

# Sustainability Report 2025 (GRI-Aligned)

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This is a mock sustainability report created for testing ESG compliance auditors.

### GRI 302: Energy

- Total energy consumption: 120,000 MWh (40% from renewable sources).
- Energy efficiency initiatives led to a 10% reduction in consumption year-over-year.

### GRI 305: Emissions

- Scope 1 emissions: 25,000 tCO<sub>2</sub>e.
- Scope 2 emissions: 18,000 tCO<sub>2</sub>e.
- Carbon intensity reduced by 8% compared to last year.
- Target: Net zero by 2040.

### GRI 401: Employment

- Total workforce: 5,200 employees across 12 countries.
- Employee turnover rate reduced to 8% (from 12% in 2023).
- Training hours per employee: 32 annually.

### GRI 413: Local Communities

- Community investment: \$5 million in 2024.
- Key programs: education scholarships, healthcare support, and water sanitation projects.
- Employee volunteer hours: 15,000 hours.

### GRI 419: Socioeconomic Compliance

- No significant fines or non-compliance cases reported in 2024.
- All operations aligned with local labor and tax regulations.