I learned about the comprehensive rollout plan for various initiatives, including data literacy assessment, critical report management, electronic record and e-discovery platform, and application management. The meeting presentation also highlighted the importance of effective data identification processes and provided insights into the different phases of these projects. Overall, I gained a better understanding of how these strategies align with the organization's goals and how they contribute to improved data management and decision-making.

In case we don't speak later today, I just wanted to thank you for giving me the chance to be an intern here at frost. It has been a great experience, and learning about data organization and management has been very insightful. And gaining a user's perspective on how data navigation works regarding reports has provided a unique angle to my learning curve.

I'm really thankful for all the guidance, support, and knowledge you've shared with me these past few months.

- How would you describe your overall experience working here?
  - o My time as an intern at Frost has been truly rewarding. I've gained valuable insights into data management, including DW, data catalogs, and governance. Gaining a user's perspective on data navigation added a unique layer to my learning experience.
- · What did you enjoy most about your time with the company?
  - o The most enjoyable aspect has been understanding data navigation from a user's angle, providing a fresh perspective.

· Were there any aspects of your job that you found particularly challenging?
o The intricacies of data governance posed a healthy challenge, which I found engaging.
· Did you feel that your skills and talents were utilized effectively in your role?
<ul> <li>Absolutely, my skills and talents were put to effective use in supporting various data tasks</li> </ul>
· How would you rate the level of communication within the team and the company as whole?
<ul> <li>Communication has been clear and open, both within the team and across the company</li> </ul>
· Did you receive sufficient training and support to perform your job effectively?
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· Can you provide any feedback on the company's work environment and culture?
<ul> <li>Frost's work environment promotes collaboration, and the culture is conducive to growth and learning.</li> </ul>
· What suggestions do you have for improving employee satisfaction and retentio
o For improved employee satisfaction and retention, introducing mentorship programs could be beneficial.
· How would you describe your relationship with your immediate supervisor/manager

o I had a positive and supportive relationship with my manager.

- Did you receive clear expectations and feedback from your supervisor regarding your performance?
  - My supervisor provided clear expectations and constructive feedback,
     aiding my growth.
- Were you provided with growth and advancement opportunities that aligned with your career goals?
  - o While an intern, I see potential alignment with my career goals in terms of growth opportunities.
- How would you rate the effectiveness of leadership in the company?
  - o The leadership at Frost is effective and sets a positive tone.
  - Did you feel that your opinions and suggestions were valued and considered by management?
  - My opinions and suggestions were actively encouraged and considered by management.

- What suggestions do you have for improving the onboarding process for new employees?
  - o MY OBAORDING WAS LATE, SO IT COULD BE DIFFERENT. For onboarding new employees, incorporating interactive hands-on sessions could enhance their understanding.
- · How do you think the company could better retain and motivate its employees?

 To better retain and motivate employees, continuous learning opportunities and recognition for achievements would be impactful strategies.