

Leader Identification Worksheet

Church Name: _____

Date: _____

Completed By: _____

Purpose

This worksheet helps you identify 4-6 potential DNA group leaders in your congregation. The goal is to find people who have the spiritual maturity, relational capacity, and availability to lead others through the DNA discipleship journey.

What Makes a Good DNA Leader?

Before identifying candidates, consider these key characteristics:

Spiritual Maturity

- ☐ Has a growing, authentic relationship with Jesus
- ☐ Demonstrates fruit of the Spirit in daily life
- ☐ Maintains consistent spiritual disciplines (prayer, Scripture, community)
- ☐ Shows humility and teachability

Relational Capacity

- ☐ Naturally connects with others
- ☐ People feel comfortable opening up to them
- ☐ Listens well and asks good questions
- ☐ Can maintain confidentiality

Availability & Commitment

- ☐ Has margin in their schedule for weekly meetings
- ☐ Can commit to the full training process (approximately 6 months)
- ☐ Willing to multiply and raise up new leaders
- ☐ Supported by spouse/family (if applicable)

Heart for Discipleship

- ☐ Passionate about helping others grow spiritually
 - ☐ Understands that discipleship is more than information transfer
 - ☐ Willing to be vulnerable and share their own journey
 - ☐ Believes in multiplication over addition
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Candidate 1

Name: _____

Current Role/Connection to Church: _____

Phone: _____ Email: _____

How long have they been at your church? _____

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	___/5	
Relational Capacity	___/5	
Availability	___/5	
Heart for Discipleship	___/5	
Total	___/20	

Potential Co-Leader Pairing: _____

Concerns or Development Areas:

Next Step: ☐ Approach about DNA ☐ Need more observation ☐ Not ready yet

Candidate 2

Name: _____

Current Role/Connection to Church: _____

Phone: _____ Email: _____

How long have they been at your church? _____

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: _____

Concerns or Development Areas:

Next Step: ☐ Approach about DNA ☐ Need more observation ☐ Not ready yet

Candidate 3

Name: _____

Current Role/Connection to Church: _____

Phone: _____ Email: _____

How long have they been at your church? _____

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: _____

Concerns or Development Areas:

Next Step: ☐ Approach about DNA ☐ Need more observation ☐ Not ready yet

Candidate 4

Name: _____

Current Role/Connection to Church: _____

Phone: _____ Email: _____

How long have they been at your church? _____

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: _____

Concerns or Development Areas:

Next Step: ☐ Approach about DNA ☐ Need more observation ☐ Not ready yet

Candidate 5

Name: _____

Current Role/Connection to Church: _____

Phone: _____ Email: _____

How long have they been at your church? _____

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: _____

Concerns or Development Areas:

Next Step: ☐ Approach about DNA ☐ Need more observation ☐ Not ready yet

Candidate 6

Name: _____

Current Role/Connection to Church: _____

Phone: _____ Email: _____

How long have they been at your church? _____

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: _____

Concerns or Development Areas:

Next Step: ☐ Approach about DNA ☐ Need more observation ☐ Not ready yet

Co-Leader Pairings

DNA groups work best with co-leaders. Consider these pairings based on complementary strengths:

Leader	Co-Leader	Why This Pairing Works

Summary & Next Steps

Total Candidates Identified: _____

Ready to Approach: _____

Need More Development: _____

Vision Casting Plan

When will you cast vision to these leaders? _____

Who will be present? _____

Location: _____

Notes for Vision Casting Meeting

Questions to Discuss with ARK

Return this completed worksheet to your ARK Implementation Coach before your next check-in call.

ARK Identity | DNA Discipleship Framework

Making Disciples Who Make Disciples