

PROJECT REPORT

Submitted to Bharathiar University, Coimbatore.

***In partial fulfillment of the requirements for the award of the degree
of***

BACHELOR OF SCIENCE IN PHYSICS

CHIKKANNA GOVERNMENT ARTS COLLEGE



TEAM MEMBERS NAME AND REGISTER NUMBER:

TEAM LEADER : RAJKUMAR N (2022C0020)

TEAM MEMBERS :

PUGAZHENTHI R (2022C0019)

RAJKUMAR V (2022C0021)

RANGASAMY K (2022C0022)

**CHIKKANNA GOVERNMENT ARTS COLLEGE
DEPARTMENT OF PHYSICS**

**NAAN MUDHALVAN PROJECT WORK
(AFFILIATED TO BHARATHIAR UNIVERSITY)
TIRUPUR-641602**

**TITLE : Assistance for
the
HRmanagersRecruiting**

**This is to certify that this is a bonafide
recordofwork done by the above students
of III B.Sc(physics) Degree NAAN
MUDHALVAN PROJECT during the
year .**

.....

**Submitted for the Naan
Mudhalvanprojectwork
heldon 21.04.2023**

CLASS TUTOR

**HEAD OF
DEPARTMAENT**

Recruiting assistance for the HR manager.

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INTRODUCTION:

In this project, we use custom objects, relationships, page layouts to give the HR team easy access to data they need on an existing recruitment app. To make the existing app more efficient for the HR team we create custom objects and relationships to store and access the data more efficiently. We install an unmanaged package in the org to get metadata that acts as existing data in the recruitment app.

overview:

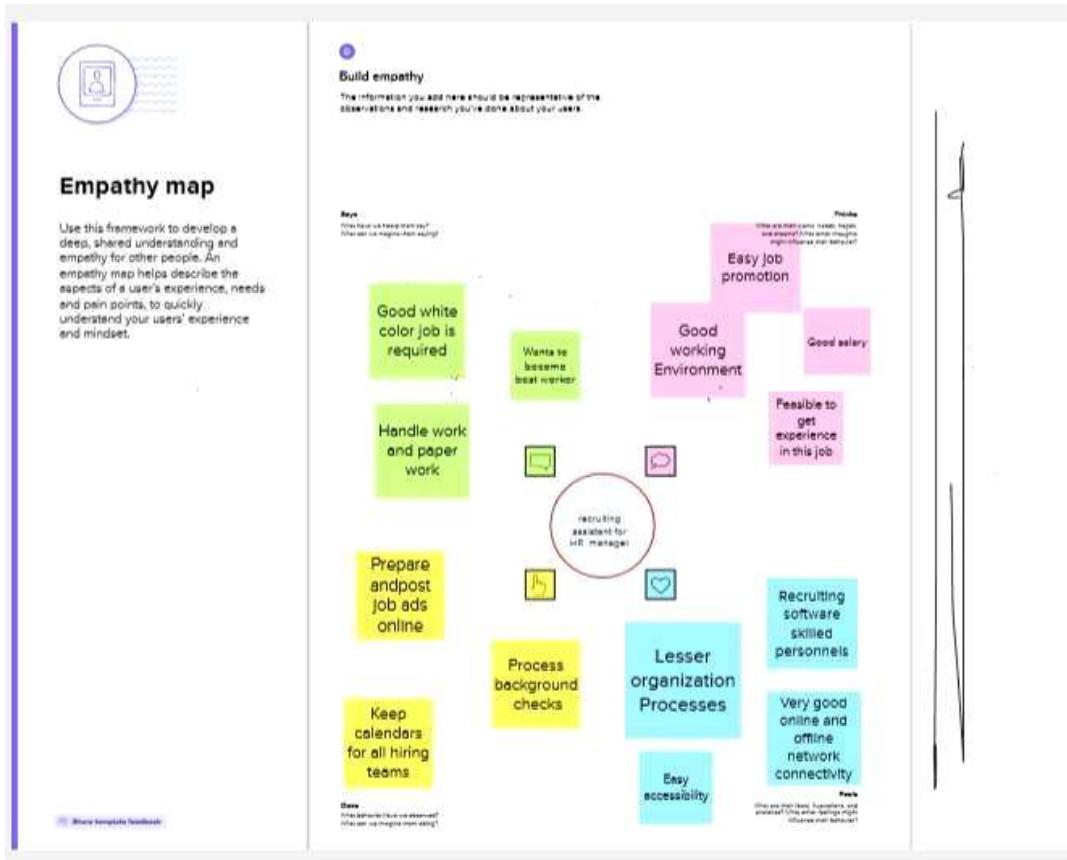
The Recruitment Process in human resource management starts with identification of job vacancy in the organization, later the HR department analyzes the job requirement, review the job application, screen and shortlist the desirable candidates and the process ends with hiring of right and best candidate for the job.

purpose:

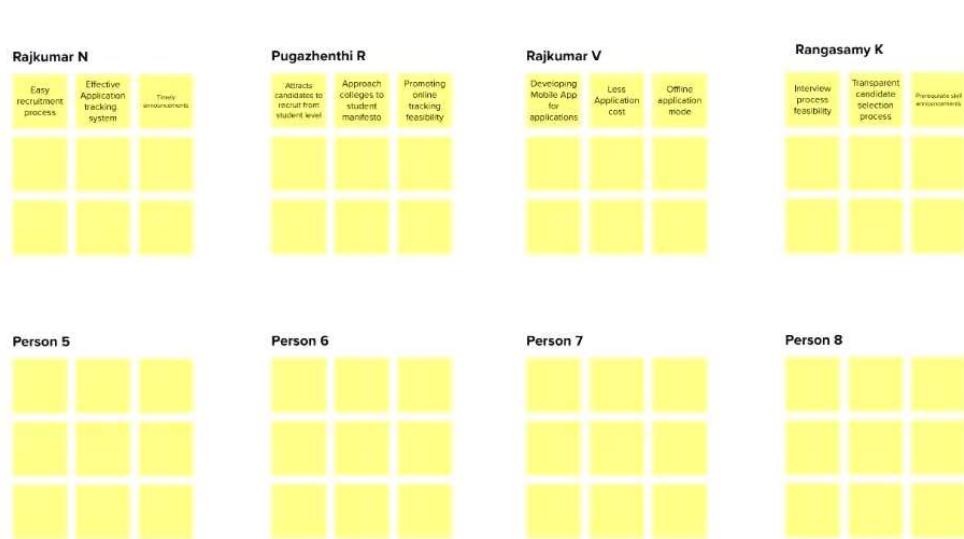
HR Recruiter responsibilities include sourcing candidates online, updating job ads and conducting background checks. If you have experience with various job interview formats, including phone screenings and group interviews, and can help us recruit faster and more effectively, we'd like to meet you.

PROBLEM DEFINITION AND DESIGN THINKING

EMPATHY MAP



BRAIN STROAMIN



Milestone 1: Creation of developer account

Create your Salesforce Developer Org to get Started

In order to start with this project you need to have a free salesforce developer account.

Activity-1

A Developer org has all the features and licenses you need to get started with Salesforce.

- Search [Developer.salesforce.com](https://developer.salesforce.com)
 - Enter the following details like First name, last name,

Email,Role,Company, Country/Region, Postal code, and Username must be unique.

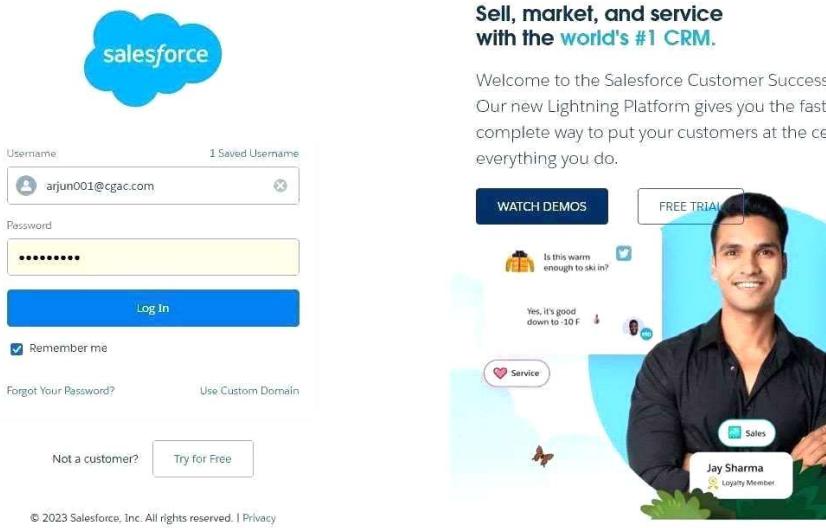
- Click sign me up, After a few min you will reserve a mail@salesforce.org and by using the

verify account link you can create your new password.

The screenshot shows a project workspace interface. At the top, there are tabs for Guided Project, Project Workspace, and Chat with Mentor. Below the tabs, project details are listed: Project Title (Recruiting Assistant For HR Managers), NM ID (7CCB794026285D380194B886E39105E8), and Industry Mentor(s) Name (Mentor-Salesforce). A progress bar indicates 5% completion. The interface includes sections for General Instruction, Demo Link, View Mentor Comments, View Industry Mentor Comments, Project Details, Task & Progress, and Mentor Review. A sidebar on the right lists various package installation components: Object, Tab, Field, Junction Object, Page Layout, Validation Rules, Profile, User, Permission Set, and Reports.

- Click save.
- Search login.salesforce.com
- By using username and password you can into the salesforce org.





The setup page will appear as below.

NAME	TYPE	OBJECT
review	Custom Object Definition	
job posting site	Custom Object Definition	
job posting site	Custom Object Definition	
supplier permits and save	Permission Set	
raj kumar	User	
event user profile	Profile	
Content	Custom App	
supportforce	Custom App	
AllTabSet	Custom App	
salesforce	Custom App	

Create a developer org and login with your login credentials.

Milestone 2 : Package installation

Package installation for Recruiting App

In Salesforce, a package is a collection of Apex classes, triggers, Visualforce pages, and other components that can be installed into an organization. There are two types of packages: managed and unmanaged. Managed packages are developed and distributed by ISVs (Independent Software Vendors) and can be installed from the Salesforce AppExchange, while unmanaged packages are created and distributed by Salesforce administrators within an organization. To install a package, an administrator can navigate to the AppExchange, find the desired package, and click the "Install" button. The administrator will then be prompted to log in to their Salesforce organization and provide permission to install the package.

click to launch the App Launcher, then click Playground Starter and follow the steps

- Click the install a package tab.
- Paste 04t0P00000N9rs into the field.
- Click install.
- Select install for admins only,



Milestone 3: Object

What is an object?

Salesforce objects are database tables that permit you to store data that is specific to an organization. It consists of fields (columns) and records (rows).

Salesforce objects are of two types:

- Standard Objects: Standard objects are the kind of objects that are provided by salesforce.com such as users, contracts, reports, dashboards, etc.
- Custom Objects: Custom objects are those objects that are created by users. They supply information that is unique and essential to their organization. They are the heart of any application and provide a structure for sharing data.

Activity-1

Create a custom object for Job Posting Sites

To create a custom object, follow these steps :

- From setup click on object manager.
- Click create, select custom object.
- Fill in the label as "Job Posting Site".
- Fill in the plural label as "Job Posting Sites".
- Record name : "Site Name"

- Select the data type as "Text".
- In the Optional Features section, select Allow Reports and TrackFieldHistory.
- In the Deployment Status section, ensure Deployed is selected.
- In the Search Status section, select Allow Search.
- In the Object Creation Options section, select these options: AddNotes and Attachments related list to default page layout Launch New Custom Tab Wizard after saving this custom object

the successfully create a custom object for job posting site is done.

