

# HUMAN RESOURCE MANAGEMENT (MGT501)

## ASSIGNMENT

**MARKS: 10**

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### **Topic: Managerial Skills**

Three fundamental skills are mandatory for managers to function well:

- **Technical skills:** expertise in a particular field of work or activity.
- **Interpersonal (human) skills:** the capacity to collaborate with, comprehend, and inspire others.
- **Conceptual skills:** the capacity to comprehend difficult conditions and understanding the organization as a whole.

### **Question:**

You are required to read the following situations carefully and identify the type of managerial skill (*technical, interpersonal, or conceptual*) needed.. (2\*5=10 marks)

Sr.	Scenario	Skill Required
1	A manager is creating a financial report with sophisticated data analysis tools.	
2	A team leader mediates disputes between staff members and inspires collaboration.	
3	A senior manager is creating the company's five-year growth plan.	
4	A project manager is teaching new hires how to use specialized equipment.	
5	A CEO is examining how the company's overall performance is influenced by global competition.	

## **Important:**

**A 24-hour extra/grace period** after the due date is usually available to overcome uploading difficulties. This extra time should only be used to deal with emergencies and the above-mentioned due date should always be treated as final to avoid any inconvenience.

## **Other Important Instructions:**

### **Rules for Marking**

Please note that your assignment will not be graded or graded as Zero (0), if:

- It is submitted after the due date.
- It is cheated or copied from other students, the internet, books, journals, etc.

### **Note related to load shedding: Please be proactive**

As you know the semester activities have started and the load shedding problem is also prevailing in our country. Keeping in view this fact, you all are advised to post your activities as early as possible without waiting for the due date. For your convenience; the activity schedule has already been uploaded on VULMS for the current semester, therefore no excuse will be entertained after the due date.