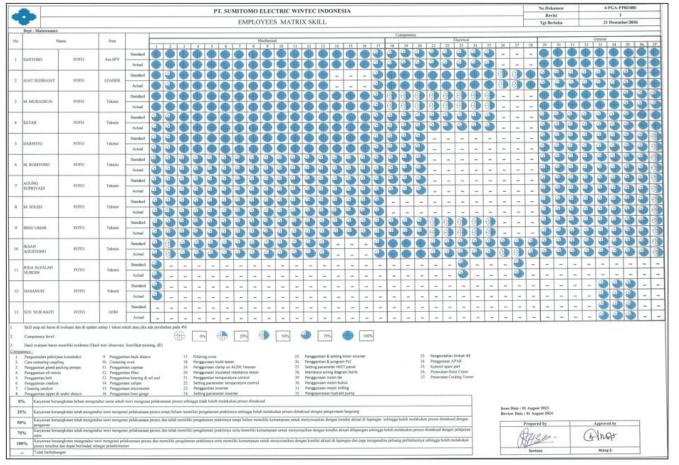
1. Ada skill map
terkait
pengetahuan,
keterampilan, dan
sertifikasi yang
diperlukan oleh
personel
maintenance dan
dikontrol.

Skill Map Maintenance FY 2024

LORAJAT I	POR ALSPY POTO LEADER	Actual Standard		gentuksi & Ali	: Chu	E	MPLO	YEES	MA	TRIX :	SKILL	Mochanic				Compete	may								Rev Tgl Be		_		21 Desem		£
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2. Minimal 1x/thn kemampuan skill petugas maintenance dicek.

Skill Map FY 2023



3. Petugas yang pekerjaannya perlu lisensi (dari pemerintah atau **lembaga** profesional) dalam kondisi tercukupi jumlahnya, agar pekerjaan tersebut tidak dilakukan oleh petugas yang tidak memiliki lisensi.

List Sertifikasi Pekerjaan Maintenance



	No Dokumen	4-MTN-80	
_	Revisi	01	
	Tgl Berlaku	29-Aug-24	

No	Nama	Item Sertifikasi	Tgl Sertifikat	Berlaku s/d	Tgl Re- sertifikasi	Keterangan
1	Ikhsan	K3 Listrik	17-Nov-22	17-Nov-27	01-Oct-27	
2	Hanif said	K3 Listrik	17-Nov-22	17-Nov-27	01-Oct-27	
3	Ajat	Hoist Crane	28-Jan-21	10-Apr-27	01-Mar-27	
4	Satar	Hoist Crane	28-Jul-22	28-Jul-28	01-Jun-27	
5						
6						
7						
8						
9						
10						

Note:

- 1. Jumlah orang yang mempunyai sertifikasi:
- a. K3 Listrik minimal 2 orang
- b. Hoist crane minimal 1 orang

4. Ada training awal untuk karyawan baru agar bisa bekerja dengan aman, selamat, dan tepat, serta ada catatannya.



PT. SUMITOMO ELECTRIC WINTEC INDONESIA

Nomor: 4-PGA-PP01-007

Revisi : 00

Tanggal: 2 Desember 2016

JADWAL TRAINING U	INTUK KARYAWA	AN BARU / MUTASI
	Nama Karyawan	Surya Witular
Maintenance	Mulai Kerja	05-Aug-24
	Jadwal Training	5 - 19 Aug 2024

Tel	Dibuat Oleh	Disetu	jui Oleh
Tgl	Staff	Ass. Mgr	General Mgr
Nama	Siti N	Atana S	Bonar S
Nama	Siti N.	Atang S.	Bonar S.

No.	Kegiatan	Time	Trainer															Au	g 2	024														
NO.	Regiatali	Time	Trainer	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	10	11	19	20	21	22	23	10	11	26	27	28	29	30	3
1	Introduction of Company profile & rule	AM	Mr. Imam																															
2	Introduction of Safety Infomation and rule	PM	Mr. Yudhi																															
3	Introduction of PE Dept.	AM-PM	Mr. Ari	#1.68	10000											50000										1550				1000		28322		
4	Introduction of Introduction of Product Knowledge and Plant Tour QA Dept.	AM-PM	Mr. Koko																															
5	Introduction of Drawing Dept.	AM-PM	Mr. Yudhi																															
6	Introduction of Coating VRT & HRZ Dept.	AM-PM	Mr. Syarif H.	-						****													····						****			****		
7	OJT of Maintenance & Machinery Dept.	AM-PM	Mr. Atang													1000																		
8				2000	0.000											CONTR.		10000 10000		1000	1000										100000	10000		
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Catatan :	

5. Ada rencana training pengetahuan, keterampilan, dan sertifikasi secara konkrit untuk setiap petugas maintenance, progresnya ditelusuri dan di-review.

