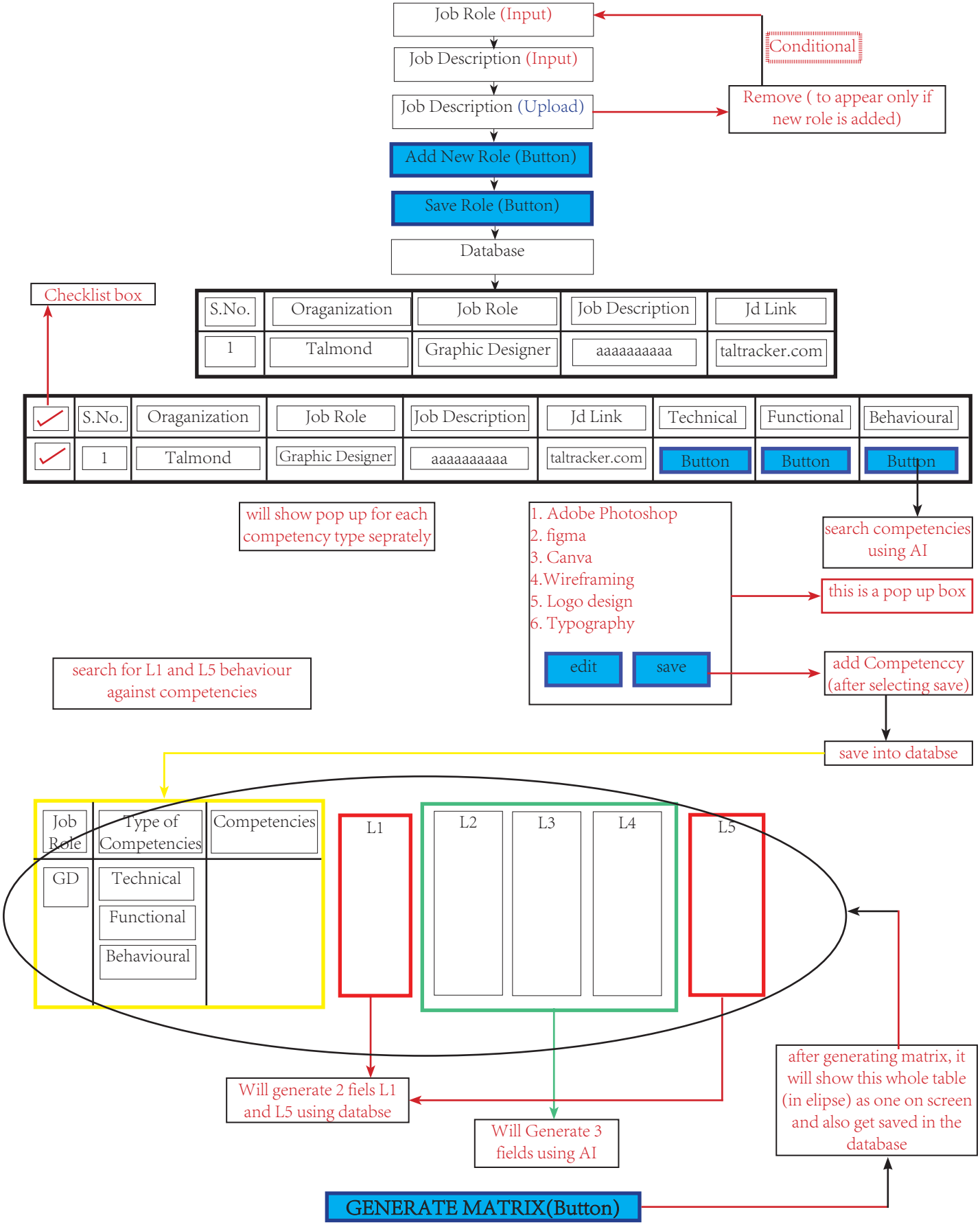

Job Role (Input)
Job Description (Input)
Job Description (Upload)
Add New Role (Button)
Save Role (Button)
Database
Conditional
Remove (to appear only if new role is added)
Checklist box
S.No. | Oraganization | Job Role | Job Description | Jd Link
1 | Talmond | Graphic Designer | aaaaaaaaaa | taltracker.com
S.No. | Oraganization | Job Role | Job Description | Jd Link | Technical | Functional | Behavioural
1 | Talmond | Graphic Designer | aaaaaaaaaa | taltracker.com | Button | Button | Button
will show pop up for each competency type seprately
1. Adobe Photoshop
2. figma
3. Canva
4.Wireframing
5. Logo design
6. Typography
edit
save
search competencies using AI
this is a pop up box
add Competenccy (after selecting save)
save into databse
search for L1 and L5 behaviour against competencies
Job Role | Type of Competencies | Competencies
GD | Technical
Functional
Behavioural
L1
L2
L3
L4
L5
Will generate 2 fiels L1 and L5 using databse
Will Generate 3 fields using AI
after generating matrix, it will show this whole table (in elipse) as one on screen and also get saved in the database
GENERATE MATRIX(Button)

COMPETENCY MAPPING

Employee Name (Input)

Profile Description (Input)

Assign Role ▼ → (Assign from Databse of Saved Role)

drop box

Save Employee (Button)

Add New Employee (Button)

S.No.	Employee	Profile	Role	Competency
1	Ritu	aaaaaa	Graphic Designer	Map Competency (Button)

pop up box to to show all identified competencies

Technical	Functional	Behavioural
1. ☑	1. ☐	1. ☐
2. ☐	2. ☑	2. ☑
3. ☑	3. ☐	3. ☑
4. ☐	4. ☐	4. ☐
5. ☐	5. ☑	5. ☐

red tick will show in competency
Blank box in competency gap

COMPETENCY YOUR EMPLOYEE HAVE

Employee Name	Available Competencies	behaviour Statements	
		Current ▼	Desired ▼