Activity-2

Create a custom object for reviews To create a custom object, follow these steps :

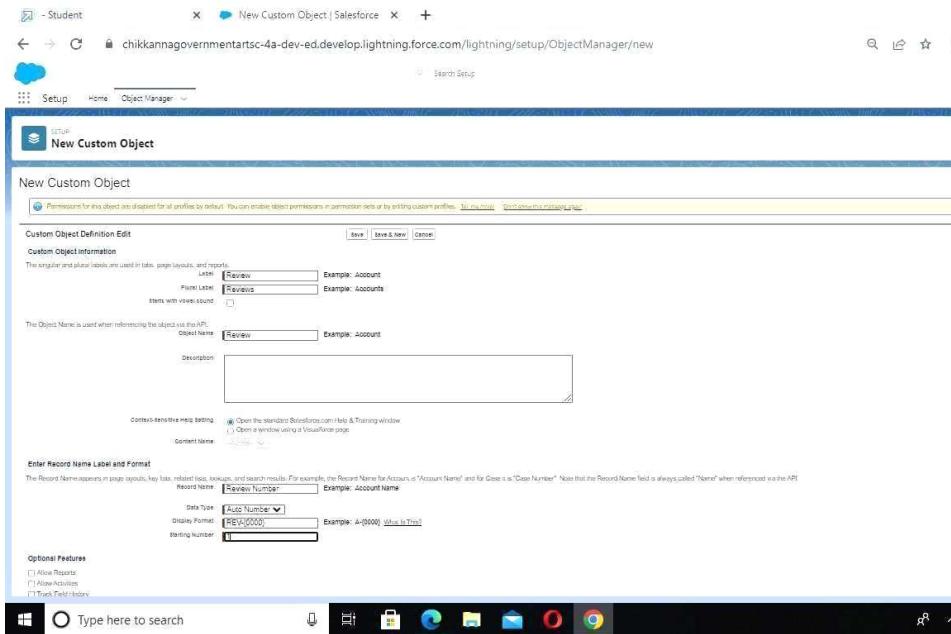
- From setup click on object manager.
- Click create, select custom object.
- Fill in the label as "Review".
- Fill in the plural label as "Reviews".
- Record name : "Review Number" .
- Select the data type as "Auto Number".
- Under display format enter "REV-{0000}".
- Enter the starting number as 1.
- In the Optional Features section, select Allow

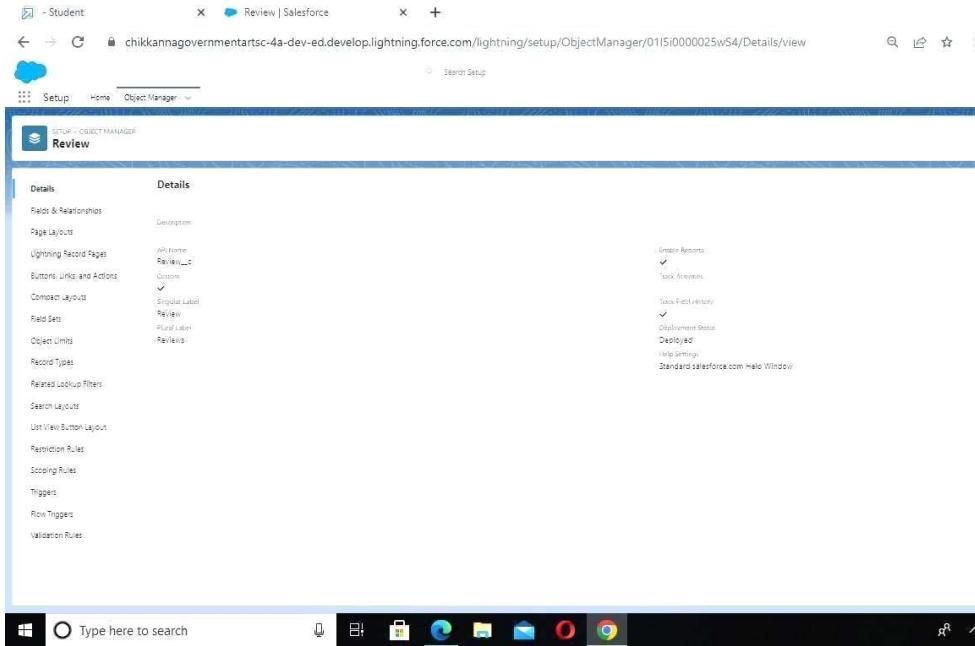
ReportsandTrackFieldHistory.

- In the Deployment Status section, ensure Deployed is selected.
- In the Search Status section, select Allow Search.
- In the Object Creation

Optionssection,selectAddNotesandAttachmentsrelatedlisttodefaultpagelayout.

- Leave everything else as is, and click Save.





Milestone 4 : Tabs

What is Tab?

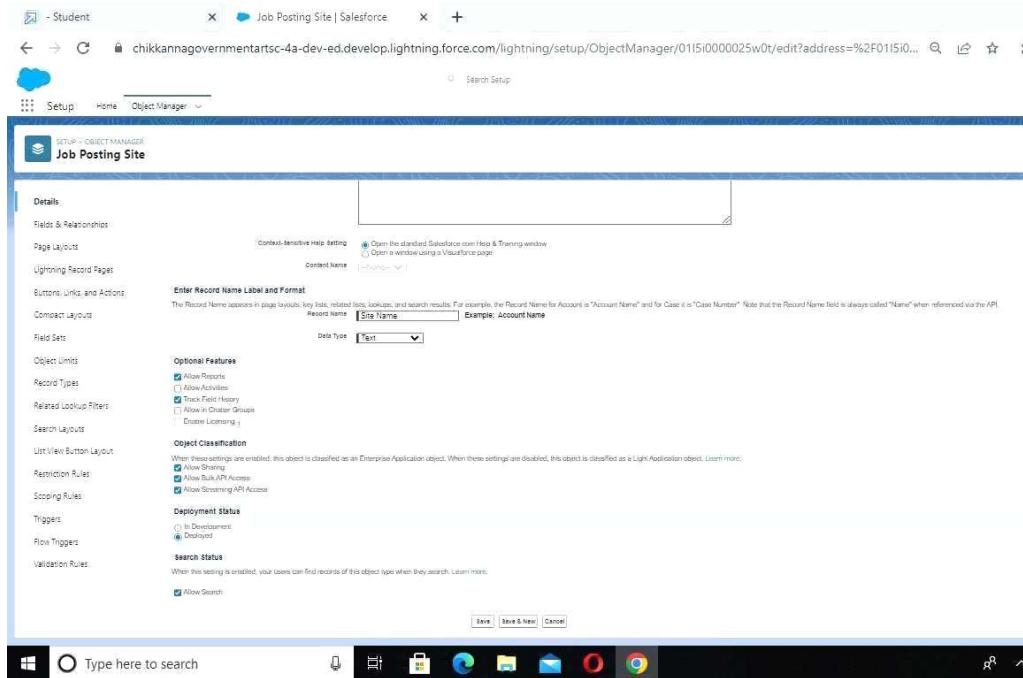
In Salesforce, a tab is a user interface element that allows users to navigate to different sections of the platform, such as Accounts, Contacts, Leads, and Opportunities. Tabs can also be used to access custom objects and custom pages. They are typically located at the top of the screen and can be customized to fit the needs of the organization.

Activity:

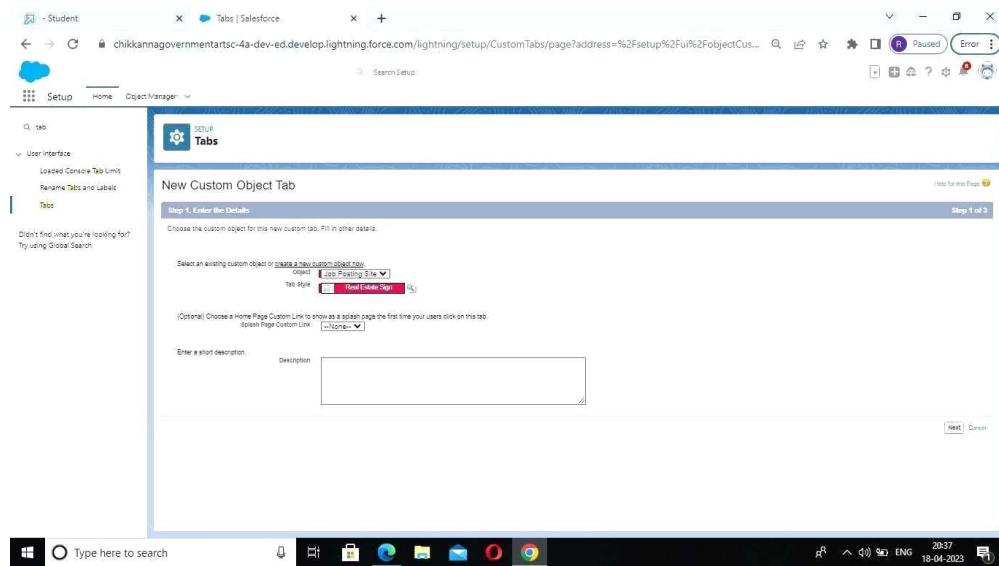
How to create a tab

As we selected to launch a custom tab wizard in step 10, a custom tab wizard appears wherein we customize the look of the Job posting site object's tab. To do that :

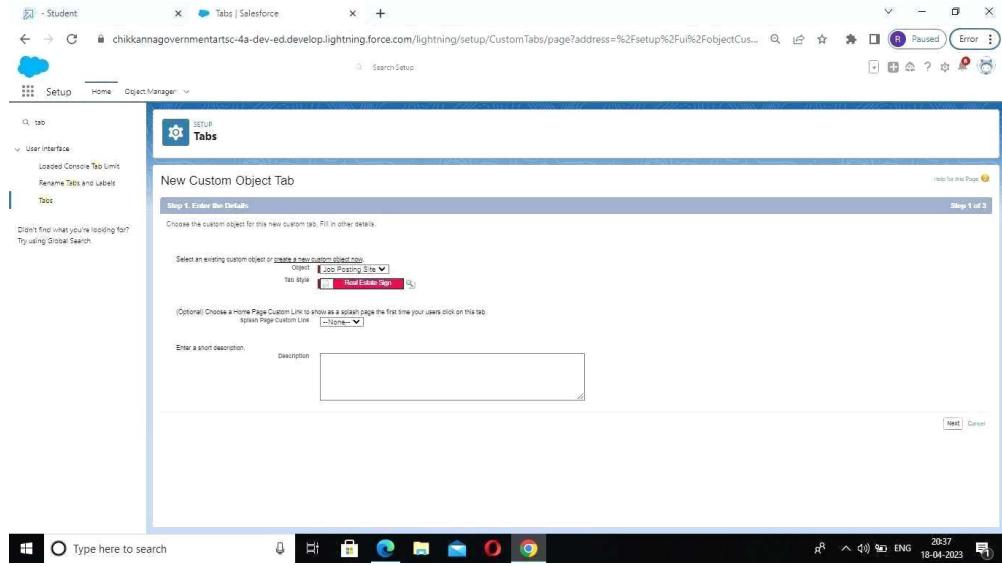
- To Select the Tab Style: Click the magnifying glass and selectRealEstate



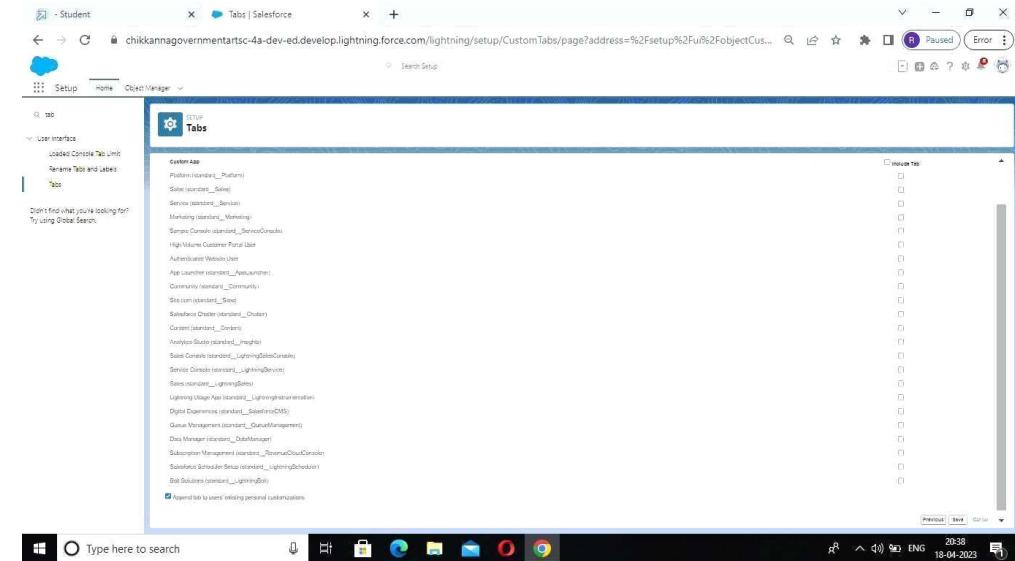
- Click Next.



