



POLICY

INTELLECTUAL PROPERTY & COMMERCIALISATION (IPC) MANAGEMENT

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Document Type	FOR REFERENCE ONLY
Issue	INITIAL
Revision	00
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DOCUMENT REVIEW & APPROVAL

Prepared by:	[REDACTED]	Approved by:	[REDACTED]
Signature:	[REDACTED]	Signature:	[REDACTED]
Designation:	IP Manager	Designation:	GCEO for and on behalf of EMC
Date	10 March 2023	Date	10 March 2023

Reviewed by:	[REDACTED]		
Signature:	[REDACTED]		
Designation:	CGSO for and on behalf of TSC		
Date	10 March 2023		



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REVISION HISTORY

DOCUMENT DISTRIBUTION LIST

The document is distributed subject to the organizational structure of Aerodyne Group.

Copy No.	Dept. / Position	Acknowledgement	Date
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1.0 PURPOSE & SCOPE

This IPC Policy is the Level 0 document constituting one of the governing documents for IP management, commercialization and operations in Aerodyne Group. This IPC Policy is aligned towards the ISO 56005:2020 standards (Innovation management — Tools and methods for intellectual property management — Guidance).

2.0 REFERENCES

- (i) Aerodyne Group Limits of Authority (“LOA”).
- (ii) Level 1 Document: Intellectual Property & Commercialisation Management Framework.
- (iii) Level 2 Document: Intellectual Property & Commercialisation Management Procedures.
- (iv) Level 3 Documents: Forms & Work Instructions.
- (v) Relevant statutory laws in Malaysia, International, and National laws of relevant states.

3.0 THE POLICY

- 3.1 AG adopted the IPC Policy on 26 July 2022 as AG's new IPC Policy (Level 0 Document) with immediate effect, and applicable to all subsidiaries, partners and affiliates.
- 3.2 The appropriate LoA will be assigned to the respective Approving Authority (AA) according to the AG Document Structure Guideline (DSG).
- 3.3 The key AG's IPC Policy statements are as follows:
 - i) AG values IP as a strategic business asset and is committed to safeguard its IP rights (IPR) in its pursuit of continuous business growth;
 - ii) AG strives for innovation and with intent to maximize the value of IP through effective and ethical protection as well as extracting benefits of the IP assets;
 - iii) AG shall observe and respect the rights of IP belonging to our subsidiaries, affiliates, business partners and any third-parties;
 - iv) AG shall strive to ensure that the exploitation of on our IP shall be done in a safe, sustainable, equitable and ethical manner at all times;
 - v) We require all our employees or other person acting on behalf of AG to diligently adhere to the AG's IP policy at all times.