	1. 2. 3. 4. 5. statements		

Save (Button) → will save into database → screen view after saved into Database

Employee Name	Type of competency	Competency	Current Level	Description	Desired Level	Decription
Ritu	Indesign	Technical	L3	Generate With AI	L4	Generate With AI

COMPARE EMPLOYEE ON COMPETENCIES

Competency	Employee Name 1	Employee Name 2	Employee Name 3
Photoshop	Ritu Get Report (Button)	Pooja Get Report (Button)	Gurvinder Get Report (Button)

This will show a comparison graph

PROFILE ANALYZER

Profile Analyzer

Tab 1 | Tab 2 | Tab 3

Company Profile → Competency Matrix; Job Descriptions; Company Documents

Tab 2: Summary Of Competency mapping; Employee Profile; Analyze (Button)

Tab 3: Summary Of Assessments; Candidate Profile; Analyze (Button) ← Candidate Profile

Employee Profile

TAB 1 USER FLOW

Competency Matrix
Job role → Competency type → Competencies → L1 to L5 Behaviour
Search Job Role from database
Fetch Job Description (Button) → [ ] Fetch (Button
If not found, Add Job role → [ ] Upload (Button)
Save in same file as was created for competency mapping job role database.
Job description display preview.

Job description of identified Role

Can add documents or direct comments to build company profile this can include culture profile, meeting notes, employee contract, value statements etc

Document Name	Document Design	Upload Documents	Comments for Analysis	Type of Analysis	Include in Analysis
Company Culture Profile	Identify Corporate Culture	☐	Identifying Matching Keywords	Competency level Keyword Mapping ATS Scoring Content Analaysis (can select multiple optioss)	✓ checkbox tick means include
Input Area	Input Area	Upload button	Input Area	Drop Box ▼	

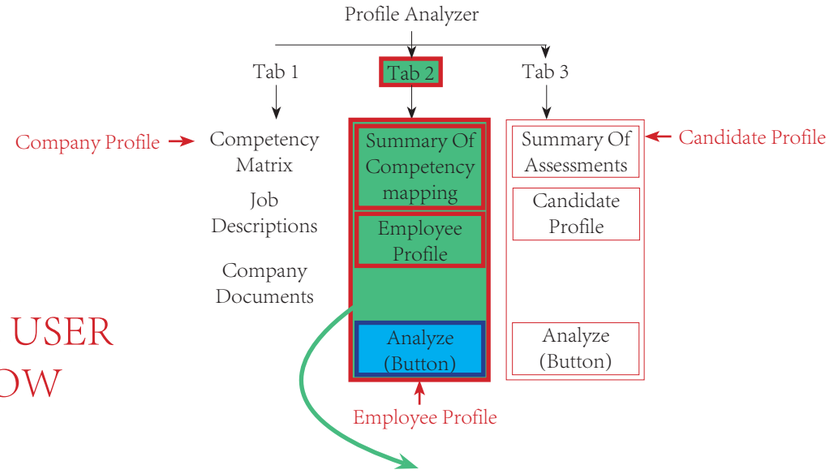
Create Company Profile (Button)