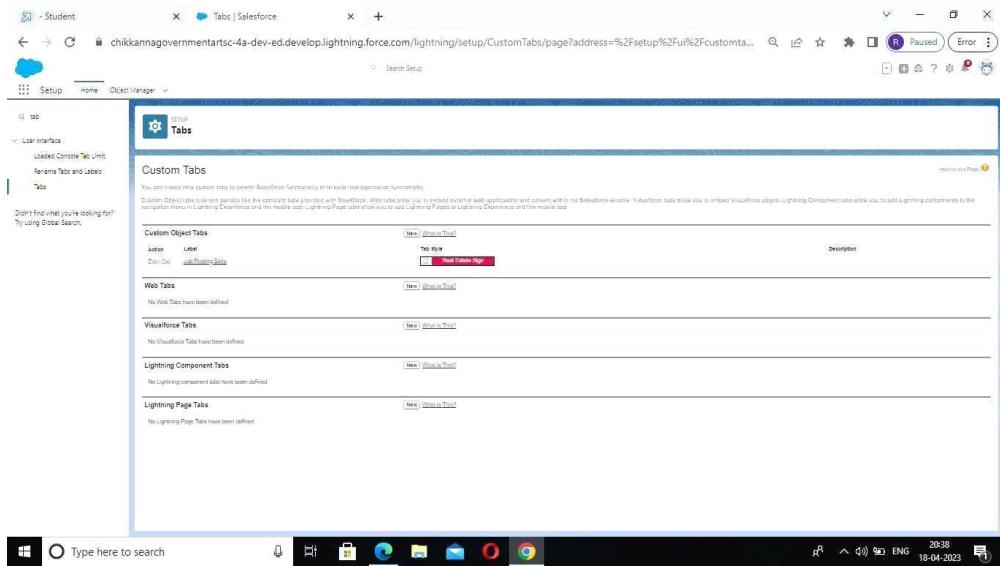
- Leave the profile as is and click Next



- In the Add to Custom Apps section:
- Deselect Include Tab.



- Select Append tab to users' existing personal customizations.
- Click Save.



create a tab is successfully done.

Milestone 5 : Fields

What are fields? Fields in Salesforce represents what the columns representin relational databases. It can store data values which are required for a particular object in a record. There are 2 types of fields insalesforce:

- Standard fields:

There are four standard fields in every custom object that are Created By, Last Modified By, Owner, and the field created at the time of the creation of an object. These fields cannot be deleted or edited and they are always required. For standard objects, the fields which are present by default in them and cannot be deleted from standard objects are standard fields.

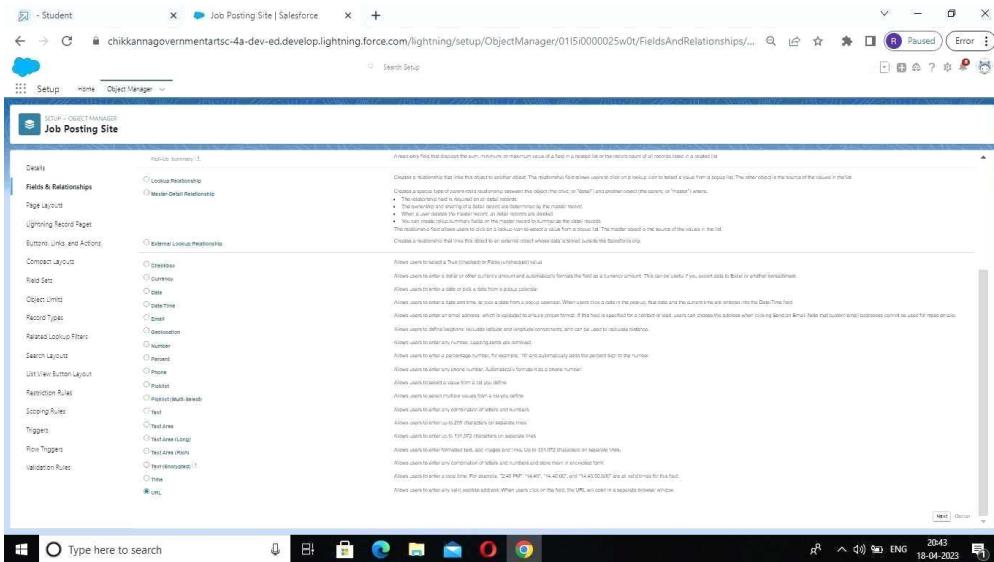
- Custom fields: The Custom fields which are added by the administrator/developer to meet the business requirements of any organization. They may or may not be required.

Activity-1

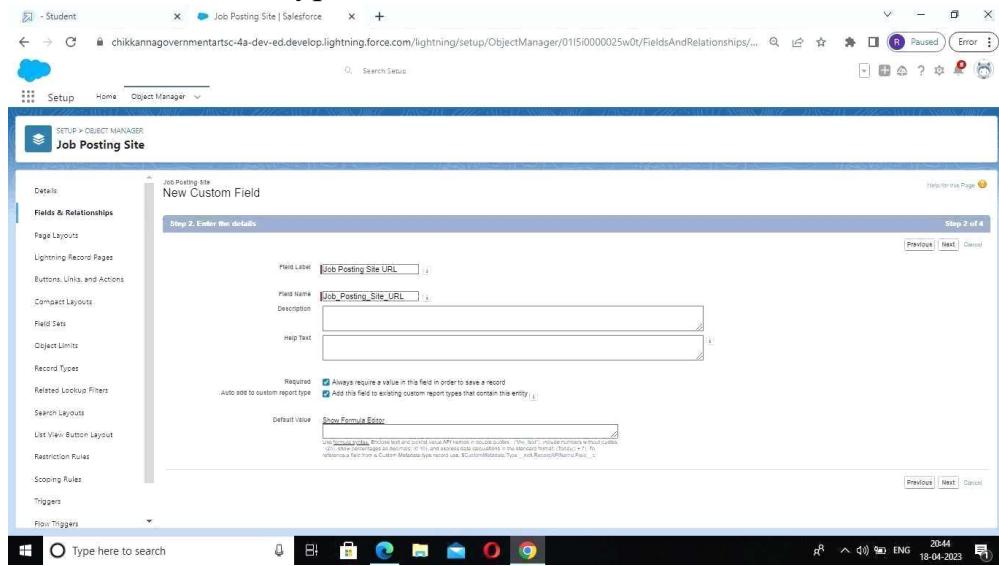
Create New Field for Job Posting site

From the object manager, click on the job posting site, then click on Fields& Relationships.

- Click on new.

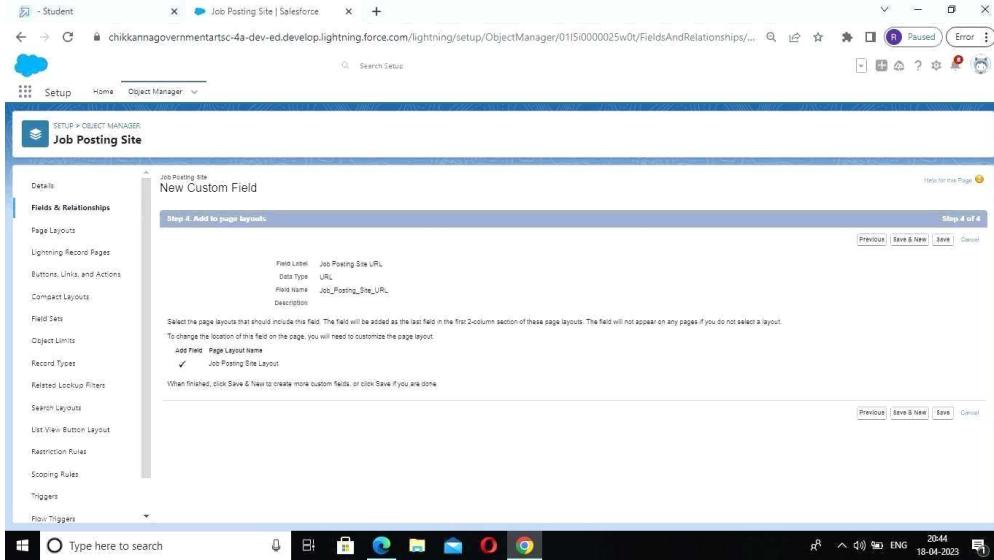


- Select the data type as URL.



- Click Next.

- For Field Label, enter the Job Posting Site URL.



- Click Next, Next, and click Save & New.

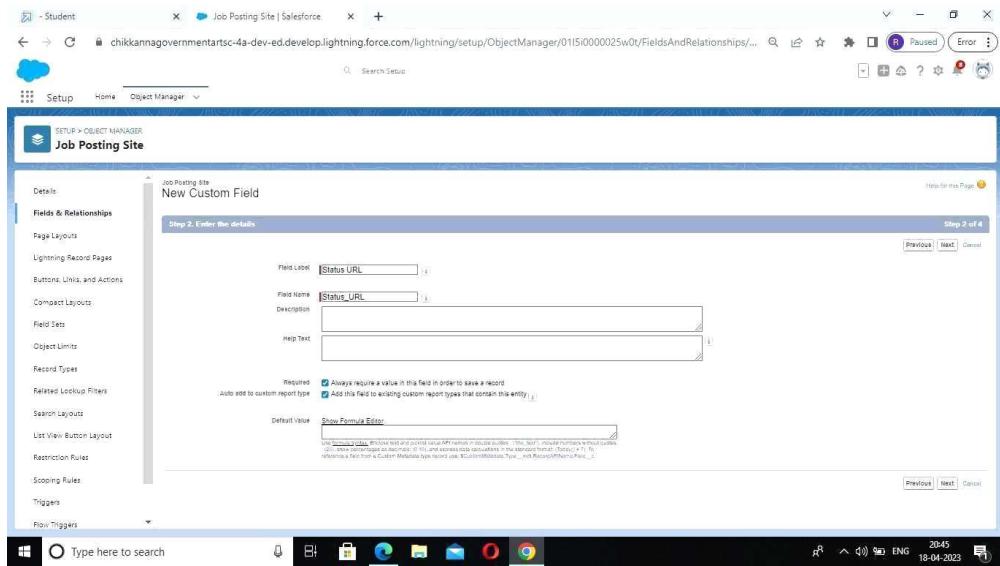
Create New Field for Job Posting site is sucessfully done.

