

EARNINGS STATEMENT



Persistent Systems Inc.

2055 Laurelwood Rd
Suite 210
Santa Clara, CA 95054

Check No: 7129378

Check Date: 05/03/2019

Pay Period: 04/16/2019 - 04/30/2019

Rajasekhar Hasti

NON-NEGOTIABLE

870 elmsbrook lane

Employee ID : 00001757565

Department: 9F7U50

Net Pay

Alpharetta , GA 30004-

Location: Remote GA

Pay Rate: \$124,128.00 Annual

Business Title: Sr Computer
Programmer Analyst

USD **\$2,743.80**

Hours and Earning

| Description | Rate | Hours | Units | Current Earnings | Hours | Units | Year-to-Date |
|--------------------------|-------|-------------|-------------|------------------|---------------|-------------|------------------|
| Regular | 0.000 | 0.00 | 0.00 | 5,172.00 | 752.00 | 0.00 | 45,074.98 |
| Benefit Supplement | 0.000 | 0.00 | 0.00 | 682.85 | 0.00 | 0.00 | 6,129.79 |
| Holiday | 0.000 | 0.00 | 0.00 | 0.00 | 24.00 | 0.00 | 1,423.02 |
| Gross Pay | | 0.00 | 0.00 | 5,854.85 | 776.00 | 0.00 | 52,627.79 |
| Fed Taxable Gross | | | | 4,051.26 | | | 38,294.37 |

Taxes and Deductions

| Taxes | Current | | Year-to-Date |
|-----------------------------|----------|-----------|--------------|
| Fed Withholding | 691.57 | | 4,858.19 |
| Fed MED/EE | 71.50 | | 642.75 |
| Fed OASDI/EE | 305.71 | | 2,748.30 |
| GA Withholding | 220.86 | | 2,093.17 |
| Total Taxes | 1,289.64 | | 10,342.41 |
| Before-Tax Deductions | Current | Plan Year | Year-to-Date |
| Aetna PPO | 587.50 | 0.00 | 4,700.00 |
| Aetna Dental | 80.34 | 0.00 | 682.20 |
| Aetna Vision | 15.01 | 0.00 | 135.09 |
| 401k/Roth Combination | 879.55 | 0.00 | 6,033.00 |
| General Use FSA without HSA | 41.67 | 375.03 | 375.03 |
| Dependent Care FSA - Fiscal | 208.34 | 1,874.98 | 1,874.98 |
| Aetna HMO | 0.00 | 0.00 | 612.50 |
| Total Before Tax Deductions | 1,812.41 | 2,250.01 | 14,412.80 |
| After-Tax Deductions | Current | | Year-to-Date |
| Supplemental AD and D | 0.50 | | 4.25 |
| MetLaw Legal | 8.50 | | 68.00 |
| Accident Insurance | 0.00 | | 15.87 |
| Aflac Critical Illness | 0.00 | | 6.83 |
| Hospital Indemnity | 0.00 | | 25.03 |
| Supplemental Life | 0.00 | | 4.31 |
| Dependent Life | 0.00 | | 0.80 |
| Spouse/Partner Life In | 0.00 | | 0.30 |
| Total After Tax Deductions | 9.00 | | 125.39 |
| Total Deductions | 1,821.41 | | 14,538.19 |
| Net Pay | 2,743.80 | | 27,747.19 |

Tax Withholding

| Description | Federal | GA State |
|----------------|---------|----------|
| Marital Status | Single | M-Sep |
| Allowances | 0.00 | 0.00 |
| Addl. Perc. | 0.00 | 0.00 |
| Addl. Amt. | 0.00 | 0.00 |

Company-Paid Benefits

| Taxable Benefits | Current | Year-to-Date |
|--------------------------|--------------|---------------|
| Life & AD/D multiple | 8.82 | 79.38 |
| Total Taxable | 8.82 | 79.38 |
| Non-Taxable Benefits | Current | Year-to-Date |
| Life & AD/D multiple o | 10.96 | 99.27 |
| Short Term Disability | 13.35 | 120.15 |
| Long-Term Disability | 11.11 | 99.99 |
| Total Non-Taxable | 35.42 | 319.41 |
| Total Benefits | 44.24 | 398.79 |

Time Off

| Description |
|--------------------|
| Start Balance |
| +Earned |
| -Taken |
| +Adjustments |
| End Balance |

Direct Deposit

| Account Type | Account No. | Deposit Amount |
|--------------|-------------|----------------|
| Checking | 3261 | 2743.80 |
| Total | | 2743.80 |