

Questions

What do you do? How do you describe your role, duties, and responsibilities? Please be specific.

Manager Evaluation	Employee Evaluation
Response:	Response: FE developer working with many teams, including QA, BA, and API (backends), with Outsystems 11 and and currently assigned in the APW project, which is still in process development. My duties include developing the UI side of APW using the Outsystems platform.

What processes do you perform? Please refer to the specific process maps or procedures for the tasks you perform, manage, or have impacted. If no process map exists, please describe the task and write "no process map or procedure".

Manager Evaluation	Employee Evaluation
Response:	Response: no process map or procedure

What metrics do you use to manage your performance? How do you know you are doing a good job? Please be specific (number of calls per day, number of closed loans per month).

Manager Evaluation	Employee Evaluation
Response:	Response: We used ADO to monitor our PBIs, which allows you to observe the status of tasks.

How do you report progress to your supervisor? (What reports, meetings, etc?)

Manager Evaluation	Employee Evaluation
Response:	Response: I report progress through daily stand-ups via ADO. I also provide written summaries in our team's chat daily

Which processes / routine tasks have you improved / suggested improvement? What are the specific improvements suggested or made? a. Please refer to specific process maps and procedures for the processes you perform, manage, or have impacted, or if you have created a new process, please describe it. b. If suggested, please outline action steps to implement, include dependencies.

Manager Evaluation	Employee Evaluation
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Response:

Response: as Developer, I believe that my proficiency with LSG components and my development/implementation of CSS and JavaScript improved me.

**What other improvements have you suggested (sales, product, group interactions, etc.)? Please be specific.**

Manager Evaluation

Response:

Employee Evaluation

Response: I believe that APW has to work on improving its deployment checklist so that we can keep track of any modifications made to that environment.

**What improvement opportunities exist to make your role more efficient? What ideas do you have to reduce waste or inefficient work? What are the required action steps?**

Manager Evaluation

Response:

Employee Evaluation

Response: They grew more familiar with the process and LSG components since they had already access instead of waiting a week for the access account.

**What improvements have you made or suggested?: How did you positively influence the attitude of your colleagues? Please be specific.**

Manager Evaluation

Response:

Employee Evaluation

Response: Deployment checklist

**What are your goals? What would you like to accomplish in the next six months? Please make your goals "SMART" - specific, measurable, attainable, relevant, and time-sensitive.**

Manager Evaluation

Response:

Employee Evaluation

Response: To finish the APW project and get new projects using ODC. I also like to learn new programming language like Go Lang and AWS devops

**What are your goals? What would you like to accomplish in the next 2 years? Goals over the longer term can be more aspirational.**

Manager Evaluation

Response:

Employee Evaluation

Response: To complete the APW project and receive new projects through ODC. I also enjoy learning new programming languages, such as Go Lang and AWS Devops.

Process Maps: Please list the names of all process maps in the iGrafx platform that relate to your specific role. If applicable, please list the names of process maps that relate to your specific role which have yet to be created, so that you get credit for these as well.

Manager Evaluation	Employee Evaluation
Response:	Response: N/A

Additional Feedback

Additional Feedback: Please feel free to tell us what else you would like us to know about your role in the company, or anything else on your mind.

Manager Evaluation	Employee Evaluation
Response:	Response: I'd like to study more programming languages this year, such as GoLang, Java, and DevOps. We hope that the company will provide more opportunities for our professional development.