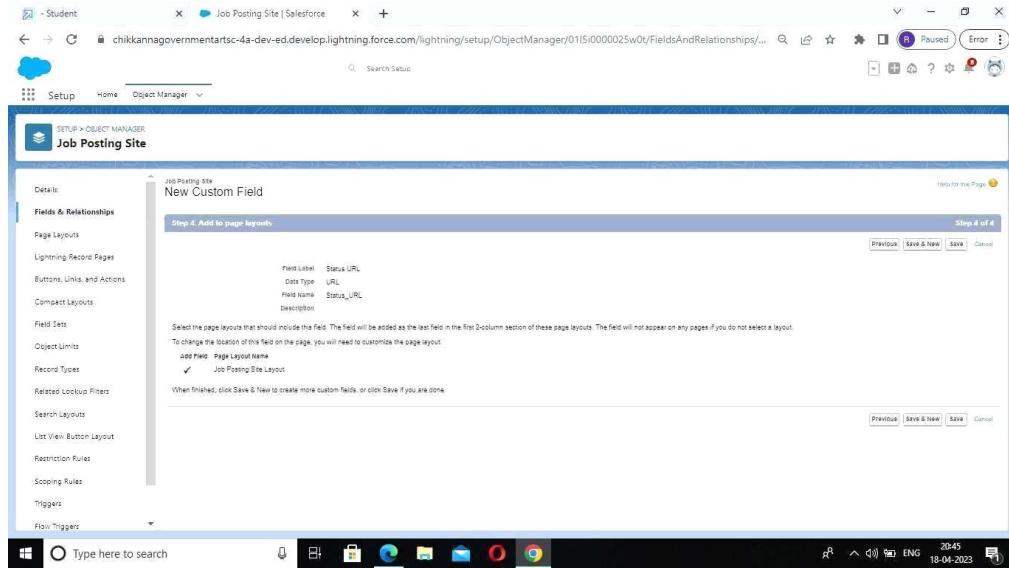
Create a Fields for Job Posting site

- Status
- Technical site
- Description

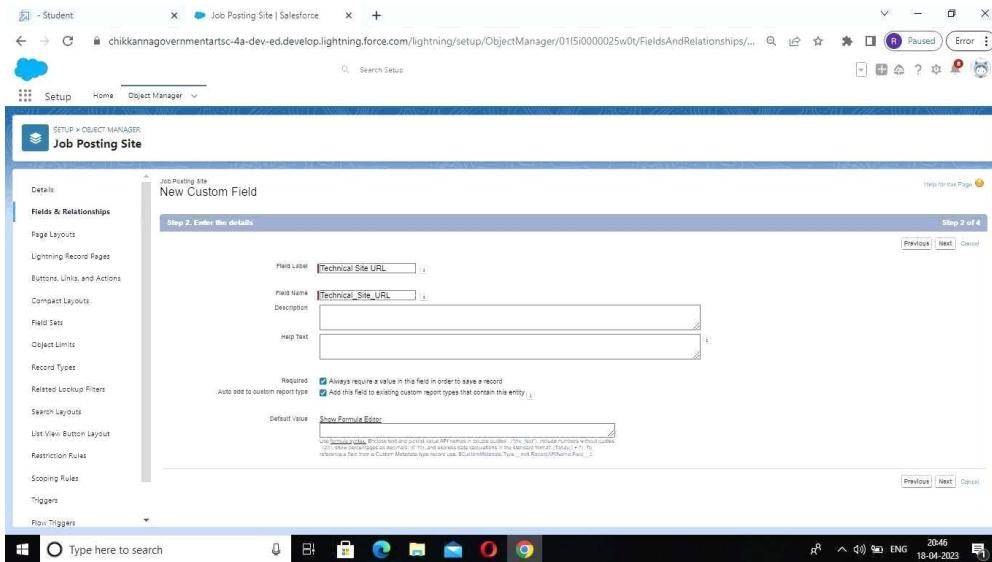
Create a Fields for Job Posting site

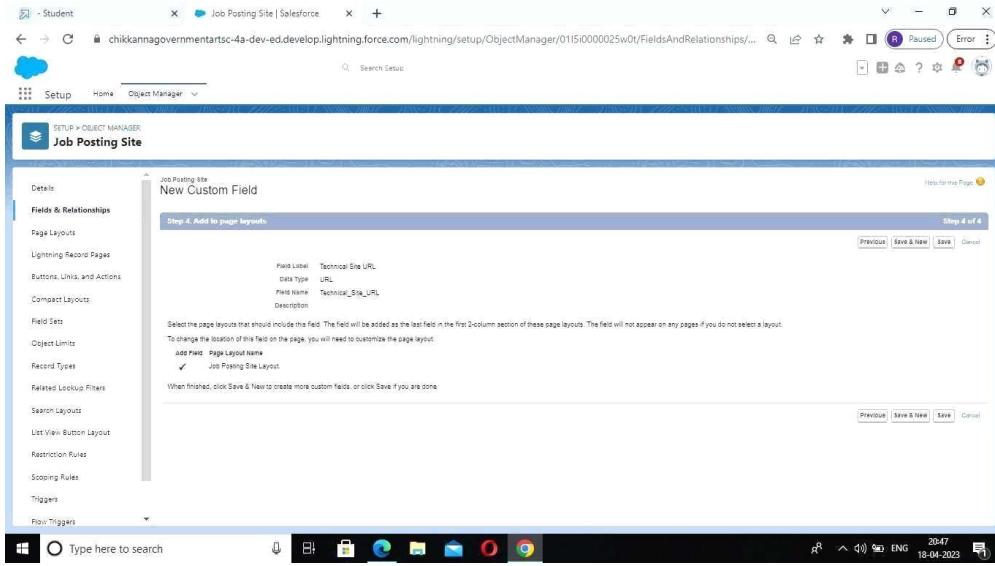
- Status



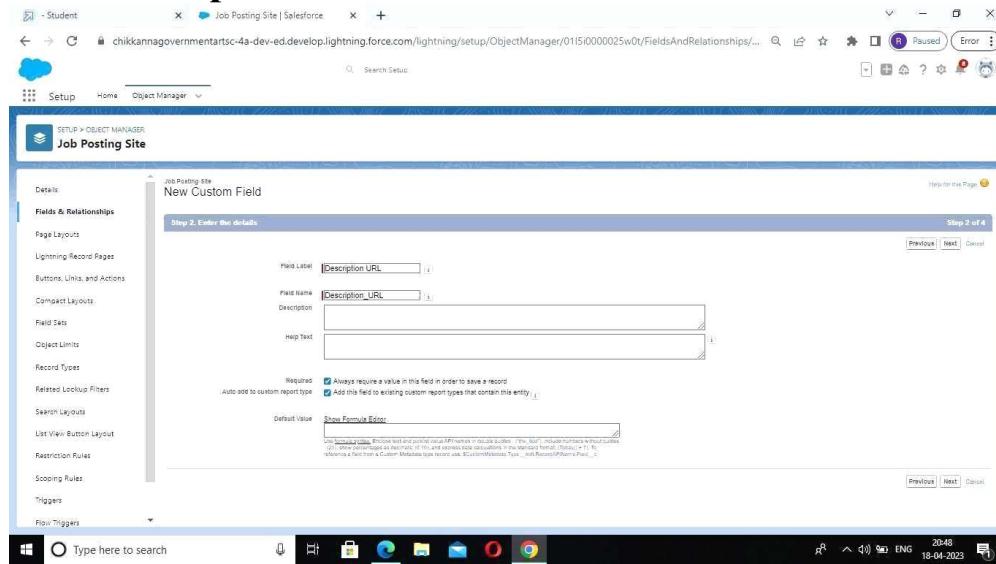


Technical site





• Description



Create a Fields for Job Posting site is sucessfullydone
Note:Follow the steps Create the left over fields

- Status

- Technical site
- Description

Milestone 6 : Junction Object

What is a Junction Object?

In Salesforce, a junction object is a custom object that is used to create a many-to-many relationship between two other objects. It connects two objects together by creating two one-to-many relationships, allowing data from both objects to be associated with each other in a single record. For example, if you have a custom object for "Projects" and another for "Teams," a junction object could be used to connect individual team members to multiple projects.

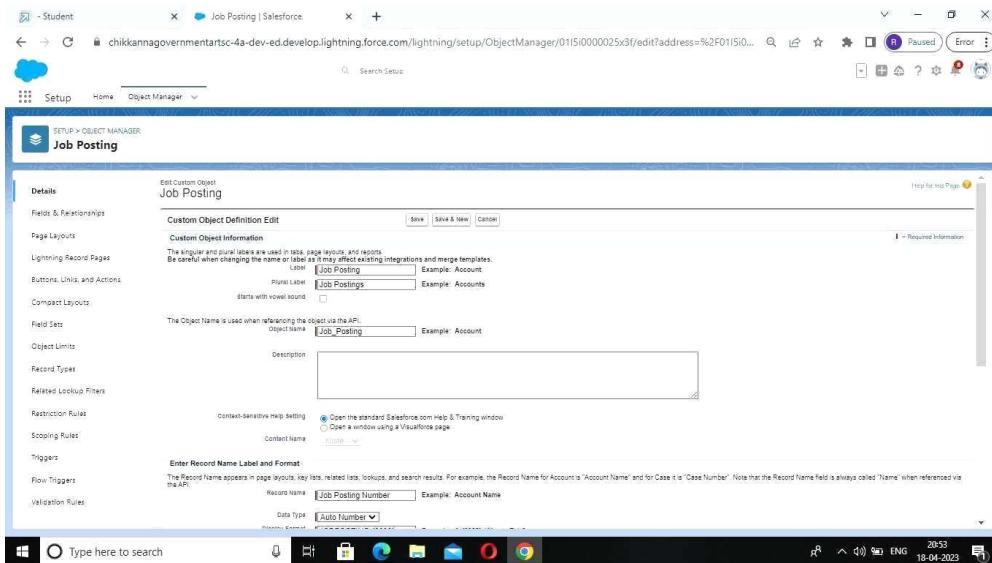
Activity

Creating a custom junction object:

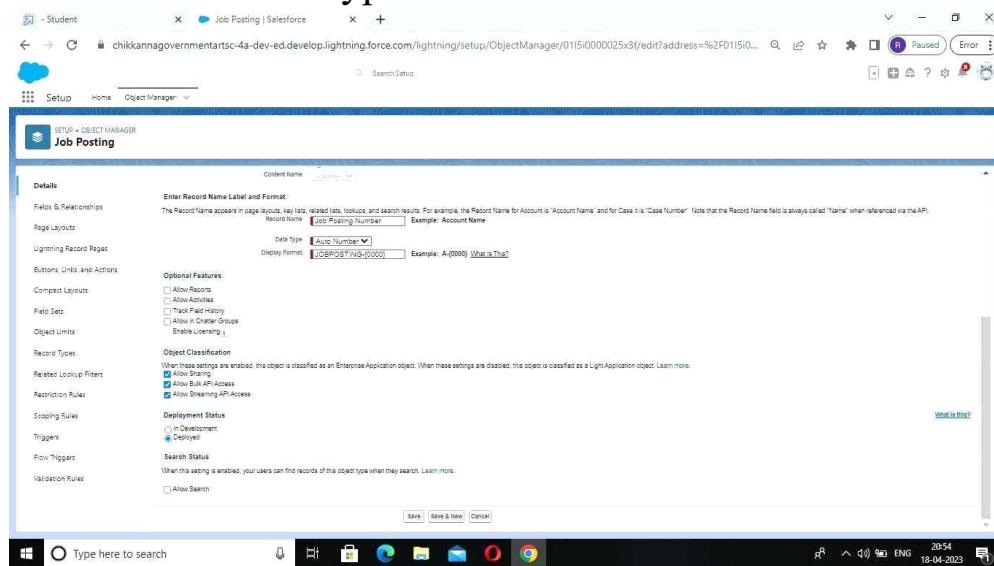
- From setup, click object Manager.
- Click create, select custom object.

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedBy	Lookup(User)		
Description URL	Description_URL__c	URL(255)		
Job Posting Site URL	Job_Posting_Site_URL__c	URL(255)		
Last Modified By	LastModifiedBy	Lookup(User)		
Owner	OwnerId	Lookup(User/Group)		
Site Name	Name	Text(50)		
Status URL	Status_URL__c	URL(255)		
Technical Site URL	Technical_Site_URL__c	URL(255)		

- Enter the label as "Job posting".

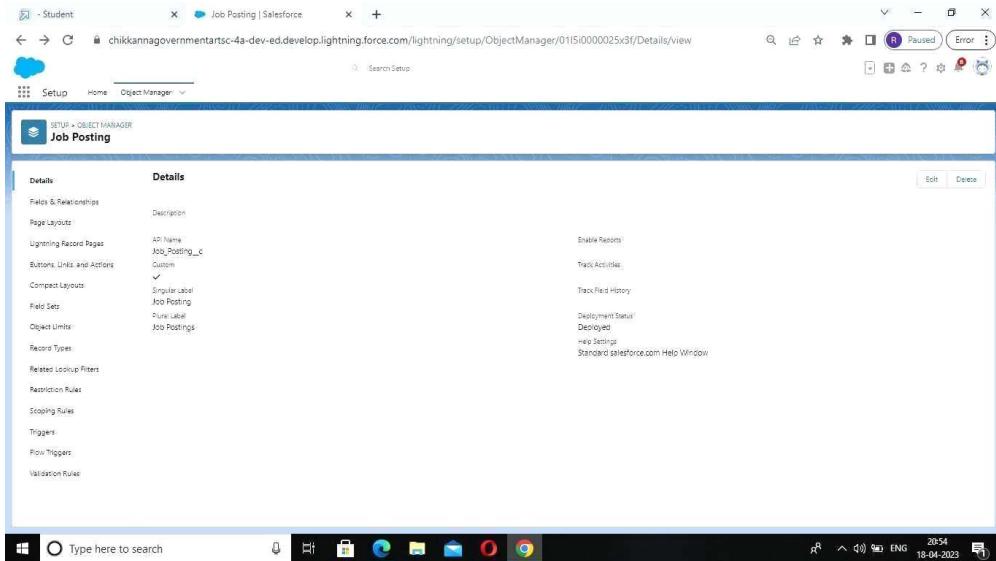


- Enter the plural label as "Job postings".
- Enter the record name as "Job posting number".
- select the data type as "Auto Number".



