Day 13: S & C 2

Sunday, October 18, 2020 1:41 PM



4 Major Problems in the History of Austrana Economogia

names he knew hat whom he had never seen, had managed surreptitionsly to get his beain
so connected with their circuit that they could talk with him at any hour of the day or night
wherever be was and make all sorts of fendish suggestions—even of mander. He dudn't
know just how they did it but their whole apparatus was inside his head and if I wanted
to find out their secret I must take off the top of his skull and study the mechanism at work.
For fifteen olders a week, he said he would place himself entirely at my service do
to whatever I please with him. Long before he finished his take, I knew I was skealing with a
crazy man. I didn't dare to turn down his proposition too abruptly for fear he might go no
a ramages in that lonely attic so! excessed myself from staring to dissect him at once on
the ground of a pressing engagement and he went away promising to some again the next
day. He didn't come again and the next time I heard of him thy phone, perhaps he was in
an insune asylum. Whint the next year or to no secretal men whose form of insmity made
them hear voices which they attribated to the machinations of enemies, called at the laboratory or wrote to us for help, attracted by Bell's supposedly occult incention.

Management

and much heldclable. subhimimal sign hung over the laboratory. Do unning sig-

It was as if an unbeholdable, subliminal sign hung over the laboratory, bouncing signals for schizophrenics to phone home, for psychosis and auditory paranoia to settle down in the telephone. Watson retains the invisible headset telecommanding this man and those stamped in a similar way as part of the autobiography, which itself is a partial otobiography of the telephone. Watson hardly pushes this episode, whose repetitions he asserts, to some peripheral pocket of narrative disclosure. The call of the insane, who at first sight resemble the inventor, belongs to the fundamental history of the telephone in gathering a "them" whose strict isolation and difference as a guarantee of careeral alterity, I would not vouch for. Somewhere between an art and a science, the telephone still throws strangely stamped shadows off its primary invisibility. It divides itself among thing, apparatus, instrument, person, discourse, voice, Or rather, as a moment in onto-technology, does it not perhaps offer itself precisely as a nothing so that by putting off access to itself, abstanting or interdicting itself it might thereby come closer to being something or someone? In November 1876 the telephone retailed to cought up an intelligible sentence, "it didn't talk distinctly enough for practical use." Watson was getting desperate. So "one day in a fit of desperation, remembering my experience with the 'spirits' and being still of the belief that it really was spirits that did the table tipping and slate writing. I decided to coust a medium (without Bell's knowledge) and see if there was any help to be got from that source." Clearly, the phots have to be endeavored without Bell's knowledge, for Bell refuses to affiliate himself with this branch of telephonic epistemiology. Matson, for his part, was reduced to tracking down a medium town how every proper an under of a best friend or my other firmling monuncements, having lost recourse to a mother of a best friend or my other firmling moderates. It was as if an unbeholdable, subliminal sign hung over the laboratory, bouncing sig

phonic epistemology. Watson, for his part, was reduced to tracking down a medium through newspaper amountements, having lost recovers to a mother of a best friend or any other familiar conductor of electric knowledge. "She gave me used rubbish I never afterwards tried to get the spirits to give the telephone a boost." This stands as the last recording of an attempt to levitate the telephone by means of outside mediums. From then on, they would be installed within the instrument.

... The telephone created againston, doubt, and amaxiety among those not specially stamped and delivered to the laboratory. "I don't believe any new invention to-day could sirt the public so deeply as the telephone did then, surficied as we have been with the many wonderful things that have since been invented." Bell presented the telephone first in the Salen lectures, followed by one in Providence. Rhode Island, Boston, New York, and the cities of New England soon followed. They were all given in the spring and summer of 1877. We detect to what extent Watson is still telling ghost stories.

I played an important part in Bell's lectures although I was always invisible to his audience, being stationed every evening at the distant end of a telegraph were connecting with the hall, having in my charge apparatus to generate the various telephone phenomena Bell needed to illustrate his ketures. I had at the end of the line use of our leadest telephones especially adapted for the upurpose, an electric organ on the principal of Bell's hormonic telegraph, a corner player and sometimes a small brace band. But I was the still illustrator of Bell's lectures M, flurinoin was to prove to the analizers that the telephone could really talk. For which my two years of shorting into telephones of all sizes and shapes had fitted me admirably as it had developed in met a vocal power approximating that of a seam organ in a circus pratile. I also had to do something else of importance for Bell's analience, called by coursesy, singing.

