## NOLAN EDUTECH PRIVATE LIMITED

259, 2nd Floor, 6th Cross, 2<sup>nd</sup> Main, Indiranagar, Bangalore, Karnataka, India, 560038

### STUDENT CODE OF CONDUCT AT MASAI SCHOOL

"Masai School" refers to product of Nolan Edutech Private Limited

#### **Student Code of Conduct: Rules and Regulations:**

- The Student Code of Conduct ("Code") sets out the standards of conduct required from all students of Masai School ("School"). The Code along with the Income Sharing Agreement ("ISA") or the Course Fee Payment Agreement (as the case may be) entered into between the Nolan Edutech Private Limited and the Student, constitutes the entire agreement between the parties. It holds individuals and groups responsible for the consequences of their actions. Failure of the Students to fulfil these responsibilities may result in the withdrawal of privileges or the imposition of sanctions including but not limited to termination from the course, ban from sitting for demo days and placements, etc.
- The School reserves the right, in its sole discretion, to modify or replace all or any part of the Code at any time by notifying the students.
- For Students who do not abide by the terms of this Code of Conduct (including in relation to meeting the minimum attendance requirement) or who are in breach of their responsibilities as set out in this Code of Conduct, the School shall be entitled to expel such Students from the course. In such case, depending on the Modules that you have completed the consequences as set out in the ISA or the or the Course Payment Fee Agreement shall apply. The determination by the School that the Student is in breach of the terms of this Code of Conduct shall be final and binding on the Student.
- During the course, the Students will make progress as per the Mastery Based Progression. Further, each Student will be classified / defined as per the Mastery Based Progression and the School will be defining / outlining a course path for each Student based on their learning curve.

#### Attendance, Punctuality & Leave of Absence

- Students must follow a six-day working schedule from Monday to Saturday. Classes are scheduled from 9.00 a.m. to 6.00 p.m.
- Students are required to complete their coding assignments between 6.00 pm to 9.00 pm Monday to Saturday by using the technical guide / mentor help.
- Students must have a minimum attendance of 90% during the course duration in order to sit for demo days and placements.
- Students must strictly adhere to School timings.
- If a Student propose to take a leave the Student should, prior to taking such leave, inform the School by addressing an email to <a href="mailto:discipline@masaischool.com">discipline@masaischool.com</a>
- In case of absenteeism due to illness, students must present a medical certificate to the School.
- Leave of 2 (two) days or more may only be taken with the prior permission of the School by addressing an email to discipline@masaischool.com.
- In lieu of missing a significant number of classes, consequently being unable to catch up with the curriculum, the student may be asked to attend the next upcoming **online batch only.** The School shall have the sole right to determine whether the student is able to catch up or not and whether the student requires to attend the next upcoming batch or not.

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# Coding Assignments / Coding Projects Misconduct - Policy on Unfair means, Cheating, Forgery, Impersonation, etc.

- Misconduct is defined as a violation of the Masai School standards of course integrity and/or this Code, whether these violations are intentional or unintentional.
- Coding misconduct consists of cheating on coding assignments & projects, plagiarism on an assignment, or unauthorized collaborative work.
- Submission of the same work in more than one course: When submitting any work to an instructor
  for a course, it is assumed that the work was produced specifically for that course. Submission of
  the same work in more than one course without prior approval is prohibited.
- Both the code receiver (copier) and code giver (enabler) will be subjected to code of conduct under unfair means, cheating, forgery, impersonation.
- Upon rustication, we will update the GitHub, against your profile the student was asked to leave in lieu of code of conduct.

#### **Responsibilities of Students:**

#### **Students must:**

- Treat all members of the School community with respect and courtesy.
- Do all required work within deadlines and to the best of the student's ability.
- Treat the property, facilities and resources provided by the School to assist the student in the course with care and diligence.
- Settle any disagreements by discussing the problem and seeking a solution that is fair to all concerned.

#### **Students must not:**

- Use foul or unprofessional language.
- Bully, rag, harass or discriminate against any member of the School community.
- Use School online facilities to send or view any obscene, offensive or illegal material.
- Behave in a manner, within or outside campus that m ay bring the School into disrepute or malign the image of the School in any manner. This includes any criminal or antisocial behavior.
- Student agrees whenever they have any concerns or issues, during the course and after completion of the course, he/she will write to feedback@masaischool.com as first level redressal process. Students agree not to issue statements, remark, comment, message, information, declaration, communications or other statement of any kind that defame or disparage or are derogatory or negative towards the School, its business, services, products, customers, clients, affiliates or its current, former, or future directors or executive officers, employees, etc. This provision applies equally wherever such statements and/or interferences are made, including statements made verbally and in writing, and including statements posted on the internet or published in any other format. If the Students are found to be in breach of this responsibility, the School may at its sole discretion, immediately expel the Student from the course or Student may lose on certain privileges including but not limited to removal from Slack or other such tools/ not being allowed to sit for demo day, code talkers, placements services.

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#### Disciplinary Measures that may be imposed under the Code include but are not limited to:

- Written warning, reprimand, suspension, during which the Student shall be required to fulfil certain conditions & demonstrate good behavior.
- Student shall be required to issue an apology letter and the parents / legal guardians / spouse shall be informed about such incident.
- Student may lose on certain privileges including but not limited to removal from Slack or other such tools/ not being allowed to sit for demo day, code talkers, placements services.
- If a student receives more than 2(two) suspensions, the student may be expelled from the course and ISA breach conditions will be enforceable.
- The policy formulated by the School pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 will be applicable to and binding on the Student.

#### Undertakings by the student, parent / legal guardian / spouse:

- I hereby undertake, if admitted, to attend live lectures (Minimum 90%) and to take all internal assessments, tasks, assignments etc. in the School and if I fail to do so, I will be expelled from the ongoing course.
- I hereby acknowledge and accept that in the event of my expulsion from the course due to the breach of Code of conduct the consequences as set out in the ISA or the Course Fee Payment Agreement (as the case may be) as are set out below shall be applicable:
- I hereby submit to the disciplinary jurisdiction of the authorities of the School, and shall observe and abide by the rules made by them.
- All powers relating to discipline and disciplinary action in relation to the students of the School shall
  vest with the CTO & CEO of School. The CEO & CTO may delegate all or any of his powers as he
  deems fit, to such other officer as he may nominate in that behalf.

I,(student) hereby state that I have read the above Code of Conduct and agree to abide by the rules, regulations and policies as set out in this document and acknowledge that I am subject to all disciplinary procedures as noted above and as set out in the Student code of conduct at Masai School		
 Student Signature	Parent / Legal Guardian / Spouse	 For Nolan Edutech Pvt Ltd
Name:	Name:	Name:
Date :	Date:	Date :