

Arthur Reading  
Sighten, Inc.  
564 Market St.  
Suite 500  
San Francisco, CA 94104

December 8, 2016

To whom it may concern,

I am writing to recommend Arjun Mehta as a talented, hard-working software engineer and team member. I manage a team of engineers at Sighthen, a start-up company creating sales and design software for rooftop solar installers. Arjun worked as a software engineering intern on my team with three other engineers for two months between June and August 2016. During this time, Arjun's responsibilities included fixing bugs in our code, creating new features on our platform, participating in design sessions, and creating economic models for rooftop solar projects.

Arjun fulfilled his responsibilities very quickly and efficiently and had a meticulous attention to detail. He was always careful to write good tests and complete projects exactly according to requirements. Where requirements were unclear, Arjun communicated effectively with me and other team members to decide on a course of action. Arjun was also able to learn a large amount of information about our code-base, the solar industry, and the Django web framework in a very short time.

Arjun made large contributions to a project that involved modeling state incentives for solar energy production, and how those would affect a homeowner interested in deploying solar panels. These calculations are at the very core of the service our company offers, so it is very important that these calculations are done correctly and have good test coverage. Arjun went above-and-beyond in the level of care and accuracy he used in implementing these calculations. As a result, we have barely needed to revisit that code since he was working with us – it is still working perfectly and serving the needs of our customers.

I really enjoyed working with Arjun, and wish he could have been with us for a longer time. I am confident he will be very successful in his next endeavor.

Sincerely,

A handwritten signature in black ink, appearing to read 'AR', with a stylized, flowing script.

Arthur Reading

January 7, 2020

**RE: Letter of Recommendation on behalf of Arjun Mehta**

To Whom It May Concern:

This letter of recommendation is provided in support of Arjun Mehta. I am a computer scientist who has studied, taught, and worked in an academic environment for over 15 years – as well as in the AI technology industry for the past 5 years. I can confidently predict that Arjun's exceptional talents will allow him to thrive in MBA programs.

I had the pleasure of working with Arjun in the spring of 2017, when he joined my startup, Remeeting, for a semester-long part-time internship while he was finishing his undergraduate studies at UC Berkeley. Even though he was an intern, I saw glimpses of leadership, initiative and creativity in him immediately. Arjun's first project required him to use our team's existing technology before extending it to support new functionality. I was particularly impressed with his ability to quickly learn and apply knowledge from the limited resources available to him in a startup. Arjun also rapidly assimilated constructive feedback from me and other team members.

Moreover: as a part-time employee with a significant academic workload to attend to, I found that Arjun exhibited notable professionalism in managing his schedule. In our experience, it is rare for interns to be able to meaningfully contribute during a school semester – as opposed to a full-time summer internship – because they are often unable to predict how difficult it is to balance the consistent workflow expectations of the job against the variable workload imposed introduced by school midterms, project assignments, etc. Arjun is unique in being the only intern we've ever hired who succeeded in this regard.

Over the span of just a few months Arjun made very impactful contributions to our company. In particular, he developed an API integration with a third-party web-conference service that enabled us to demonstrate our automatic speech recognition technology in the context of multi-party conversations. This proved to be a very helpful demonstration that featured in our pitch to successfully raise \$2M seed funding from Google in the summer of 2017.

We would have loved to retain Arjun as a full-time hire. Nonetheless, I have enjoyed keeping in touch with him as he progressed his career and am excited to see that he is now seeking to expand his professional development with leadership training through an MBA.

I hope that these are usefully illustrative examples and anecdotes. Arjun is an exceptionally talented and capable person who will succeed at any goal that he seeks to achieve.

Sincerely,



Arlo Faria  
CEO, Mod9 Technologies

February 13, 2017

To Whom It May Concern:

I am writing to recommend Arjun Mehta as a talented engineer/developer and responsible and dedicated team member. I lead a research group at the Berkeley Institute of Data Science that is working on building a platform, Text Thresher, to allow research papers, documents and news articles to be classified and labeled by citizen scientists and internet users commonly referred to as the 'crowd.' Arjun joined my team via the Undergraduate Research Apprenticeship Program (URAP) and worked for a period of 4 months between January and May 2016.