The invisible mouthpiece to Bell's audience, Watson would sing "Do Not Trust Him. the invision monutpiece to ben's anuicine, waison would sing "Do Not Trust Hint-Gentle Lady," which we should keep in mind as part of the repertoine of the tele-phone's early recitals. The immixation of scance, dissimulation, music concert, magic show, scientific display, and operating theater prevails in the descriptive passages of

phone's early recitals. The immistation of scance, dissimilation, music concert, magic show, scientific display, and operating theater prevails in the descriptive passages of Watson's misible acts.

Professor Bell had by his side on the stage a telephone of the "big box variety we used at that time, and three or four others of the same type were suspended about the half, all connected by means of a hired telegraph wire with the place where I was stationed, from five to twenty-five miles away." During the first part of his lecture Bell gave his audience the commonplace part of the show, organ playing, corner music, the brass band, more of the same, "and then came the thrillers of the evening—my shouts and songs. I shouted such sentences as. 'Good evening.' How do you do?' "What do you think of the telephone?' Hist question heigh destined for us, here, now], which the audience could hear, although the words issued from the mouthpiece rather badly blurred by the defective talking powers of the telephones of that date.' Then Watson would sing the songs he knew. 'They were 'Hold the Fort,' "Pull for the Shore' If got these from Moody and Sankey who had just come to this country.) "Ankee Doodle," 'Audl Lang Syne.' and a sentimental song I had learned somewhere called, 'Do Not Trust Him, Gentle Lady.' My singing was always a hit. The telephone obscured its defects and gave it a mystic touch. After each of my songs I would listen at my telephone for further directions from the lecturer and always felt the thrill of the artist when I heard the appliance that showed me how much the audience appreciated my efforts. I was usually encored to the limit of my repertory.' As performing artist, the telephone, like the schiro or a professor, speaks to a full house of amonymous listeness with unknowable identities.

Personal Service in the Bell System

VENUS GREEN

Technically unreliable equipment and usage by a skeptical public gave rise to the need for telephone switchboards, operators, and their services. During the telephone's first two years (1876–78), subscribers made their own connections by picking up the

From Venus Green, "The Decline of "Personal Service" in the Bell System," *Technology and Culture*October 1995, Vol. 36, No. 4, pp. 916–449, Coppendia () 1995 by The Society for the History of Technology, Reprinted by permission of The University of Chicago Press.

phone and talking directly to the person called (usually signified by the number of rings). One wire connected each subscriber to the other, so there were as many wires as each subscriber had access to other people. Technicians invented exchange systems and switchboards so that all lines would come into a central office where they could be connected to other lines through a switchboard, eliminating all except one wire (or later a pair of wires) to the subscriber. Subscribers simply cranked up their magn and a paid of suresy to the subscriber, subscribers and available) and waited for the operator. At the switchboards, operators performed various physical motions to connect the calls. Alone, however, these switchboard operations hardly convinced an incredulous public of the telephone's usefulness.

In its infancy, telephony competed with the telegraph as a method of comm cation, and telephone companies competed among themselves for hegemony over the cation, and telephone companies competed among themselves for hegemony over the entire business. The telephone industry realized that it would have to expand the func-tions of a telephone exchange beyond a simple connection. Even before the prefer-ence for female operators had been completely determined, telephone managers catered to the special needs of businessmen. In 1880, for example, the Metropolitan Telephone and Telegraph Company of New York City devoted an exchange of 58 Broadway almost exclusively to the service of "bankers and brokers" and one at 38 Whitehall Street to "produce and commission merchants." Specialized attention quickly developed into a profitable means of attracting new customers. Within the context of industrial expansion and competition, the meaning of telephone service changed from the simple notion of connectine two lines to providing an assortment changed from the simple notion of connecting two lines to providing an assortment

of conveniences.

At the National Telephone Exchange Association meeting in April 1881, C. C.
Haskins of the American District Telephone Company of Chicago presented a paper to executives from Bell and the independent telephone companies in which he defined "anything which may demand the service of the exchange instruments... as an auxiliary system; or at least an auxiliary service." Auxiliary services provided by an auxiliary system; or at least an auxiliary service." Auxiliary services provided by his company included "sending for a third party for the purpose of communication, the use of a messenger to convey a written message which has been transmitted by telephone, calling for police, the fire department, a carriage of physician" and the "summoning of a lawyer to attend a case in court." Exchange connections with a system of burglar alarms and a "watch signal service, by which a constant check (was) held over private watchmen in charge of property belonging to subscribers" could held over private watchmen in charge of property belonging to subscribers' could also be obtained. And, on a now en individual level, "parties destring to be called at an unusual hour in the day, either by telephone bell or by a messenger, have repeatedly availed themselves of this method for ensuring their engagements."