- Enter the display format as "JOBPOST-{0000}"

- Enter the Starting number as 1



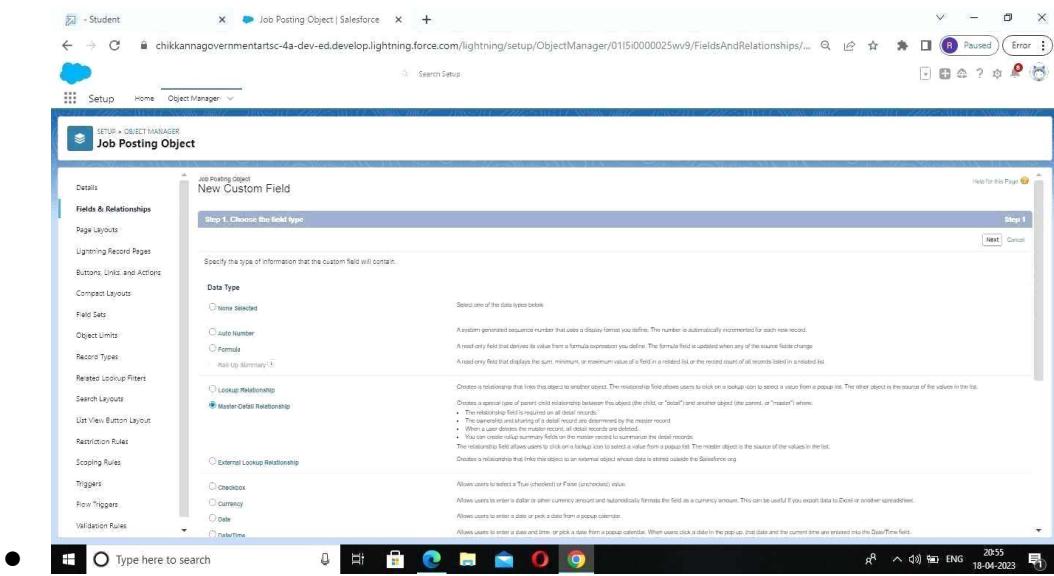
- Leave everything else as is, and click save.custom junction object is create sucessfully.

Activity: 2

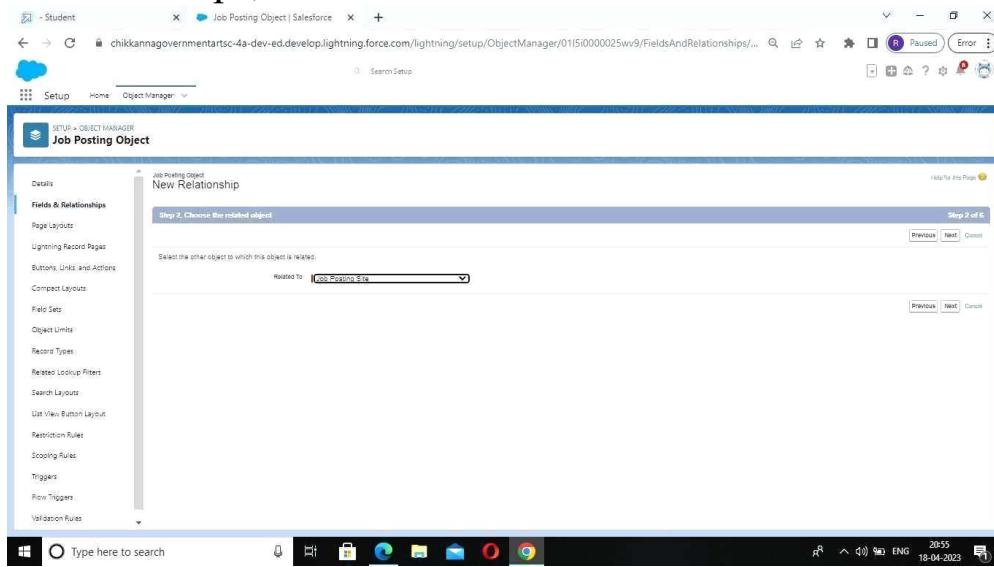
Create a Relationships Object

Creating a master-detail relationship between Jobpostingandjob posting site.

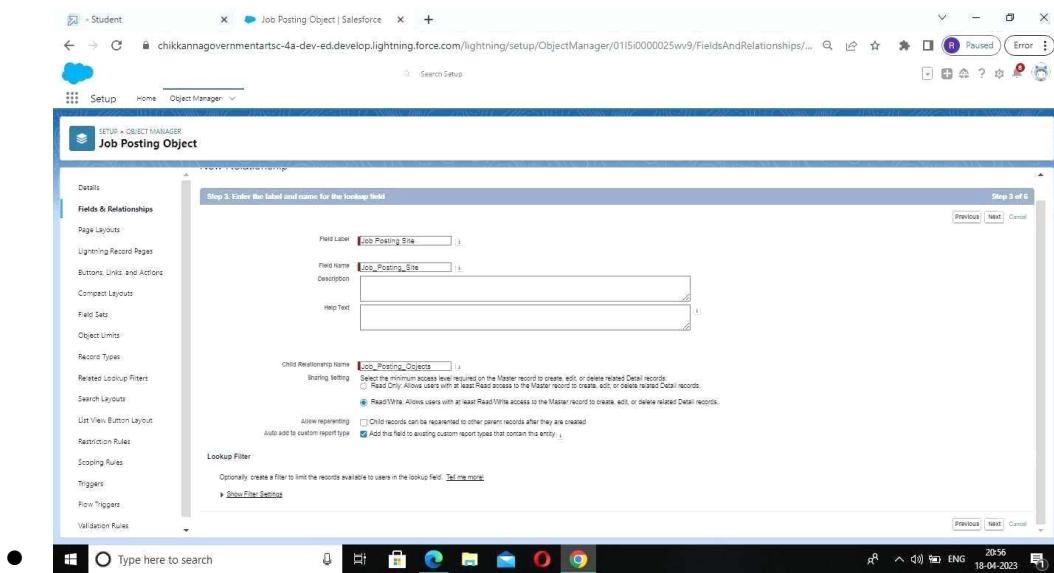
- From setup, click object manager.



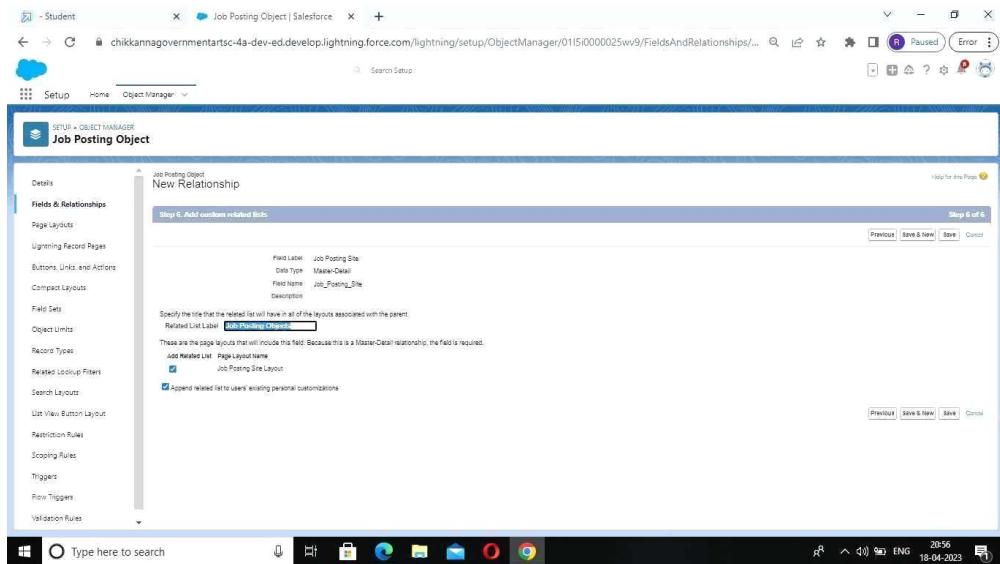
Select Job posting object, click on field and relationships,clicknew.



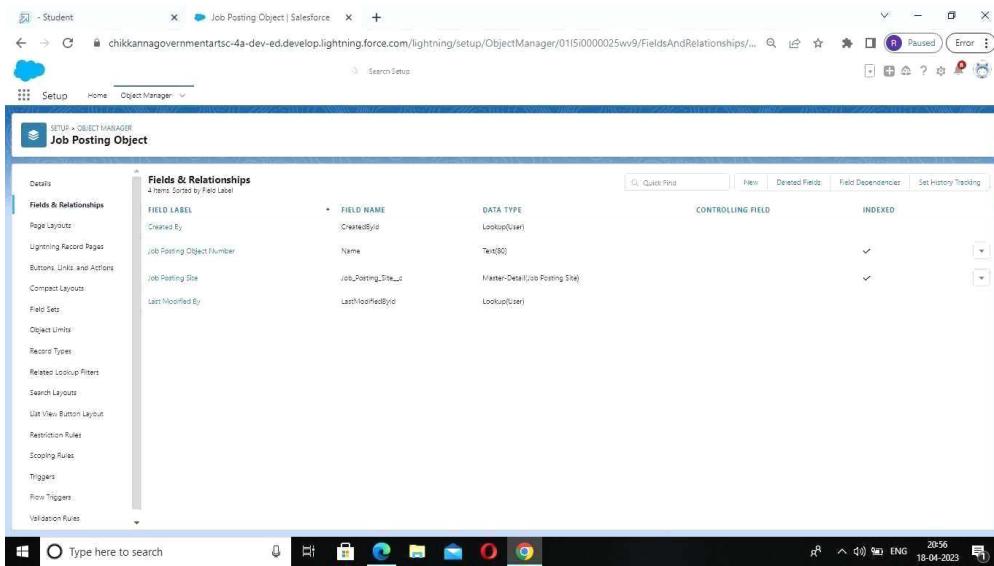
- Select the data type as Master-detail relationship.



Click Next, relate to the Job posting site.



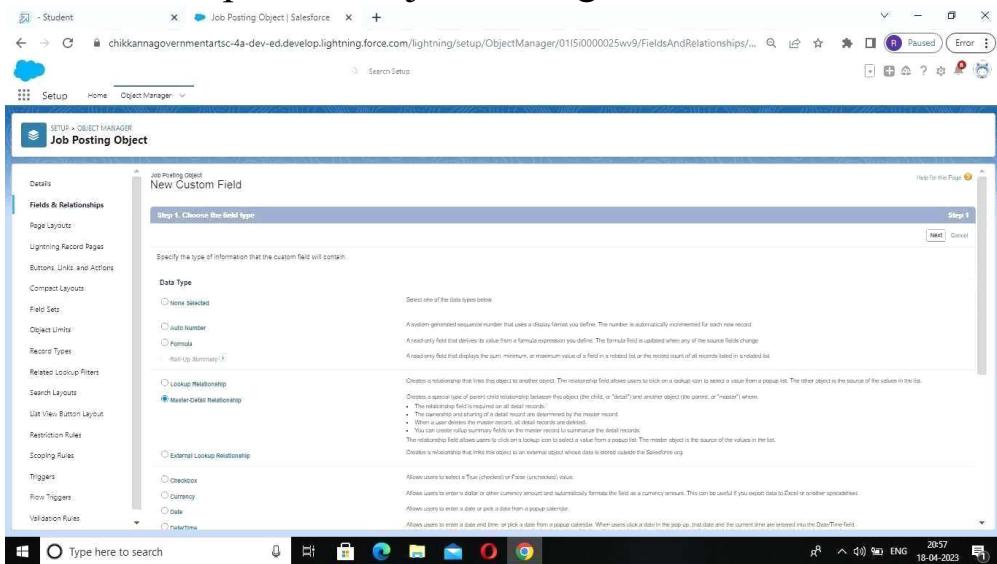
- Enter the label Job Posting site.

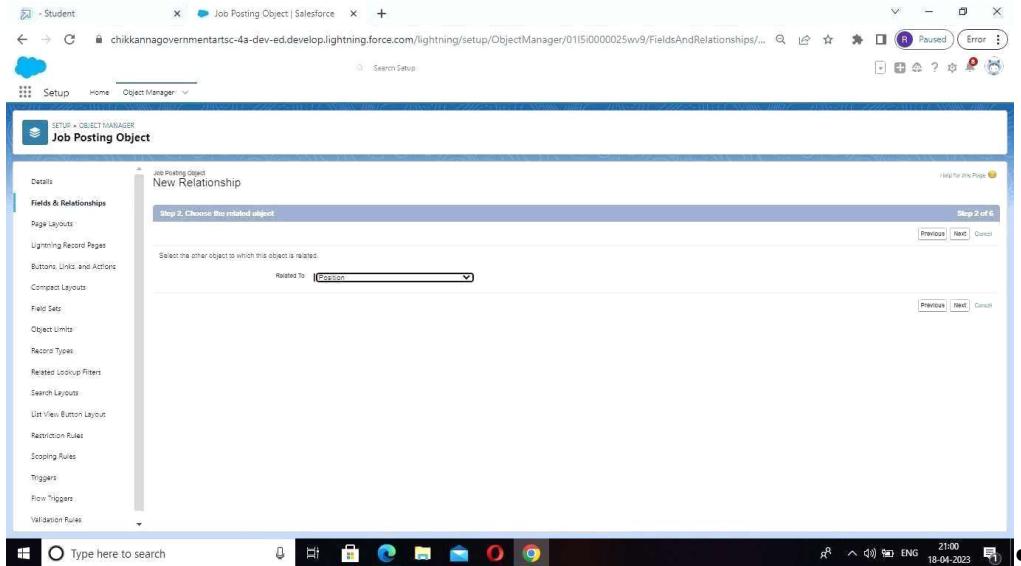


- Click next, next, next and save.

