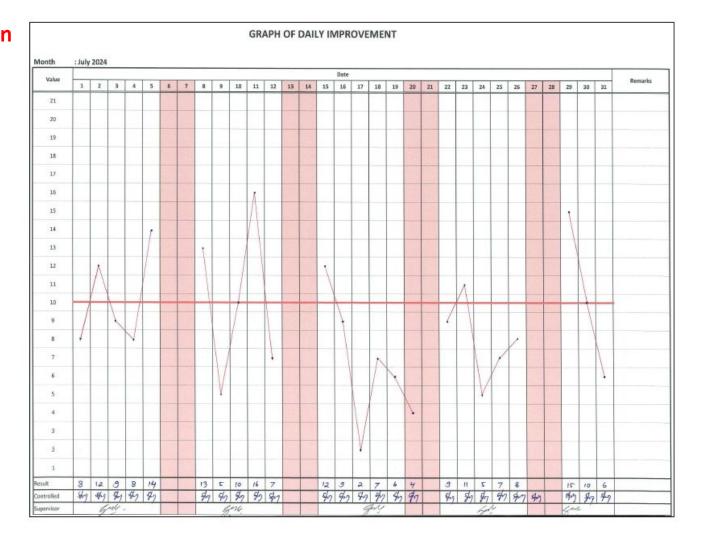
1. Kegiatan kaizen sudah dimulai dengan mengakumulasi kaizen setiap hari.



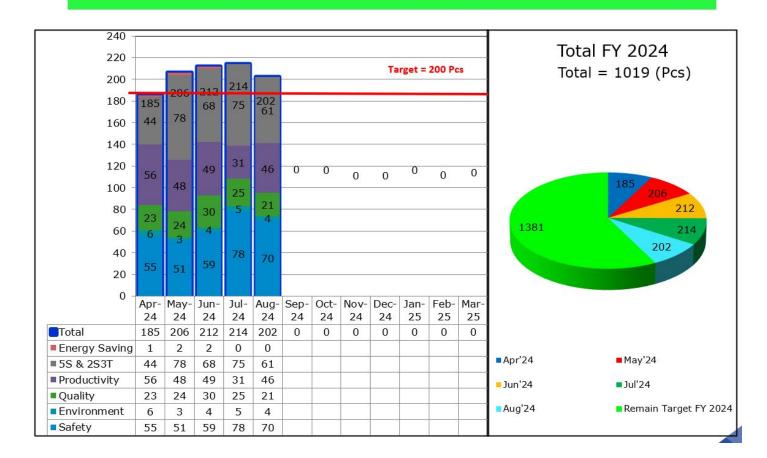
2. Target kaizen sudah ditentukan.

SECTION POLICY

ITEMS	POLICY	PERFORMANCE INDICATOR	FY 2023 Target	2024 (1 st half FY 2024)						
				Apr-24 Result	May-24 Result	Jun-24 Result	Jul-24 Result	Aug-24 Result		Remarks
Safety	Zero Accident	Zero Accident	0	0	0	0	0	0		Achieve
		Zero Hiyari	0	0	0	0	0	0		Achieve
		Zero Employee no use Safety Glasses	0	0	0	0	0	0		Achieve
Environmental	Zero Accident	Zero Accident	0	0	0	0	0	0		Achieve
		Zero Hiyari	0	0	0	0	0	0		Achieve
Quality	Claim & Feedback	Zero Claim Customer	0	0	0	0	0	0		Achieve
		Zero Feedback Customer (Internal & External)	0	0	0	0	0	0		Achieve
	200 Improvement / month	Achieve 200 Improved	Min. 200	185	206	212	214	202		Achieve
		Achievement the level 3 of MFA (MFA checklist ver.3.0r2a)	35 items / 70 point	21 Items/ 36 point	26 Items/ 58 point	30 Items/ 60Point	32 Items/ 64Poin t	36 Items/ 73Point		Not Achieve
		Remaining Items MFA follow Up (Year) (Total remaining 29 Items)	17	14	9	5	2	0		Achieve
		Improvement activity (Follow up finding from 100 -→ 103)	2	2	2	2	2	2		Achieve
		Display and up date Improvement Activity	100%	100%	100%	100%	100%	100%		Achieve
Cost	Control labour cost	Labor Hour Cost ≤ Plan Act	0	0	0	0	0	0		Achieve
Productivity	Control attendance ratio	Achieve 98.5 %	98.5%	98.5%	94.7%	100%	100%	97,73%		Not Achieve

