Unit Id
TSP Corporation USA

New
1

Code
0001

Name
Month Salary

Short Name
Mon Salary

Type

☒ Earnings

☐ Deductions

☐ Taxes

☐ Basis for calculation

☐ Informative

☐ Priority Calculation

☐ 01 - First of all

☒ 10 - After basis for calculations

☐ 80 - After earnings and deductions to calculate taxes

☐ 90 - Totals earnings and discount

☐ 99 - Last of all

Option Get Value

☐ Calculation

☐ Get data base values

☒ Get other wage value in current payroll

☐ Manual typing or imported

☐ OutPut

Country Parameter Id
(# GLB) Get wage value in current payslip

Customer Wage Id
B001 - Base Month Salary

Cancel

Delete

Apply Changes

Release 1.0

App 169327

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Customize



Próximos passos

Demonstrações, PoC

Avaliação de um trabalho conjunto

Desenvolvimento da ferramenta

Parceria

Venda, suporte e implantação