Other companies supplied "reserved sears for places of amusement" (i.e., theater tickets), notification of the precise time in Connecticut manufacturing communities,

special lines for rural areas, and, for San Francisco's subscribers, an information bureau. Most Bell companies provided messenger service, news, racing results, time, weather, election results, football and baseball scores, and other auxiliary services at a minimum charge or none at all.

A minimum range or mone at an.

Some managers questioned the profitability of connecting fire alarm systems, but the majority agreed with W. H. Eckert of Cincinnati who drew attention to the long-range profits obtainable from the good public relations generated by auxiliary services. He stated: "We cannot afford to put ourselves in an awkward position as

against the fire department or the insurance people. I have found that by making love to them I am making love to our profits in about the same proportion. It increases our subscribers and puts everybody on the side of the telephone. Consequently, managers expected the first operators, regardless of gender, to possess the necessary skills both to manipulate the switchboard and to stimulate goodwill among the subscribers. Faced with competition and severe equipment problems. Bell executives quickly transformed auxiliary services into "personal service" as a means to capture and dominate the industry. For the Bell manager, "the personalization of the service (meant)... a service that is not only as nearly perfect technically as possible, but that is as pleasing as possible to the telephone user." In the early years, however, the imperfect equipment impeded connection services and the "pleasing" aspect became an important method of attracting new customers and soothing old ones frustrated by the constant technical problems. The pleasing aspect would transcend superficial niceties to give the subscribers revice of substance, Personal service meant that each subscriber could immediately reach an operator who would accommodate his demands. And, equally significant, the subscribers would not be required to exert themselves a great deal to receive the service. Bell companies simuled to distinguish their services by offering businessmen attention similar to that given by domestic servants in the 19th-century home—efficient, confidential, and above all courteous.

In this era, executives believed that girds, socialized to defer on the basis of class, gender, and age, best qualified to give the kind of service Bell emvisioned. Managers created a social and cultural relationship with the customers by employing young, single, native-born white women to cater to bourgoots concepts about servitude. Usually defined access to technologies, women, Marvin postulates, could have been hired only on the basis of these notions about

give you what you want."
Customers rewarded many operators with letters of appreciation and gifts, while they punished others with complaints according to their perception of competence.

Pioneer operator Jessie Mix remembered that businessmen "used to send us boxes of candy and flowers and drop in to see us from time to time, and on occasions some of candy and nowers and ordy it to see us from time to mine, and on occusions some of the livery stables, like Barker and Ransom's, would put a horse and carriage or sleigh at our disposal, and take the girls on a pienic." Another pioneer operator recalled that "boxes of candy, bottles of perfume, flowers, gloves, handkerchiefs, groceries and even turkeys were among the more common gifts." Eventually the telephone companies officially stopped this practice, yet it continued well into the 20th century in

panies officially stopped this practice, yet it continued well into the 20th century in small towns, isolated communities, and even parts of some large cities. But it is subscribers' complaints, rather than their generosity, that demonstrate more fully what they expected from the telephone exchange. With regard to call con-necting, subscribers vigorously complained about slow pickups and discounces, cutoffs, wrong numbers, false busies, no answers, and discourteous or impertinent behavior. .

However, subscribers resisted attempts to appease their grievances against struc-tural and organizational changes that required work on their part. For example, they objected to having to re-call the operator whenever they reached a busy line or received no answer. They wanted telephone operators to call them back on busies and no answers long after the growth of telephone service and technological devel-

porton and other subscriber's sense of entitlement had not only been encour-aged by the company, it also had been nutrued by the operation. Frances Oberheck, who began her telephone career in 1883 at St. Louis, explained that the early central office operators had "a general understanding that everyone was to do her best. We were all intensely loyal to the company." The pioneer operators encouraged sub-scribers to depend on them for services that exceeded call processing. Operators knew each customer by name, business, and personal needs. Some knew their cu

Now each customer by name, tousiness, and personal needs. Some knew their cus-tomers' morning telephone routines so well they exquentially called each person the subscribers spoke with daily without being told to do so.