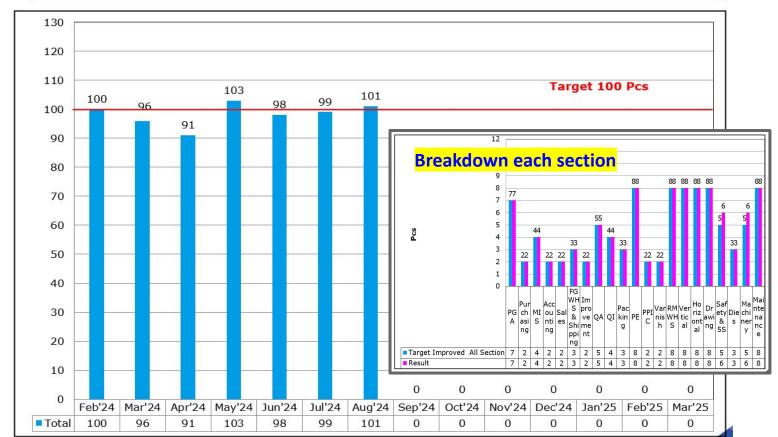
Target kaizen sudah ditentukan.

Total of Improved Item (Pcs) (1st Half FY 2024)

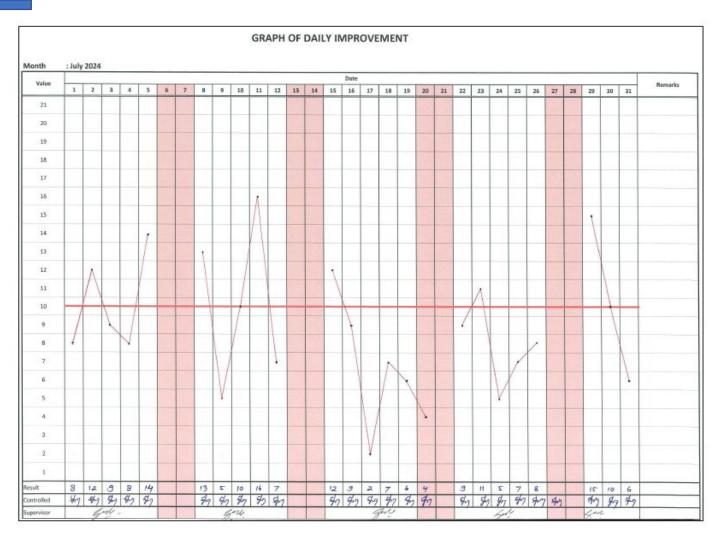


Target kaizen sudah ditentukan.

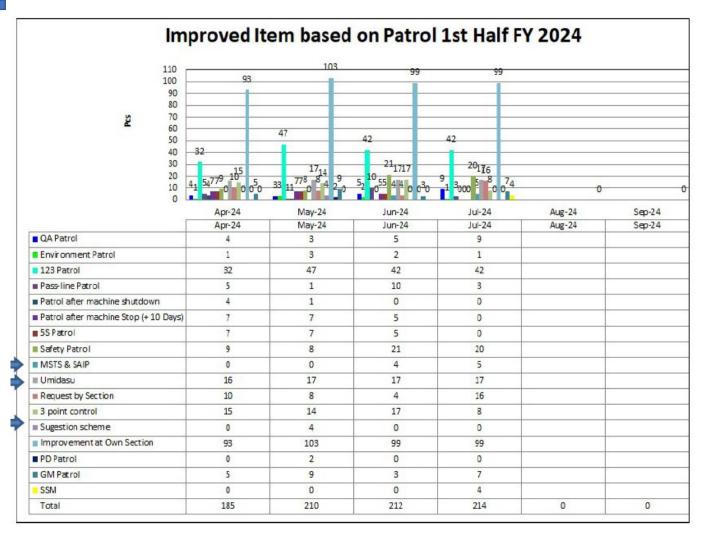
Total Improvement Activity All Section



3. Kaizen dilakukan 1 kasus per hari atau lebih.



4. Jumlah hasil kaizen (tidak terbatas saran kaizen) dihitung setiap hari.



5. Progres kaizen dibandingkan dengan rencana diinformasikan kepada setiap karyawan.



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