

December 30, 2023

**Venkata Shiva Kumar Sampati,**  
**Trainee-Software Engineering**  
**Emp ID: 11000**

**Dear Venkata Shiva Kumar Sampati,**

This is in continuation of our discussion on your performance and contribution to the function. We are pleased to inform you that your compensation has been revised from **Rs. 300000/- CTC to Rs. 450000/- CTC (Rupees Four Lakh Fifty Thousand Only)** per annum with effect from **January 01, 2024.**

I take this opportunity to thank you for your contribution to the growth of the organization and I wish you a very successful and rewarding performance year ahead.

Thanks & Regards,

*Kalyan Kuppachi*

**Kalyan Kuppachi**  
**Executive Vice President - COO Office**