When businessmen placed phones in their homes, their wives often demanded a variety of domestic chores from the telephone operator. Occasionally, "mothers who variety of domestic concess from the telephone operator. Occasionally, "mothers who wished to go out for afternoon ten or a meeting of the "Dorcas Society" would leave their babies near the telephone with the receiver off, optimistically hoping that if the infant anowle, ..., it would cry and the operator ... would call up the mother at the scene of the festivities." More frequently, the housewife would ask to have herself awakened from an afternoon nap. And when the housewife expected visitors who would not leave unless the telephone rang, she simply "prearranged calls from obiging operators." Bell System literature often boasted about the many domestic favors

operators provided during the early days, and no evidence has been found to suggest that the operators objected to these menial tasks.

Indeed, operator's reminiscences record their willingness to go beyond the normal call of duty, Miss E. Newell of Stockton, California, recalled that operators adhered to the motto: "Give Service, no matter what happens!" There are accounts of heroto the mottee "Give Service, no matter what happenes". There are accounts of hero-ism by operators who saved lives and property in situations which called for imme-diate, intelligent, and calm decision making. Operators halted noberies, attempted murders, and other crimes by quickly alerting the authorities. They saved hundreds of lives by calling doctors in acute medical situations and by alerting communities to impending dangers such as fires, floods, and hurricanes. Many operators lost their own lives by refusing to leave the switchboard before they warmed everyone of an energency. One famous story is that of Sarah J. Rooke of Folsom, New Mexico, who in August of 1908 remained at her switchboard notifying the village of an ad-vancing flood until she was swept away. Neighbors found her body several miles below the village with "the headpiece, worn by telephone operators, still gripped Ito] her ear." Operators sincerely felt the devotion and selflessness required to give personal service.

personal service.

Women who put their "personal" in personal service thereby gave the Bell companies an edge against competitors. Bell managers used the idea of servitude as a marketing tool to expand their business. Bourgeois subscribers, accustomed to having servants, bought telephone service based on the expectation that operators would serve. And operators internalized these expectations and behaved accordingly. This cultural system resisted the change implicit in the dial system. As we shall see, the introduction of dial occurred when the most significant aspects of the segbscribers' and the managers' cultural expectations regarding telephone service hadipearly disintegrated.

Although imperfect in conception and implementation, the idea of auto Although imperfect in conception and implementation, the idea of automatic systems arose almost simultaneously with manual systems. M. D. Connolly, T. A. Connolly, and Thomas J. McTighe received the first patent for an automatic system in 1879, only a year after the first successful manual exchanges had been put into operation. This system never actually operated on a commercial scale, but it did establish a foundation for later work. Indeed, technicians patented and offered for estament a humation to fact work indeed, actionary placinic movies on sealer more than eighty-six automatic systems, devices, and improvements between 1879 and 1898. Bell patent attorney Thomas D. Lockwood reviewed many of these we systems and approved the purchase of some as a safeguard against the future. Lockwood remained convinced, however, that automatic switching lacked any immediate value and that manual systems were inherently superior. Nonetheless, Bell executives, cognizant of the many claims made by inventors of automatic features.

executives, coginatin to the funity claims made by invitinos or administration permitted their own engineers to work on various design projects for such features. At first, Bell System engineers invented various types of automatics in an attempt to solve the high cost of providing service to small towns where there were not enough customers to justify the salary of an operator or even twenty-four-hour services. . At this time, Bell managers viewed automatic switching systems as tempo rary measures to provide service for thirty to forty-five subscribers. Such systems would inevitably be replaced by full manual systems when the number of subscribers exceeded these limits.

.. Bell managers resisted automation because they were convinced that man-vitching was technically superior and that an operator was needed to deliver high-quality personal service.

Not everyone, however, viewed depersonalization in negative terms. On the ex-Not everyone, however, viewed depresonalization in negative terms. On incess-piration of the Bell patients in 1894, independent companies hastily installed auto-matic exchanges to provide more formidable opposition to the Bell monopoly. In 1889 Almon B. Strowger (1839–1902), a schoolteacher turned undertaker who was reputedly angered by what he felt was too much personal contact, inverted an auto-matic exchange for the elimination of operators. One version of the story claims that the heard that one of his friends had died, and was very put out by the family's fail-ure to turn to him to make the funeral arrangements. He conceived a strong animosaure to turn to him to make the funeral arrangements. Fer conceived a strong animose tyo to telephone operators, suspecting them of having divorted the call of the bereaved family to one of his competitors, and he decided on a drastic remedy, to do away with telephone operators altogether.".