Internal / External Training Schedule FY 2024

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d			- 300										0 -)			
		Training PLC advance (External)	ACTUAL													
. Cuma		Training setting parameter	PLAN									e>				
a, Surya	-	HVCT/BLS panel (Internal)	ACTUAL													
		Training #2 Lintelly (Sytamod)	PLAN												}	
d	-	Halling KS Ustrik (External)	ACTUAL													
. 6		Tarinia Bassalas Bassalas	PLAN											e>		
a, Surya	-	Training Paper less Recorder	ACTUAL													
-	. Surya		- HVCT/BLS panel (Internal) Training K3 Listrik (External)	Surya - Training setting parameter HVCT/BLS panel (Internal) ACTUAL PLAN Training K3 Listrik (External) ACTUAL PLAN Training Paper less Recorder ACTUAL LAGEND PLAN	Surya - Training setting parameter HVCT/BLS panel (Internal) ACTUAL PLAN Training K3 Listnik (External) ACTUAL ACTUAL PLAN Training Paper less Recorder ACTUAL LAGEND PLAN	Surya - Training setting parameter HVCT/BLS panel (Internal) ACTUAL PLAN Training K3 Listrik (External) ACTUAL PLAN Training Paper less Recorder LAGEND PLAN	Surya - Training setting parameter HVCT/BLS panel (Internal) ACTUAL PLAN Training K3 Listrik (External) ACTUAL PLAN Training Paper less Recorder LAGEND PLAN	Surya - Training setting parameter HVCT/BLS panel (Internal) ACTUAL PLAN Training K3 Listrik (External) ACTUAL PLAN ACTUAL LAGEND PLAN PLAN ACTUAL	- Training setting parameter HVCT/BLS panel (Internal) ACTUAL PLAN Training K3 Listrik (External) ACTUAL ACTUAL ACTUAL LAGEND PLAN ACTUAL PLAN ACTUAL	Surya - Training setting parameter HVCT/BIS panel (Internal) ACTUAL PLAN Training K3 Listrik (External) ACTUAL PLAN ACTUAL Surya _ Training Paper less Recorder ACTUAL LAGEND PLAN	Surya - Training setting parameter HVCT/BLS panel (Internal) ACTUAL PLAN Training K3 Listrik (External) ACTUAL Surya _ Training Paper less Recorder LAGEND PLAN PLAN ACTUAL	Surya - HVCT/BLS panel (Internal) ACTUAL PLAN Training K3 Listrik (External) ACTUAL PLAN ACTUAL JACTUAL LAGEND PLAN ACTUAL PLAN ACTUAL	Surya - HVCT/BLS panel (Internal) ACTUAL Training K3 Listrik (External) ACTUAL Surya - Training Paper less Recorder ACTUAL LAGEND PLAN Dibus	Surya - HVCT/BLS panel (Internal) ACTUAL PLAN Training K3 Listrik (External) ACTUAL PLAN ACTUAL Surya - Training Paper less Recorder ACTUAL LAGEND PLAN Dibust Cleh	Surya - Training setting parameter HVCT/BLS panel (Internal) ACTUAL PLAN ACTUAL Surya - Training RS Listrik (External) ACTUAL PLAN PLAN ACTUAL Dibuat Cleh Meng	Surya - Training setting parameter HVCT/8LS panel (Internal) ACTUAL PLAN ACTUAL Surya - Training RS Listrik (External) ACTUAL PLAN PLAN ACTUAL Dibuat Cleh Mengetahui

5. Ada rencana training pengetahuan, keterampilan, dan sertifikasi secara konkrit untuk setiap petugas maintenance, progresnya ditelusuri dan di-review.

Internal / External Training Schedule FY 2023

NO	NAMA	IK NUMBER	COMPLAIN INFORMATION	SCHEDULE	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Keterangan
				PLAN										0 >			
1	Iksan	-	Training PLC advance (External)	ACTUAL										POSTPONE T	O NEXT YEAR	S	
			Training setting parameter	PLAN								e>					
2	Iksan	70	HVCT/BLS panel (Internal)	ACTUAL								POSTPONE T	TO NEXT YEA	RS			
				PLAN											0→		
3	Iksan,Muhaerun,Riga		Training K3 Listrik (External)	ACTUAL											POSTPONE T	O NEXT YEAR	
				PLAN							o						
4	Riga,Darwito	-	Management Konstruksi By SECJ	ACTUAL							•—						
			LAGEND														
			PLAN •>										Dibu	at Oleh	Meng	etahui	
			ACTUAL •										6	ha.	Am	2+	

6. Untuk
menjalankan
rencana training
tersebut, biaya
dan waktu
teralokasi.

Training Budget