Creating a master-detail relationship between jobpostingandposition.

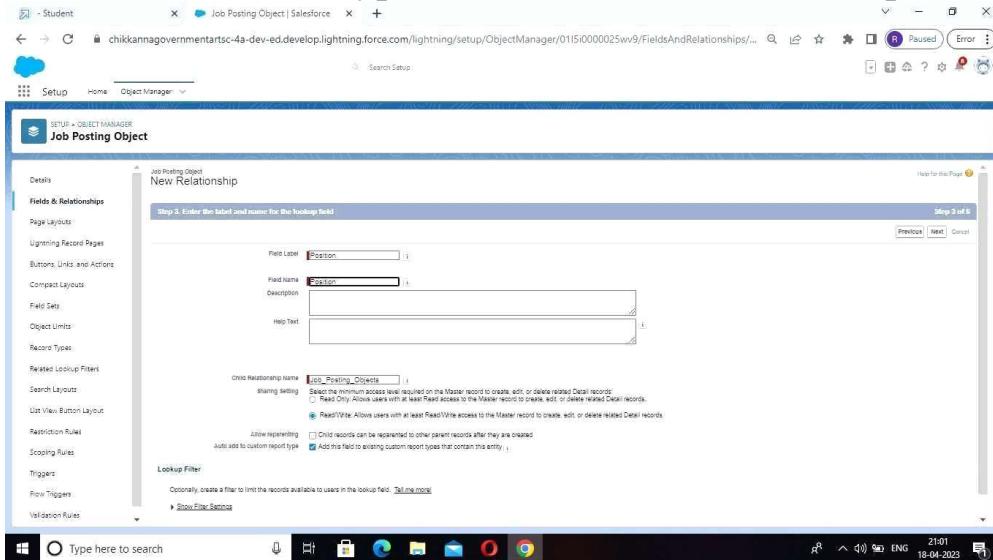
- From setup, click object manager.



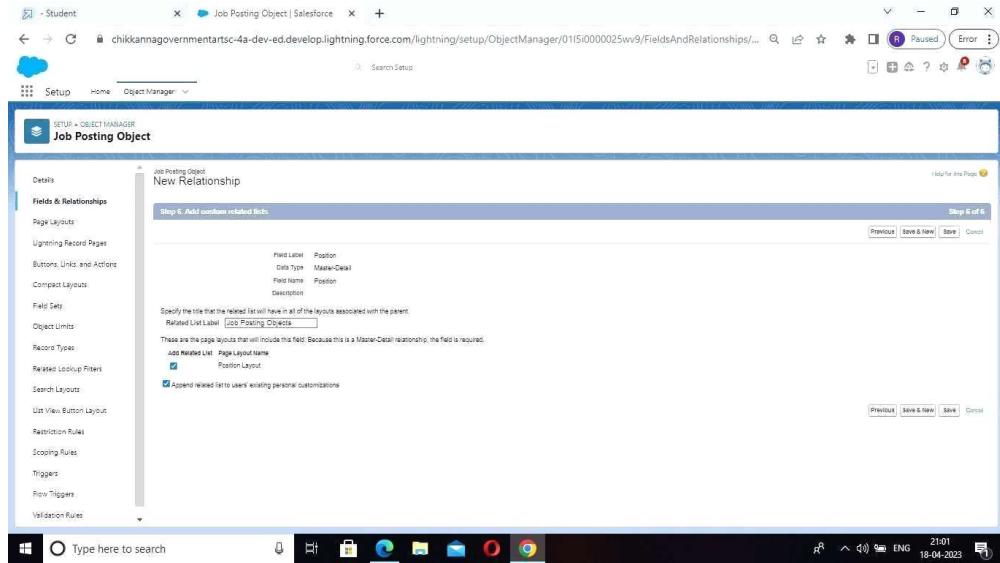


Select Job posting object, click on field and relationships,clicknew.

- Select the data type as Master-detail relationship.



- Click Next, relate to position.



- Enter the label Position.

Fields & Relationships					
	FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Page Layouts	Created By	CreatedById	Lookup(User)		
Lightning Record Pages	Job Posting Object Number	Name	Text(80)		
Buttons, Links and Actions	Job Posting Site	Job_Posting_Site__c	Master-Detail(Job Posting Site)		
Compact Layouts	Last Modified By	LastModifiedById	Lookup(User)		
Field Sets	Position	Position__c	Master-Detail(Position)		
Object Limits					
Record Types					
Related Lookup Filters					
Search Layouts					
List View Button Layout					
Restriction Rules					
Scoping Rules					
Triggers					
Flow Triggers					
Validation Rules					

- Click next, next, next and save.

master-detail relationship between job posting and position is created sucessfully.

Milestone 7: Page Layout

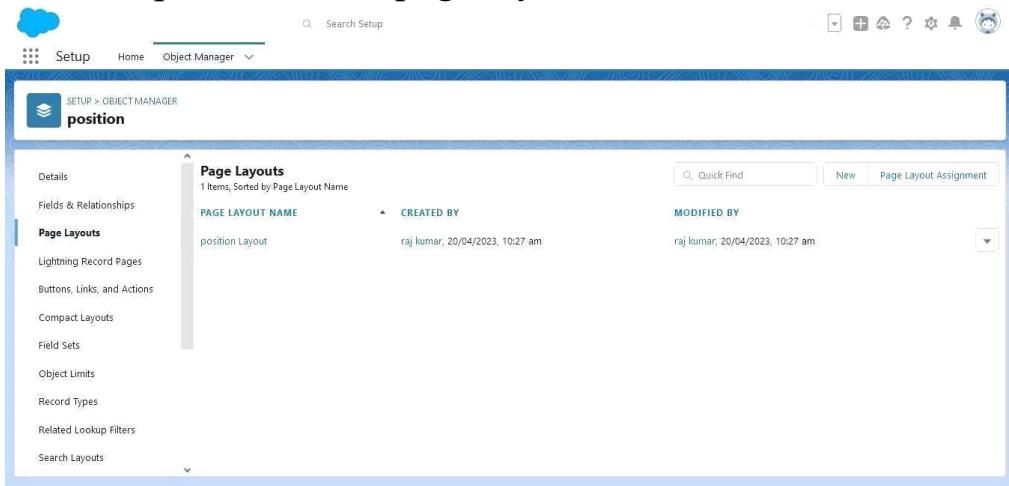
what is Page Layout?

In Salesforce, a page layout is a visual design of a page that determines the organization and arrangement of fields, buttons, and other components on a page. Page layouts can be customized to show the fields and related information that are most relevant to different users, roles, and record types. They can also be used to control the visibility and access to fields, buttons, and other components on a page.

Activity-1

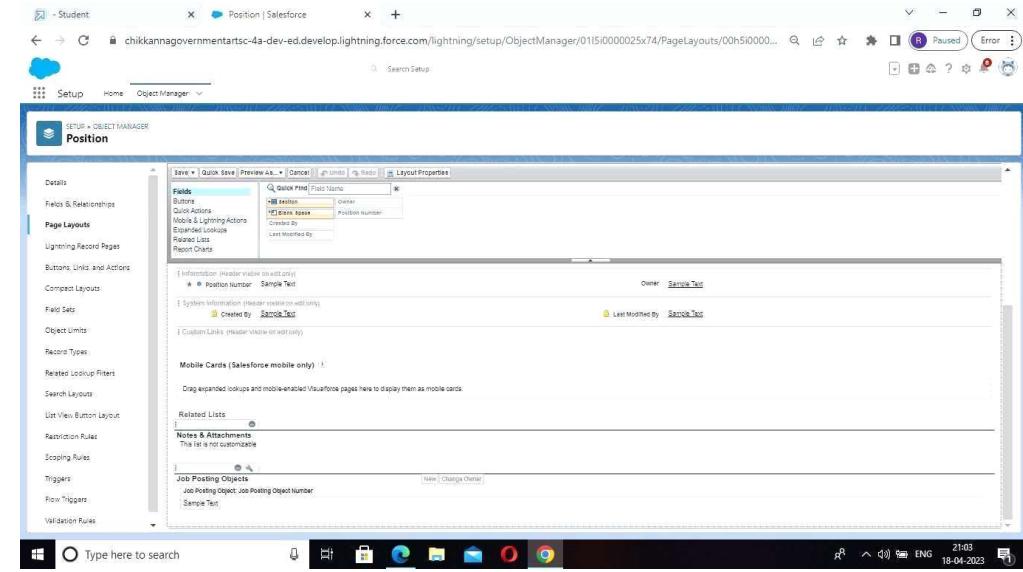
Modifying the page layouts :

- From setup, click on object manager.
- Click position, then page layouts.



- Click down array next to the position layout and select edit.
- Scroll down to the job posting related list, and click the wrench icon in the header to edit it.
- From the available fields section, select Job posting site : Status Job posting site : Technical Site

- Click add.



- From the selected fields section, select job posting : Job posting numberand click remove.

- Click ok, then save.

page layouts is modified sucessfully.

Milestone 8 : Validation Rules

What are Validations Rules?

A validation rule is a process which checks out (validate) the inputs given by any user is correct or not according to your requirement.

Activity -1

Creating a Validation Rule:

To create a validation rule:

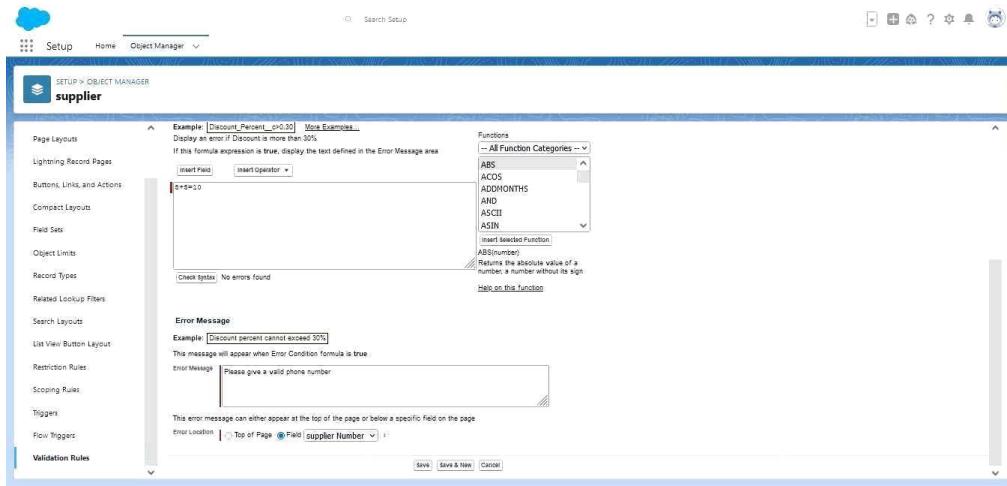
Go to object manager, select the object on which validation rule has to be implemented, scroll down and click validation rule, New.

Give details as:

- Rule name: Phone number validation rule.
- Active: checked
- Description: phone number should not be more than or less than 10 digits.
- Under Error Condition Formula: write the condition using insertfield, insert operator, insert function
- Using check syntax: check if the formula you entered is valid or not.

- Error Message: Please give a valid phone number

- Error location: select field
- Save



Validation Rule is created sucessfully.

Milestone 9 : Profile

What is a profile?

A profile is a group/collection of settings and permissions that define what a user can do in Salesforce. A profile controls "Object permissions, Field permissions, User permissions, Tab settings, App settings, Apex

class access, Visualforce page access, Page layouts, Record Types, Login hours & Login IP ranges.

A profile can be assigned to many users, but a user can be assigned a single profile at a time.

Activity

Creation on profile:

From Setup enter Profiles in the Quick Find box, and select Profiles.

Setup Home Object Manager

PROFILE

Users Profiles

Didn't find what you're looking for? Try using Global Search.

