

Questions

What do you do? How do you describe your role, duties, and responsibilities? Please be specific.

Manager Evaluation

Response:

Employee Evaluation

Response: asd

What processes do you perform? Please refer to the specific process maps or procedures for the tasks you perform, manage, or have impacted. If no process map exists, please describe the task and write "no process map or procedure".

Manager Evaluation

Response:

Employee Evaluation

Response: no process map or procedure

What metrics do you use to manage your performance? How do you know you are doing a good job? Please be specific (number of calls per day, number of closed loans per month).

Manager Evaluation

Response:

Employee Evaluation

Response: Team feedback and reduced support requests due to improved documentation
Number of resolved servicenow tickets

How do you report progress to your supervisor? (What reports, meetings, etc?)

Manager Evaluation

Response:

Employee Evaluation

Response: Daily and Weekly stand-ups

Which processes / routine tasks have you improved / suggested improvement? What are the specific improvements suggested or made? a. Please refer to specific process maps and procedures for the processes you perform, manage, or have impacted, or if you have created a new process, please describe it. b. If suggested, please outline action steps to implement, include dependencies.

Manager Evaluation

Response:

Employee Evaluation

Response: CI/CD pipeline standardization. Created reusable templates for build and deployment pipelines, improving consistency and reducing setup time.
ArgoCD onboarding process. Developed a checklist and template repo to streamline new app deployments for Clearing API and

What other improvements have you suggested (sales, product, group interactions, etc.)? Please be specific.

Manager Evaluation

Response:

Employee Evaluation

Response: Suggested centralized logging enhancements using ECK to improve observability.

What improvement opportunities exist to make your role more efficient? What ideas do you have to reduce waste or inefficient work? What are the required action steps?

Manager Evaluation

Response:

Employee Evaluation

Response: Automate manual approval steps in pipelines where possible.
Implement self-service infrastructure for dev teams using Terraform Cloud or Backstage.
Evaluate tools, pilot with one team, gather feedback, and scale.

What improvements have you made or suggested?: How did you positively influence the attitude of your colleagues? Please be specific.

Manager Evaluation

Response:

Employee Evaluation

Response: Shared reusable scripts and templates to reduce repetitive work.
Shared knowledge with other engineers on CI/CD pipeline and ArgoCD.
Fostered a collaborative culture by encouraging open discussions.

What are your goals? What would you like to accomplish in the next six months? Please make your goals "SMART" - specific, measurable, attainable, relevant, and time-sensitive.

Manager Evaluation

Response:

Employee Evaluation

Response: Successfully migrate legacy services, such as Clearing API projects, to Kubernetes with zero downtime.

What are your goals? What would you like to accomplish in the next 2 years? Goals over the longer term can be more aspirational.

Manager Evaluation

Response:

Employee Evaluation

Response: Become a certified Kubernetes administrator (CKA).

Process Maps: Please list the names of all process maps in the iGrafx platform that relate to your specific role. If applicable, please list the names of process maps that relate to your specific role which have yet to be created, so that you get credit for these as well.

<u>Manager Evaluation</u>	<u>Employee Evaluation</u>
Response:	Response: N/A

Additional Feedback

Additional Feedback: Please feel free to tell us what else you would like us to know about your role in the company, or anything else on your mind.

<u>Manager Evaluation</u>	<u>Employee Evaluation</u>
Response:	Response: