Arkādijs Zvaigzne

Doctoral Candidate, Harvard University

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RESEARCH INTERESTS

Higher Education, Inequality, Workforce Development

EDUCATION

Harvard University, Cambridge, MA
Ph.D. in Education, Education Policy and Program Evaluation *2020 - 2026 (expected)*
Advisor: Peter Q. Blair
Training in quantitative and qualitative policy and program evaluation. Courses in econometrics, microeconomic theory, machine learning, and big data analysis.

University of Pennsylvania, Philadelphia, PA
Master of Science in Education, Higher Education *2019 - 2020*
Training in quantitative analysis and international higher education. Courses in network analysis and quasi-experimental design.

RTU Riga Business School, Riga, Latvia
Master of Business Administration, Finance Specialization *2016 - 2019* Training in management, accounting, financial investing, and statistics.

Riga Stradins University, Riga, Latvia
Bachelor's Degree, European Economics and Business *2013 - 2016*
Training in statistics, microeconomic theory, economic research methodology, macroeconomics, and European Union law

RESEARCH EXPERIENCE

The Project on Workforce at Harvard
Doctoral Researcher *2021 - Ongoing*
Conducting data analysis using administrative data on workforce training and preparation programs and their participants. Writing a report detailing and analyzing public jobs training in the US. Working on analyzing the match of college degree growth to changes in the labor market.

Harvard University
Researcher, BE-Lab *2020 - Ongoing*

University of Pennsylvania
Research Assistant, Institute for Research on Higher Education *2019 - 2020*
Researching the performance of Californian higher education, using federal- and state-level education data sets to review the performance of the system and institutions.

AFFILIATIONS

Minda de Gunzburg Center for European Studies, Harvard University
Graduate Student Affiliate

Institute for Quantitative Social Science, Harvard University
Graduate Student Affiliate

Davis Center for Russian and Eurasian Studies, Harvard University
Graduate Student Associate

PROFESSIONAL EXPERIENCE

Ministry of Education and Science of the Republic of Latvia
Senior Expert *2021, 2022 - Ongoing*

Conducting analysis of educational and labor market otucome data for postsecondary education. Drafting and validating with stakeholders a conceptual report on the reformation of Latvia's higher education funding system.

RTU Riga Business School Education Innovation Lab
Research Director *2022 - Ongoing*
Supporting evidence-based educational development and conducting process and impact evaluations of programs designed for supporting innovation development and training digital skills.

REPORTS	**Navigating Public Job Training**	
	with David Deming, Alexis Gable, and Rachel Lipson	*2023*
	Report on Estonian and Nordic Experiencein Implementing Free Higher Education	
	with Sandis Kārkliņš, funded by the Latvian Parliament	*2020*
PRESENTATIONS AND POSTERS	**University of California Summer School on the Economics of Migration**	
	The Race Between Brain Drain and Brain Gain	*2025*
	World Latvian Economics and Innovations Forum	
	Overview of Human Capital in Latvia	*2025*
	Stockholm School of Economics in Riga Open Workshop	
	The Impact of the Removal of Barriers to Labor Mobility on Investment in Human Capital	*2024*
	The Effectiveness of Tuition Waivers and Further Stipends to Students	*2023*
	Association for Public Policy Analysis and Management Fall Conference	
	Returns to Federally Funded Job Training, with Julian Hayes	*2023*
	Association for Education Finance and Policy Annual Conference	
	Returns to Federally Funded Job Training, with Julian Hayes	*2023*
	Waiving Tuition vs Providing Direct Aid to Students During Their Studies	*2023*
AWARDS & ACHIEVEMENTS	**Jens Aubrey Wenstegard Scholarship**	*2025*
	Harvard University, Jens Aubrey Westengard Fund for Study in Europe, Britain, or South America	
	Frederick Sheldon Travel Fellowship	*2024*
	Harvard University, Frederick Sheldon Travel Fellowship to research College Access and Its Labor Market and Civic Consequences for Low-Achieving High-School Graduates in Latvia.	
	Merit Scholarship	*2019*
	University of Pennsylvania	
SKILLS	**Programming Languages**: R, LaTeX	
	Statistical and Data Analysis Software: Stata, PowerBI, Tableau, Shiny	
	Languages: Latvian, English, Russian	