Since the first Strowger systems did not include dials, subscribers had to per-

make the first Strowger systems (all not include dials, subscribers and or per-form a number of operations to complete a call, pushing ones, tens, or hundreds buttons a specified number of times to register the number of the subscriber they wanted to call. Once the correct buttons had been pushed, the subscriber operated another button to ring the recipient. At the conclusion of the conversations, the sub-scriber pushed a button and hung up the receiver. Independents introduced dials in 1896, but the Bell System regarded the operation of dials as a considerable amount of work for the subscriber

of work for the subscriber.

... Snubbed by the Bell System, Strowger allied with two other inventors to form what became the largest and most successful automatic telephone company and telephone equipment manufacturer in the United States, the Strowger Automatic Telephone Exchange. On November 3, 1892, the first commercial Strowger automatic exchange was installed at La Porte, Indiana. This system and its numerous rements established the foundation for all automatic equipment of the step-by-

e-Callender Automatic Exchange, Lockwood suggested to President Hudson that Bell "decline to identify . vention" because

the mechanism must be more costly than ordinary mecha-

. the mechanism must be more covary train ofuniary mechanism.

the said muschine is inherently complex in the extreme.

The increased complexity involves increased liability to get out of order, and this in turn makes the practically constant attendance of a skilled artisan a necessity.

The strongest assertion made in behalf of the economy of such apparatus is that by

the operator may be dispensed with.

ns use, are operator may or suspensed with.

But the operator is not a very costly appliance, considering that she brings to ber
work (theoretically at least) a medicum of human intelligence, and introduces elements
complexes only by their absence in the automatic apparatus, to wit, classicity of operation, the power of meeting irregular and chance contingencies, and the power of dealing with the public

Most Bell System managers agreed with Lockwood that in exchange for the nation of low-paid operators the first autor enance costs due to the wages paid to skil itics entailed higher installation and maintenance costs due to the wages paid to skilled craftsmen, unreliable equipment, and limited types of services. Of course, "the power of dealing with the public" still

magers in 1893. While AT&T's long-distance, toll, and other services Sometimes managers in 1893. Write ALECL's tong-distance, toll, and other services continued to require operators, independents could and did achieve savings because they operated few toll lines and provided no long-distance service. Economically, according to Lockwood, automatics were 'no saving'...

Even without automatic switching, new machinery eroded many aspects of per-

Even without automatic switching, new machinery eroded many aspects of per-sonal service. Aside from speeding up the operators' work pace and therefore in-creasing productivity, the introduction of various technical innovations significantly changed everything about operating, including the workday, training, discipline, and working conditions. One of the first noticeable changes was the gradual shift in operators' responsibilities. A typical operator in 1885 reported to work, made her

operators' responsibilities. A typical operator in 1885 reported to work, made her morning tests by checking each subscriber's line, placed calls by name (even in New York City), called back on busy and no-answer calls, listened in on conversations to ensure that people were talking (disconnecting them if they were not), and performed immunerable personal services. Depending on the type of manual board used, each operator handled calls for fifty to 100 subscribers.

The major changes in operators work resulted from breakthroughs in switchboard development. The introduction of the "multiple" switchboard during the latter 1880s and early 1890s led to growth in the number of subscribers but partially removed the possibility of operators knowing each subscribers partially removed the possibility of operators knowing each subscribers within the reach of each operator. The operator could connect each of 100 subscribers within the reach of each operator. The operator could connect each of 100 subscribers within the reach of each operator. The operator subscriber is personalized of names she did know and for whom she was directly responsible) to any of the 9,900 others. On the multiples, operators: connected calls by number. Using numbers instead of names distanced the operator from the subscriber and signified one of the earliest retreats from personalized service. When common battery power displaced magnetic generators by beliminating the need for the morning tests. scriber by eliminating the need for the morning tests.

scriber by eliminating the need for the morning tests.

Despite the impact of these changes on personal service, however, an important distinction in managerial motives requires clarification.