Profiles

All Profiles | Edit | Delete | Create New View

New Profile |

Action	Profile Name	User License	Status
<input type="checkbox"/>	Analytics Cloud Integration User	Analytics Cloud Integration User	
<input type="checkbox"/>	Authenticated Website	Authenticated Website	
<input type="checkbox"/>	Chatter External	Chatter External	
<input type="checkbox"/>	Chatter Free	Chatter Free	
<input type="checkbox"/>	Salesforce	Salesforce	✓
<input type="checkbox"/>	XOrg Proxy User	XOrg Proxy User	
<input type="checkbox"/>	Custom	Custom	✓
<input type="checkbox"/>	Customer Community	Customer Community	
<input type="checkbox"/>	Customer Community Plus	Customer Community Plus	
<input type="checkbox"/>	Customer Community Plus Log In	Customer Community Plus Log In	
<input type="checkbox"/>	Customer Community Plus User	Customer Community Plus User	
<input type="checkbox"/>	Customer Community User	Customer Community User	
<input type="checkbox"/>	Customer Portal Manager Custom	Customer Portal Manager Custom	
<input type="checkbox"/>	Customer Portal Manager Standard	Customer Portal Manager Standard	
<input type="checkbox"/>	Event User Profile	Event User Profile	
<input type="checkbox"/>	External App Log In User	External App Log In User	
<input type="checkbox"/>	External Identity User	External Identity User	
<input type="checkbox"/>	Force.com - App Subscribers User	Force.com - App Subscribers User	
<input type="checkbox"/>	Force.com - Free User	Force.com - Free User	
<input type="checkbox"/>	Gold Partner User	Gold Partner User	
<input type="checkbox"/>	High Volume Customer Portal	High Volume Customer Portal	

Page 1 of 2

- From the list of profiles, find Standard User.

Setup Home Object Manager

PROFILE

Users Profiles

Didn't find what you're looking for? Try using Global Search.

Profiles

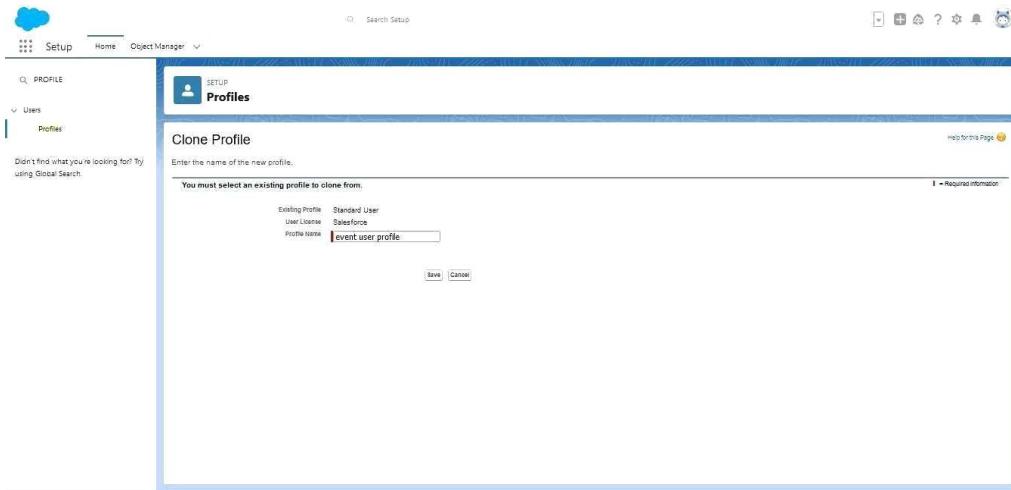
All Profiles | Edit | Delete | Create New View

New Profile |

Action	Profile Name	User License	Status
<input type="checkbox"/>	Analytics Cloud Integration User	Analytics Cloud Integration User	
<input type="checkbox"/>	Authenticated Website	Authenticated Website	
<input type="checkbox"/>	Chatter External	Chatter External	
<input type="checkbox"/>	Chatter Free	Chatter Free	
<input type="checkbox"/>	Salesforce	Salesforce	✓
<input type="checkbox"/>	XOrg Proxy User	XOrg Proxy User	
<input type="checkbox"/>	Custom	Custom	✓
<input type="checkbox"/>	Customer Community	Customer Community	
<input type="checkbox"/>	Customer Community Plus	Customer Community Plus	
<input type="checkbox"/>	Customer Community Plus Log In	Customer Community Plus Log In	
<input type="checkbox"/>	Customer Community Plus User	Customer Community Plus User	
<input type="checkbox"/>	Customer Community User	Customer Community User	
<input type="checkbox"/>	Customer Portal Manager Custom	Customer Portal Manager Custom	
<input type="checkbox"/>	Customer Portal Manager Standard	Customer Portal Manager Standard	
<input type="checkbox"/>	Event User Profile	Event User Profile	
<input type="checkbox"/>	External App Log In User	External App Log In User	
<input type="checkbox"/>	External Identity User	External Identity User	
<input type="checkbox"/>	Force.com - App Subscribers User	Force.com - App Subscribers User	
<input type="checkbox"/>	Force.com - Free User	Force.com - Free User	
<input type="checkbox"/>	Gold Partner User	Gold Partner User	
<input type="checkbox"/>	High Volume Customer Portal	High Volume Customer Portal	

Page 1 of 2

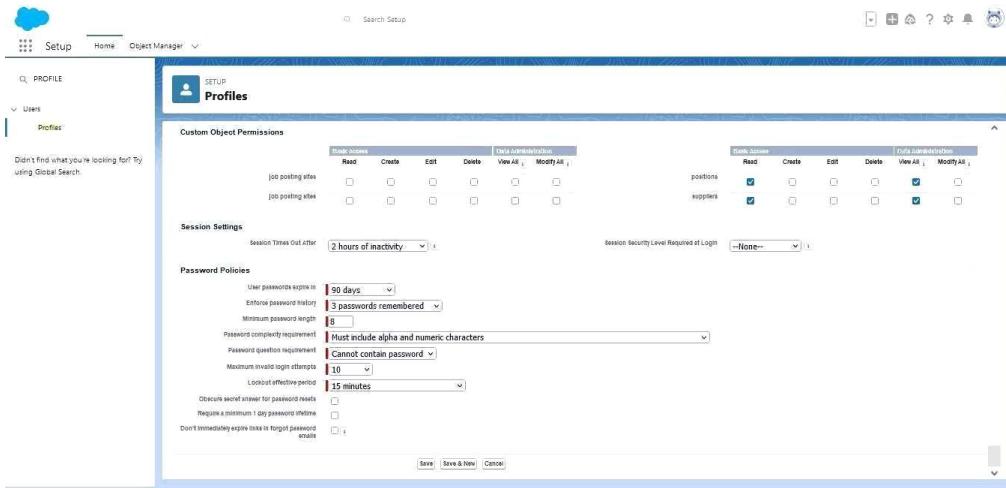
- Click Clone.



- For Profile Name, enter Event user profile.
- Click Save
- While still on the Event profile page, then click Edit.

Object	Layout	Description	
Global	Global Layout [View Assignment]	Object	Object Layout [View Assignment]
Email Applications	Not Assigned [View Assignment]	Operating Hours	Operating Hours Layout [View Assignment]
Home Page Layout	Not Assigned [View Assignment]	Opportunity	Opportunity Layout [View Assignment]
Account	Account Layout [View Assignment]	Opportunity Product	Opportunity Product Layout [View Assignment]
Alternative Payment Method	Alternative Payment Method Layout [View Assignment]	Order	Order Layout [View Assignment]
Appointment Invitation	Appointment Invitation Layout [View Assignment]	Order Product	Order Product Layout [View Assignment]
Asset	Asset Layout [View Assignment]	Payment	Payment Layout [View Assignment]

- Scroll down to Custom Object Permissions and Give view all access permissions to the Order details, supplier, product, customer, category,payment.



profile is created sucessfully.

Milestone10: User

What is a user?

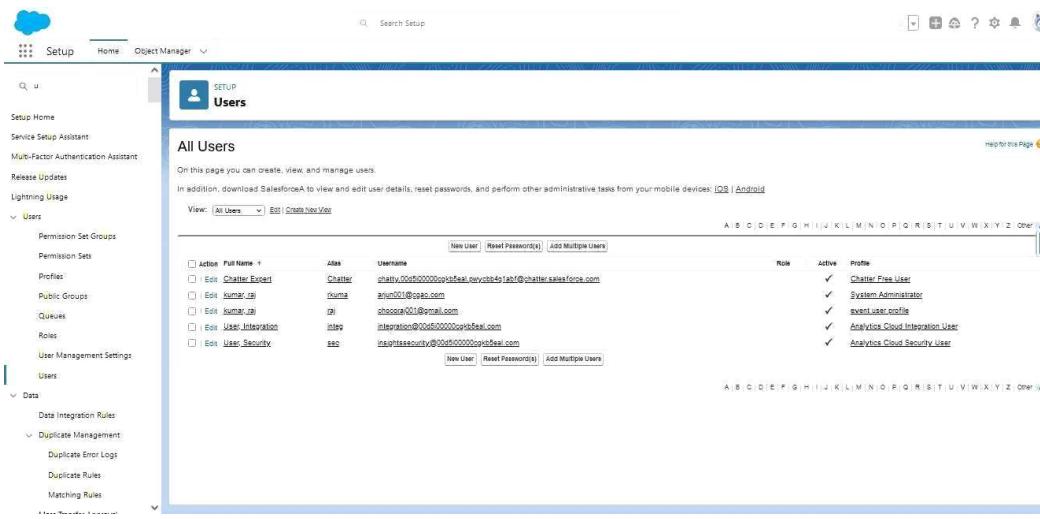
A user is anyone who logs in to Salesforce. Users

are employees at your company, such as sales reps, managers, and IT specialists, who need access to the company's records. Every user in Salesforce has a user account. The user account identifies the user, and the user account settings determine what features and records the user can access.

Activity-1

Creating a User:

From setup type “users” in quick find and select users, then click New User



The screenshot shows the Salesforce Setup interface with the 'Users' section selected. The left sidebar includes links for Setup Home, Service Setup Assistant, Multi-Factor Authentication Assistant, Release Updates, Lightning Usage, and various User management options like Permission Set Groups, Profile, Public Groups, Queue, Roles, User Management Settings, and Users. The main content area is titled 'All Users' and displays a list of existing users. The columns include Action, Full Name, Alias, Username, Role, Active, and Profile. The user list includes:

Action	Full Name	Alias	Username	Role	Active	Profile
<input type="checkbox"/>	Edit Chatter_Email	Chatter	chatty20000000000000000000000000000000@chatter.salesforce.com		✓	Chatter Free User
<input type="checkbox"/>	Edit kumar_raj	arjun	arjun001@gmail.com		✓	System Administrator
<input type="checkbox"/>	Edit kumar_raj	raj	chocoraj001@gmail.com		✓	eventUser.profile
<input type="checkbox"/>	Edit User_Integration	integ	integration00000000000000000000000000000000@salesforce.com		✓	Analytics Cloud Integration User
<input type="checkbox"/>	Edit User_Security	sso	rightssecurity@00000000000000000000000000000000@salesforce.com		✓	Analytics Cloud Security User

At the bottom of the list are buttons for 'New User', 'Reset Password(s)', and 'Add Multiple Users'.

- First Name :raj
- Last Name: kumar
- Alias:raj
- Email: chocoraj001@gmail.com
- Username: chocoraj001@gmail.com
- Nickname: arjun
- Role: leave it as default

- User License: Salesforce
- Profile: Event User Profile

The screenshots illustrate the Salesforce Setup interface for managing users. The top screenshot shows the 'User Detail' page for a user named 'raj kumar'. The user's details include Name: raj kumar, Alias: raj, Email: chcora001@gmail.com, Username: chcora001@gmail.com, Nickname: arjun, Title: , Company: , Department: , Division: , Address: , Time Zone: (GMT+05:30) India Standard Time (Asia/Kolkata), Locale: English (India), Language: English, Role: Marketing User, User License Profile: Salesforce event user profile, and Active status checked. The bottom screenshot shows the 'Permission Set Assignments' section, which is currently empty. It includes fields for Action, Permission Set Label, Date Assigned, and Expires On.

Milestone 11 : Permission set

What is the Permission set?

