***Jobic***

*"* *Work transition has never been easier"*

**Company name**: *Jobic*

**vision*:*** *Streamline the job search process*

**Goal:** *In 5 years Jobic will be the favorite Add-on plugin for job search platform*

**Site suggestion:**

A job seeker application that provides various tools to streamline the search process

**The problem we are solving**

A Job seeker in the Israeli Hi-Tech market is flooded with Job interview on one hand and has little time on the other hand, he needs a reliable tool to be able to manage his resources and make the best of his time

Today, all the Job Hunt sites provide a poor solution for the job hunt process itself and offer insufficient solution for tracking the Interviews\offers\ CV sent procedures that are essential in the job hunt process

**The value we suggest**

A solution that focuses on the job search process itself and provides the user with the tools required in the process to get the best job offer for him

**Our competitive advantage**

Providing an overall solution for the process side

*More information in* [*Appendix 1*](#Appendix1)

**Target Users**

An active job seeker – male/female ages 20-60 that are actively looking for a job in the Israeli hi-tech scene

**Persona:**

1. a Job seeker
2. HR recruiters

**User Stories:**

**Job seeker**

* As an active job seeker, I want to be able to track my job interviews details and follow-ups interviews so that I can keep track on all the offers
* As an active job seeker, I want to keep track all the places I send my CV and their replies to so that I can monitor my progress
* As an active job seeker, I want to obtain the maximum information before a job interview so that I can maximize my chances to get the job
* As an active job seeker, I want to be able to consult with other active Job seekers so I will be able to be ready to an interview

**HR recruiters**

* As an HR recruiter I want to be able to contact an active Job seeker so I can offer him a Job
* As an HR recruiter I want to view an active Job seeker profile so I can offer him a Job from my list
* As an HR recruiter I want to in order to:
* As an HR recruiter I want to in order to:

**Abilities:**

1. **Create a personal active Job seeker profile** – expose relevant information about your search (Job title, experience and expertise, links to public profiles)
2. **CV tracking system** – manage the process of sending CV
   1. Add a company I send to – email address, the source\link of this job (Facebook/job hunt sites / friends, company site / newspaper) ,
3. **Interview** – add an interview, specify the following:
   1. Company details: name, location, web site, line of business
   2. Specific Job interview – position number \ job description, contact person, interview type (phone/video/in person/task) , interview number for that job , schedule time , What I need to reverse before the interview ,special notes ( if need to something special or something)
4. **Track an Interview**:
   1. Ability to add notes to an interview (to summaries how it went and what is next)
   2. ability to add a more interview linked to a specific interview
   3. Ability to "close" an interview branch (add reason to closing reason: the company reply (Yes/No), the reason the interview is closed (The negotiations were un successful they offer low salary)
5. **Dashboard** – view interviews and CV sending status
6. **Obtain maximum information on companies** interview process:
   1. Manage " Questions from job interviews" (community/forum) so users can share their knowledge on the questioned being asked in specific places, user can add, search, comment, answer
   2. Questions will be filtered by companies, job title, year\date
   3. Important links to books\articles I need to study
7. **Link to job hunt sites** (maybe get data from them?)
8. Create a smart agent on a company on a job hunt sites – so if a Job I desire will pop up I will get notification.

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| --- |
| Company |
| Company ID |
| Name |
| Domain |
| Location |
| Description |
| Web Site |
| Employees No. |

|  |
| --- |
| User Profile |
| Name |
| Login |
| Password |
| List of Expertise |
| List of Searches |
| Location |
| Location |
| List Of public profiles |
| List of Job Processes |

|  |
| --- |
| Solution |
| Solution No. |
| Question No. |
| Linked To Solution No. |
| Author |
| Solution |
| Comments |

|  |
| --- |
| Interview Question |
| Question No. |
| Company ID |
| To Role |
| Date |
| Title |
| The question |
| Author (User) |
| Solutions List |

|  |
| --- |
| CV Sent |
| Company ID |
| CV Version |
| Cover Letter No. |
| Date |
| To Role |
| Link To Source |
| Email |
| Description |

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| --- |
| Cover Letter |
| Cover Letter No. |
| To Job Title |
| Description |
| File |

|  |
| --- |
| CV Versions |
| CV Version |
| To Job Title |
| Description |
| File |

|  |
| --- |
| Material |
| Material No. |
| Description |
| Source |
| File\Link |
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| --- |
| Job Process |
| Process ID |
| Company ID |
| Job Title |
| Contact person |
| Description |
| CV Version |
| Interviews List |

|  |
| --- |
| Interview |
| Interview No. |
| Meet With |
| Job Title |
| Contact person |
| Purpose |
| Description |
| Summary |
| CV Version |

Appendix 1

**What are we aiming for**

**What will we do at each stage**

**What are we not going to do**

**Marked research:**

In Israel Hi-tech job hunt ' the following application provide solutions:

looking in Israeli web sites :

<https://www.alljobs.co.il/>

<https://www.drushim.co.il/>

<https://www.jobnet.co.il/>

<https://www.jobmaster.co.il/>

<https://www.linkedin.com/feed/?trk>=

<https://www.geticv.com/>

**Business model (where the money will come from)**

* Banner ads
* Add-Free solutions
* Freeminum

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| --- |
| CV Sent |
| Company ID |
| CV Version |
| Cover Letter No. |
| Date |
| To Role |
| Link To Source |
| Email |
| Description |

|  |
| --- |
| Interview Question |
| Question No. |
| Company ID |
| To Role |
| Date |
| Title |
| The question |
| Author (User) |
| Solutions List |

|  |
| --- |
| Solution |
| Solution No. |
| Question No. |
| Linked To Solution No. |
| Author |
| Solution |
| Comments |
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|  |
| --- |
| CV Sent |
| Company |
| CV Version |
| Opening letter\Cover Letter |
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