In the 19th century, management's aims in switchboard development were more complex than simply increasing the operators' productivity. Depersonalization occurred as a by-product of Bell's efforts to use new technologies to defeat competitude. curred as a by-product of Bell's efforts to use new technologies to defeat competition. New switchboards required different operating techniques that sometimes distanced the operator from the subscriber. In this sense, managers sought control over the workplace more for service stability than for higher operator productivity. With better switchboards, operators provided better service, in the 20th century, observer, managers deliberately used scientific management techniques and technology to depersonalize operators' work and thereby increase their productivity. As before, depersonalization was economically motivated, but the impact on the subscribers and the operators was different. Ultimately, depersonalization led to the collapse of any cultural link between the subscribers and the operators.

— In 1902, the Bell System opened its first formal training school, where it indoctrinated operators with the expectations of a rationalized/scientifically managed work environment. Aside from instruction in the physical operation of the switch-

documents operations will the expectations of a favorable and a serior work environment. Aside from instruction in the physical operation of the switch-board, operators learned a specific group of verbal phrases to be used with subscribers. Although courtesy remained a requirement, there could be no deviation from these phrases

Telephore 1872-1914 263

inability to handle business as promptly as desired, and the equally frequent and un-satisfactory response to calls. They ie buy: ... Absolute secrecy of conversation. ... Continuous service, both day and night. ... lower rental. ... Perfect adaptability to the smallest towns and villages, as well as cities. ... Impossibility of interruption or dis-connection during conversation. ... [The independent phone companies ads all] em-phasized the elimination of operators, reduced costs, and better transmission. ... Southern New England Telephone Company prepared a detailed brief against the Automatic Electric Company's campaign to win Connecticut over to automatic telephone service in 1904. . . . As they attacked the independents . . . Southern New England managers clung to the necessity of having operators in the central office:

The history of the manually operated switchboard abounds in instances where, in case of the assault and robbery, the manual operator has been able to summon assistance at all hours, day and night, and to bring to the aid of the subscriber, in such cases, the help of neighbors, of the police or of the fire department or of all of them together, i. If there were no operator, and the automatic machinery at the subscriber's station and at the central office were employed, the would be telephone user, who is offentimes at nother or daughter or child, abone in the threatenthe broschold, would, in the excitement or danger of the moment, be unable to manipulate the automatic machinery and to occurredly all of the other things required before a call for obly can be sent. This automatic system cannot be operated by the subscriber in the dark.

It is ironic that this argument was based on asserting the helplessness of females as issimultaneously affirmed the woman operator as the protector of the community

Ma Bell's Road Trip

BRUNO LATOUR

As in Machiavelli's Prince, the progressive building up of an empire is a series of decisions about alliances: With whom can I collaborate? Whom should I write oft? How can I make this one faithful? Is this other one reliable? Is this one a credible spokesperson? But what did not occur to Machiavelli is that these alliances can cut across the boundaries between human beings and "things." Every time an ally is abandoned, replacements need to be recruited; every time a sturdy link disrupts an alliance that would be useful, new elements should be brought in to break it apart and make use of the dismantled elements. These "machiavellian" strategies are made more visible when we follow scientists and engineers. Bather are all Visioners and and make use of the demantied elements. These "machiavellian" strategies are made more visible when we follow scientists and engineers. Rather, we call "scientists" and "engineers" those subtle enough to include in the same repertoire of ploys human and non-human resources, thus increasing their margin for negotiation. Take for instance the Bell Company, Telephone lines in the early days were able to carry a voice only a few kilometers. Beyond this limit the voice became garbled, full of static, inaudible. The message was corrupted and not transmitted. By "boosting" the

From Bruno Latour, Science in Action (Cambridge, MA: Hurvard University Press, 1987), pp. 124–127, 130–121, 140, 142–143.

Big Ideas:

- Automation vs. Personalization
 - o To make up for bad equipment, Bell prioritized courtesy at every turn
 - o Depersonalization eventually became an economic and technical requirement
 - o As the system became more uniform, personalization was reduced
- Class Disparity
 - o "executive believed... whose secrets she had access" (257)
 - Housewives used the phone for various things (baby monitor, wake from nap, excuse to kick people out)
- Connotations of Switchboard Operators
 - o Forced to wear traditional maid's uniform
 - Operators = servants (259)
- Fear of Change
 - o People really didn't like having to call by number instead of by name
 - o Wanted to stick with manual switching to continue to provide services
- Telephone competed with telegraph
- Expanded into connivences (provided at switchboard) for competitive advantage
 - o Different exchanges for different types of people