During this time, Arjun primarily worked on building an interactive front-end web interface for Text Thresher. He worked with technologies such as ReactJS, Redux, CSS/SaSS, HTML. His responsibilities included creating new features for the front end, fixing bugs in the code, participating in architecture and design talks, and mentoring new team members. Arjun also collaborated with other developers and engineers on both the front-end and back-end teams.

I found Arjun to be a diligent and committed individual. He worked hard on any task that was assigned to him, and took ownership of his projects. Arjun was able to work well both individually as well as in a group, and made sure to always communicate his ideas while being receptive to feedback. He paid close attention to detail and ensured that the design requirements were clearly scoped out – if not, he would always bring it to my attention.

I enjoyed working with Arjun, and am sure he will succeed in future endeavors. I highly recommend him and would be happy to answer any questions you might have.

Sincerely,



Nicholas Adams, PhD  
Research Fellow  
Berkeley Institute for Data Science  
[nickbadams@berkeley.edu](mailto:nickbadams@berkeley.edu)

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To Whom It May Concern:

I am writing to describe some of the work Arjun Mehta has been doing in my research group at UC Berkeley. The group is affiliated with the Berkeley Institute for Data Science (where I am currently a Siemens “Web of Things” fellow) and the Social Science Data Lab (D-Lab). Broadly speaking, the group develops technology for the assessment of educational, health, and environmental interventions. Arjun is thus exposed to a wide variety of technologies ranging from sensor-based data collection to modern web visualization.

Arjun joined the group via the Undergraduate Research Apprentice Program (URAP), and his current role is the development of a web application that allows children participating in a clinical trial to practice Tai Chi from videos, and track their progress. I have found Arjun to be a conscientious worker. He applies himself to learn about new concepts and technologies, and is able to work independently towards the goals of the project. If you have any further questions, I would be happy to answer them!

Best,

A handwritten signature in black ink, appearing to read "Dav Clark".

Dav Clark, Ph.D.  
Director, Glass Bead Labs

To whom it may concern:

I am delighted to write this letter of recommendation in support of Arjun Mehta's application to MBA programs. Having been mentored by Arjun's during my software engineering fellowship in 2019, I am completely confident that he possesses the traits that are representative of the community your program is working hard to build.

Hackbright Academy, a software engineering school for women based out of San Francisco California, incorporates a mentorship program which pairs each student with software engineers, actively employed in local tech companies on a volunteer basis. Their mission is to reduce the massive gender gap in the tech industry, by providing educational opportunities tailored towards women. During my fellowship, Arjun was assigned as my mentor and tasked with providing support through supplemental instruction, code reviews, and technical interview practice.

In hindsight it's become very clear that the experience my classmates and I had as Arjun's mentees, greatly contributed to our overall success in the program. Through his constant efforts to check in with me, patience when reviewing difficult concepts, and reliability when it came to our scheduled sessions, Arjun was collectively voted as the best mentor by my classmates and I. It was clear that he genuinely felt compelled to contribute to my success and the programs overall effort to 'Change the Ratio'. Additionally, later on during the program it was mentioned to me by one of the administrators that Arjun had actively encouraged others from his company to volunteer as well, which I felt spoke to his confidence and inclination to lead by example.

One of Arjun's traits that I most admire and appreciated throughout my fellowship was his willingness to course correct when it became necessary, I can honestly say that I have yet to meet another software engineer who seeks out and handles feedback as well as he does. After a couple of weeks into the program I started to feel comfortable with the pace at which I was absorbing the curriculum and felt I was ready to start delving beyond the 'how' and into the 'why'. Arjun was instrumental in facilitating this transition, as he was able to leverage his own observations about my evolving learning style and incorporate my feedback in order to adapt his mentoring approach. One example of this that stands out in my mind was when our class started discussing the topic of Recursive algorithms, Arjun was able to alter his approach and lead our discussions in a manner that smoothly delved into more complex. This demonstrated Arjun's foresight and ability to always keeping the bigger picture in mind.

In closing, I would like to reiterate my whole hearted confidence that Arjun exemplifies the values your program is seeking in its students. I know that he will learn a lot through business and leadership training your program has to offer. Through his openness to continuous learning and innate sense of responsibility to lead by example, I believe it's clear that Arjun's acceptance into your program would not only be a fruitful investment in him but into the success of your program as well.

Sincerely,

Melissa Paredes-Scampini  
Director, Global Loyalty and Offers Solutions  
Visa Inc