Save in database

Edit Company Profile
(But if already created save in database)

Save Company Profile
(if only editing is done)

TAB 2 USER FLOW



Summary

Employee Name (Input)

Fetch Detail (Button)

Assigned Role (Input)

Competencies

Technical	Functional	Behavioural
Competeny	Level	

Resume

(File Link)

Preview (Button)

Preivew of Resume

Add Employee (Button) → if employee data not saved

-Role
-Competencies
  Technical(Competency, level)
  Functional(Competency, level)
  Behavioral(Competency, level)

Resume/Profile Upload

Employee Details

-Design (Input)
-Department (Input)
-Roles & Responsibilites (Input)
-Assessements (links to assessments taken- a)Personality Assessments b) Psychometric Assessments)
-Location Drop Box ▼
-Achievments (Input)
-Reporting Manager (Input)
-Certifications
-Languages Drop Box ▼

show slider → (based on slide selection save number in database 1-10)

-Email id
-Mobile Numbers
-Employee Number
-Interests
-Project (title, details, link)
-Mode (On site,remote, hybrid)
-Additional Comments Text Area Save (Button)

-Supporting Documents Document Name Upload (Button)

Analyze (Button)

(Use AI to put together all datafrom company profile and all the data of the employee and then do a comparative analysis)

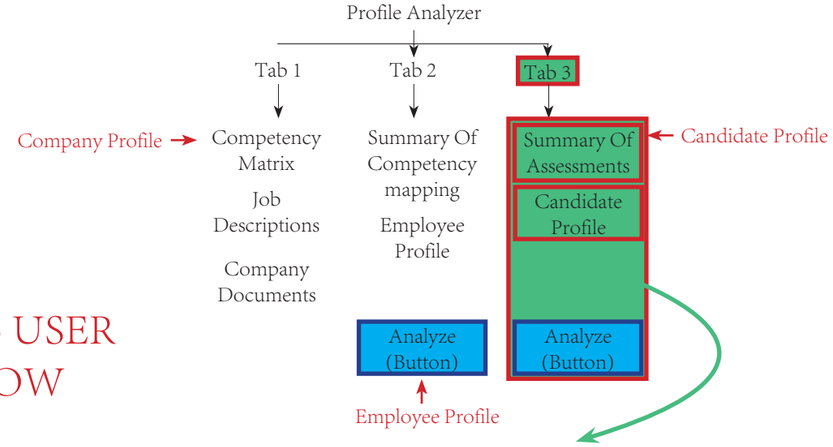
Type of Analysis	Score	Description
Keyword Mapping	2%	
ATS Scoring	3%	
Content Analaysis	5%	

Competencies	Technical	Functional	Behavioural
Competency 1	L1		
Competency 2	L2		
.....	.....		

Show Detailed Report(Button)

Show detailed report on clicking the detailed report button which includes : matching keywords, missing keywords, ATS interpretation,competency level descriotion, competency gap analysisis

TAB 3 USER FLOW



-Candidate Name Name
-Applied Roles
-Competencies
-Resume
-Location
-Current Organization
-Years of experience
-Address
-Education
-Certifications
-Experience
-Documents Upload (Button)

-Photo
-Email Id
-Mobile Number
-Social Links (Linked, Facebook, Twitter,Website)
-Blog
-Interview -Upload (Audio, Video, Tracscript) (auto transcribe and save into the database)

Save candidate(Button)

pop up- if Candidate already exists int he database

CANDIDATE ALREADY EXISTS

Show Candidate (Button)

Resume Preview

Profile (from current organization to interview)

Analysis

using AI it would comapare candidate profile against company documents

Analyze Profile(Button)