In Salesforce, a permission set is a collection of settings and permissions that give users access to various tools and functionality in the platform. Permission sets can be used to grant additional access to users beyond what is included in their

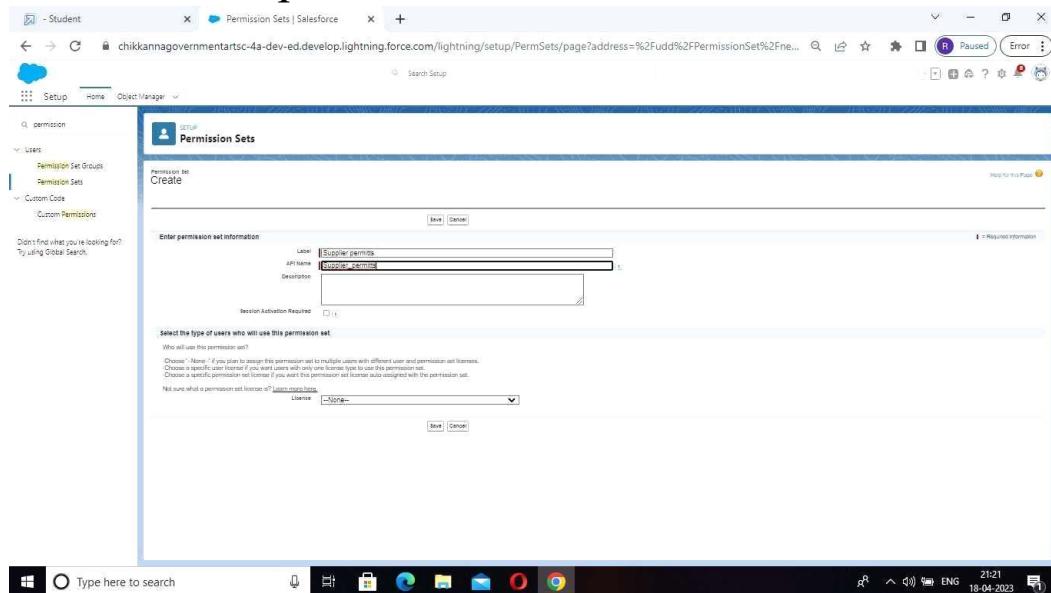
profile, without modifying the profile itself. This allows for

granular control over user access and permissions within the Salesforce environment. Permission sets can be assigned to individual users or to a group of users.

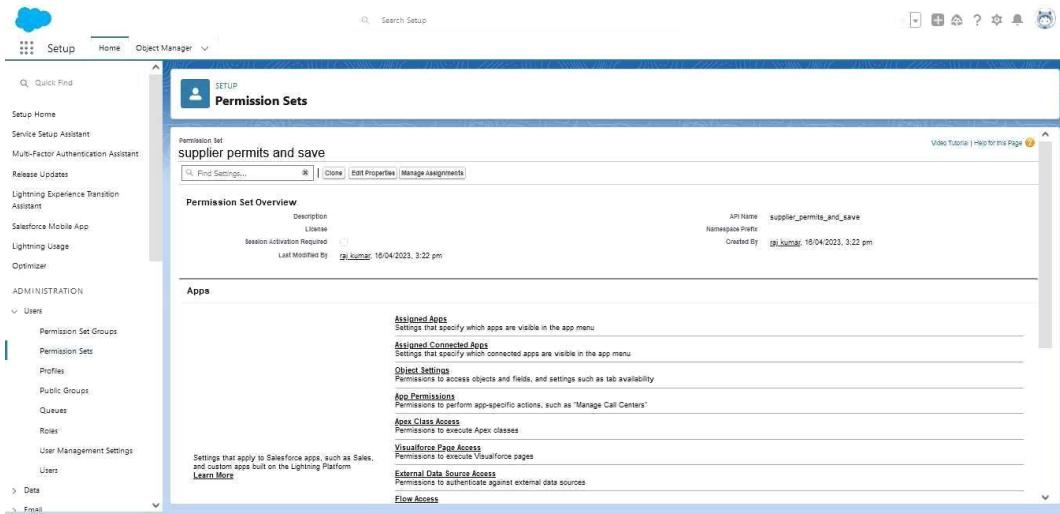
Activity-1

Creating a Permission Set:

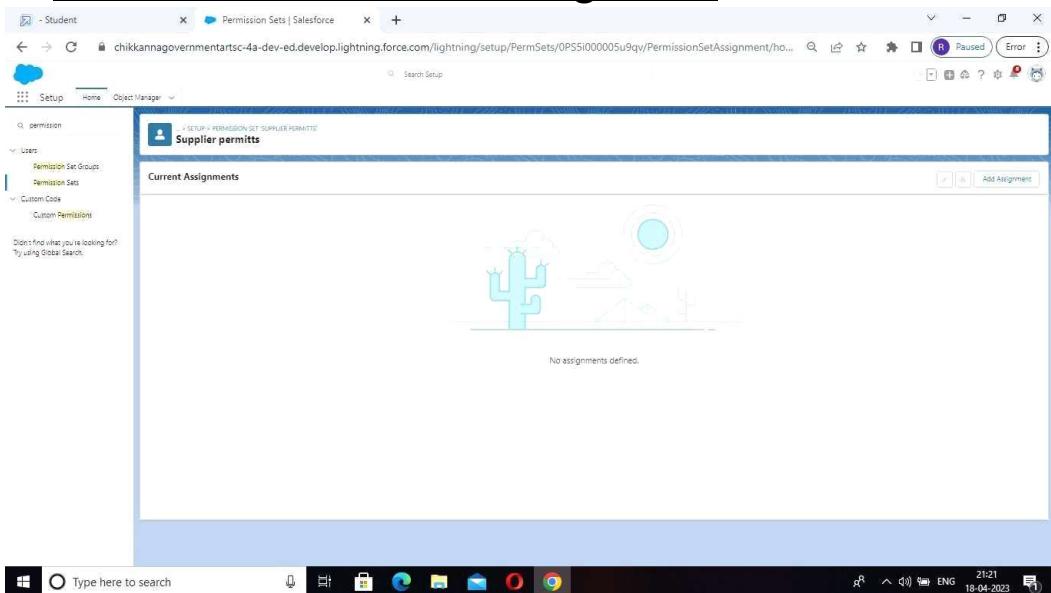
- From setup search “permission sets” in quick find and select permission set then click on New.



- Enter label as: Supplier Permits and Save.
- After saving the permission click on the Manage assignment



- Now click on the Add Assignment



- Now select the users and click on save permission set is created sucessfully.
- Activity-2**

Create a Permission set for Review object

the permission set for review object is created.

Milestone12: Reports

What are Reports?

A report is a list of records that meet the criteria you define. It's displayed in rows and columns, and can be filtered, grouped, or displayed in a graphical chart. Every report is stored in a folder.

Folders can be public, hidden, or shared, and can be set to read-only or read/write.

Activity-1

Reports:

- From the Reports tab, click New Report.

The screenshot shows the 'Recent' section of the Salesforce Reports interface. On the left, a sidebar lists categories: Reports, Recent, Created by Me, Private Reports, Public Reports, All Reports, Folders, All Folders, Created by Me, Shared with Me, Favorites, and All Favorites. The main area displays a table with columns: Report Name, Description, Folder, Created By, Created On, and Subscribed. One item is listed: 'job posting report' under 'Recent', created by 'raj kumar' on '19/4/2023, 10:03 am'.

REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed
Recent	job posting report		Private Reports	raj kumar	19/4/2023, 10:03 am	

The screenshot shows the 'All Reports' section of the Salesforce Reports interface. The sidebar is identical to the previous screenshot. The main area displays a table with the same columns as the 'Recent' view. Two items are listed: 'job posting report' under 'Recent' and 'Sample Flow Report: Screen Flows' under 'Created by Me'. The 'Sample Flow Report' has a detailed description: 'Which flows run, what's the status of each interview, and how long do users take to complete the screens?'.

REPORTS	Report Name	Description	Folder	Created By	Created On	Subscribed
Recent	job posting report		Private Reports	raj kumar	19/4/2023, 10:03 am	
Created by Me	Sample Flow Report: Screen Flows	Which flows run, what's the status of each interview, and how long do users take to complete the screens?	Public Reports	Automated Process	15/4/2023, 8:12 am	

- Select the report type Attendees with events for the report, and click Create.

The screenshot shows the Salesforce report builder interface. On the left, there's a sidebar titled 'Fields' with sections for 'Groups', 'Columns', 'Last Activity', 'Account Owner', 'Account Name', 'Billing State/Province', 'Type', 'Rating', and 'Last Modified Date'. The main area displays a preview of a limited number of records with the following data:

	Last Activity	Account Owner	Account Name	Billing State/Province	Type	Rating	Last Modified Date
1	-	raj kumar	GenePoint	CA	Customer - Channel	Cold	15/04/2023
2	-	raj kumar	United Oil & Gas, UK	UK	Customer - Direct	-	15/04/2023
3	-	raj kumar	United Oil & Gas, Singapore	Singapore	Customer - Direct	-	15/04/2023
4	-	raj kumar	Edge Communications	TX	Customer - Direct	Hot	15/04/2023
5	-	raj kumar	Burlington Textiles Corp of America	NC	Customer - Direct	Warm	15/04/2023
6	-	raj kumar	Pyramid Construction Inc.	-	Customer - Channel	-	15/04/2023
7	-	raj kumar	Dickenson plc	KS	Customer - Channel	-	15/04/2023
8	-	raj kumar	Grand Hotels & Resorts Ltd	IL	Customer - Direct	Warm	15/04/2023
9	-	raj kumar	Express Logistics and Transport	OR	Customer - Channel	Cold	15/04/2023
10	-	raj kumar	University of Arizona	AZ	Customer - Direct	Warm	15/04/2023
11	-	raj kumar	United Oil & Gas Corp.	NY	Customer - Direct	Hot	15/04/2023
12	-	raj kumar	sForce	CA	-	-	15/04/2023

- Customize your report accordingly and include all fields, then save or run it.

The screenshot shows the Salesforce report preview interface. At the top, it says 'Report: Accounts job posting report'. Below that, it shows 'Total Records 12'. The data table is identical to the one in the report builder, listing 12 records from row 1 to 12.

	Last Activity	Account Owner	Account Name	Billing State/Province	Type	Rating	Last Modified Date
1	-	raj kumar	GenePoint	CA	Customer - Channel	Cold	15/04/2023
2	-	raj kumar	United Oil & Gas, UK	UK	Customer - Direct	-	15/04/2023
3	-	raj kumar	United Oil & Gas, Singapore	Singapore	Customer - Direct	-	15/04/2023
4	-	raj kumar	Edge Communications	TX	Customer - Direct	Hot	15/04/2023
5	-	raj kumar	Burlington Textiles Corp of America	NC	Customer - Direct	Warm	15/04/2023
6	-	raj kumar	Pyramid Construction Inc.	-	Customer - Channel	-	15/04/2023
7	-	raj kumar	Dickenson plc	KS	Customer - Channel	-	15/04/2023
8	-	raj kumar	Grand Hotels & Resorts Ltd	IL	Customer - Direct	Warm	15/04/2023
9	-	raj kumar	Express Logistics and Transport	OR	Customer - Channel	Cold	15/04/2023
10	-	raj kumar	University of Arizona	AZ	Customer - Direct	Warm	15/04/2023
11	-	raj kumar	United Oil & Gas Corp.	NY	Customer - Direct	Hot	15/04/2023
12	-	raj kumar	sForce	CA	-	-	15/04/2023

The report is created sucessfully.

TRAILHEAD PROFILE PUBLIC URL:

TEAM LEADER : <https://trailblazer.me/id/rkumar5103>
TEAM MEMBER 1 : <https://trailblazer.me/id/pugazh1816>
TEAM MEMBER 2 : <https://trailblazer.me/id/rkumar5102>
TEAM MEMBER 3 : <https://trailblazer.me/id/ranga12>

ADVANTAGES OF THIS PROJECT:

- Reduce time to hire.**
- Shorten onboarding times.**
- Cost less.**
- Strengthen employee engagement.**
- Create resentment among employees and managers.**
- Leave a gap in your existing workforce.**
- Limit your pool of applicants.**
- Result in inflexible culture.**

DISADVANTAGE OF THIS PROJECT

- Create resentment among employees and managers**
- Leave a gap in your existing workforce**
- Limit your pool of applicants**
- Result in inflexible culture**

APPLICATION:

- * **I am writing to apply for the position of HR Assistant with PharmaCorp.**
- * **I have three years of human resources experience with a history of increased responsibility.**
- * **As the current HR Assistant with Mega Industries I undertake activities such as conducting background checks calling candidates and checking references.**

CONCLUSION:

A Recruiting app is a software application that helps organizations manage their recruiting and hiring processes. It typically includes features such as job posting, applicant tracking, resume management, and candidate communication.

FUTURE SCOPE:

- * **The scope of HRM captures all activities starting from planning and recruitment of employees, until that time when they leave the organization.**
- * **Every department and activity in an organization requires human resources.**
- * **Therefore, the scope of human resource management is extensive and wide**
- * **They assist HR managers with recruitment, record maintenance, and payroll processing, and provide clerical support to all employees.**