Selecting method of analysis →

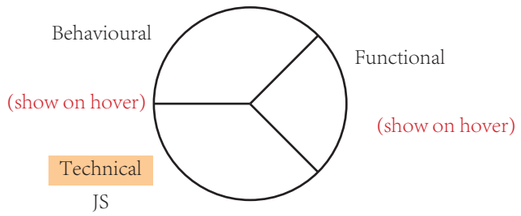
Competency Level
Keyword Mapping
ATS Scoring
Interview Analysis (if interview transcript is available)
Assessments (fetch data from assessments module if available)

- Assessments taken
- Assessments to be done

Add assessmets(Button) link to assessment module

TRAINING DESIGN

Competencies Needed in the Company



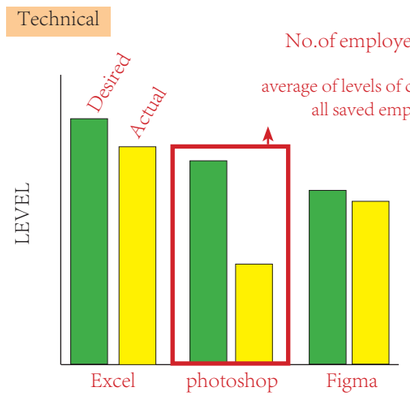
Competencies Avaiable With Us

Competency Type	Competency
Behavioural	Communciation
Technical	Photoshop
Functional	Data Analysis

show employees with this type of competency

Employee Name	Level	Desired
Ritu	L3	L4

Competency Gap Analysis



Behavioural

Communication
5 Employees

L4
L4
L3
L5
L4
Average 4

Functional

L1
L2
L2
L3
L2
Average 2

Competencies to Develop	Priority	Gap
Excel	High	3
Photoshop	Medium	2
Figma	Low	1

Training Design

High Priority Topics	Medium Priority Topics	Low Priority Topics
Competency 1 ☑	☐	☐
Competency 2 ☑	☐	☐
.....		

Employee List

Build Cohort For Training (Button)

Search for all employees with gaps in selected competencies

https://taltracker.com/training : if not data is avaiable and the traning topic is identified

TRAINING DESIGN

LNA

Competencies to train On	Competency 1	Competency 1	
Learner Profile	Learner Role	Traning Needs	Additional Comments

1. Which organziational goals do youwish to achieve that this traning should support?

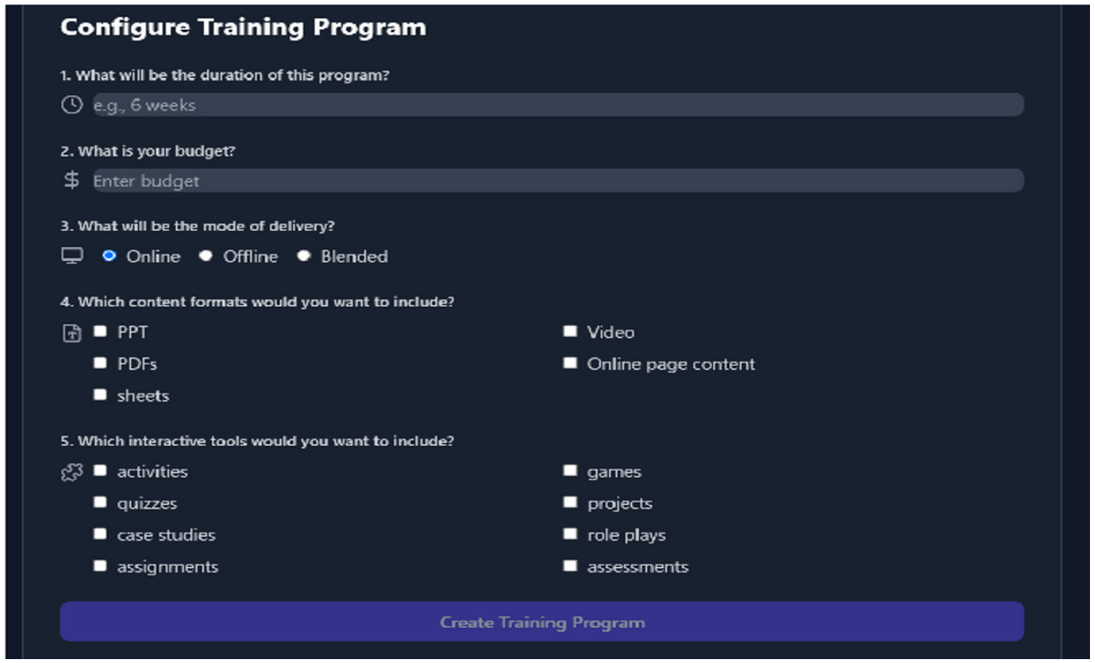
Improve Company Branding

2. Any other comments on what this cohort needs to improve in?

Suggest Training Topics (Button)

- ☐ Design thinking for Content Creators and Graphic Designers?
- ☑ Customer-Centric Content Creation
- ☐ Communicatin Skills for Content Creation

Design My Training Program



TRAINING DESIGN

Training Program Structure

S.No	Learning Objective	Module Name	Topics	Interactivity	Duration
1	Understanding the principles of design thinking and apply them in content creation for ellective results	Design Thinking in Content Creation	-Introduction to Design Thinking -Empathy and user Research -Idea Generalisation and Prototyping	-Activities -Case Studies	2 Hours

Edit (Button) Download (Button)

Previously Designed Program

Training Topic	No. of Employees	Action
Topic 1	8	
Topic 2	6	

Edit
View
Copy
Add
Merge

ASSESSMENT LIBRARY

Dashboard
>Assessments
>>**Assessments Library**
>>Create Assessments
>>Generate Assessments
>> My Assessments

Select assessment category → dropdown of functions
Select assessment goal → Goal, Recruitment, Competency Evaluation, Training Needs Assessments
Assessment type → Available, Created, Generated
Show All

Test Type
Psychometric

Experience Level
0-2 years

Difficulty Level
Moderate

About Test (Tab 1)
Explain briefly what the test does, author

Skills Assessed (Tab 2)
Tags of skills – pick from the Database

Competency Framework (Tab 3)
Brief description of competency framework

Assessment Features (Tab 4)
Types of questions: details
Benefits: details
Outcome: details

Add To My Tests (Button)

Did not find the assessment you are looking for?
Create Assessment (Button) Generate Assessment (Button)

CREATE ASSESSMENTS

Dashboard
>Assessments
>>**Assessments Library**
>>**Create Assessments**
>>Generate Assessments
>> My Assessments

Assessment Name (Input)
Select Assessment Type
Select assessment goal → **Goal**, Recruitment, Competency Evaluation, Training Needs Assessments
Experience Level
Difficulty All

Add Questions → Heading
Question 1 (Input)
Response Type
Scoring → Show radio buttons (Eg. Percentage, Points)

I.Multiple Choice Question
Question → 4 response options (radio button) → correct response → response feedback

II.Open Ended Question
Question → Text Area

III.Matching
Statement 1 - Response 1
Statement 2 - Response 2
.....
Response Feedback

IV. Short Answers
Question 1 Text Area
Save (Button) Edit (Button)
Question 2 Text Area
Save (Button) Edit (Button)
.....so on...

Submit For Review (Button)

Add To My Tests (Button) Create Another Assessment(Button)

GENERATE ASSESSMENTS

Dashboard
>Assessments
>>**Assessments Library**
>>**Create Assessments**
>>**Generate Assessments**
>> My Assessments

Assessment Name (Input)
Select Assessment Type
Select assessment goal → **Goal**: Recruitment, Competency Evaluation, Training Needs Assessments
Experience Level
Difficulty All

Let's Start (Button)

Recruitment

Job Role	Input
Skills To Assess	Text Area
Competencies to Evaluate →	Multiple Text Boxes Generated Dynamically
Desired Behaviour Trait	Text Area
Knowledge	Topics
Experience	Industry, Work Area etc

Competency Evaluation

Job Role	Input
Skills To Assess	Text Area
Competencies to Evaluate →	Multiple Text Boxes Generated Dynamically
Desired Behaviour Trait	Text Area

Traning Needs Assessments

Job Role	Input
Training Topics	Text Area
Current Skills →	Multiple Text Boxes Generated Dynamically
Desired Skills →	Multiple Text Boxes Generated Dynamically
Current Behaviour	Text Area
Desired Behaviour	Text Area

Generate Assessment(Button)

Add To My Tests (Button) Create Another Assessment(Button)