

# Leader Identification Worksheet

Church Name: \_\_\_\_\_

Date: \_\_\_\_\_

Completed By: \_\_\_\_\_  
\_\_\_\_\_

## Purpose

This worksheet helps you identify 4-6 potential DNA group leaders in your congregation. The goal is to find people who have the spiritual maturity, relational capacity, and availability to lead others through the DNA discipleship journey.

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## What Makes a Good DNA Leader?

Before identifying candidates, consider these key characteristics:

### Spiritual Maturity

- [ ] Has a growing, authentic relationship with Jesus
- [ ] Demonstrates fruit of the Spirit in daily life
- [ ] Maintains consistent spiritual disciplines (prayer, Scripture, community)
- [ ] Shows humility and teachability

### Relational Capacity

- [ ] Naturally connects with others
- [ ] People feel comfortable opening up to them
- [ ] Listens well and asks good questions
- [ ] Can maintain confidentiality

### Availability & Commitment

- [ ] Has margin in their schedule for weekly meetings
- [ ] Can commit to the full training process (approximately 6 months)
- [ ] Willing to multiply and raise up new leaders
- [ ] Supported by spouse/family (if applicable)

# Heart for Discipleship

- [ ] Passionate about helping others grow spiritually
  - [ ] Understands that discipleship is more than information transfer
  - [ ] Willing to be vulnerable and share their own journey
  - [ ] Believes in multiplication over addition
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## Candidate 1

Name: \_\_\_\_\_

Current Role/Connection to Church: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

How long have they been at your church? \_\_\_\_\_

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
<b>Total</b>	____/20	

Potential Co-Leader Pairing: \_\_\_\_\_

Concerns or Development Areas:

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Next Step: [ ] Approach about DNA [ ] Need more observation [ ] Not ready yet

## Candidate 2

Name: \_\_\_\_\_

Current Role/Connection to Church: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

How long have they been at your church? \_\_\_\_\_

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: \_\_\_\_\_

Concerns or Development Areas:

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Next Step: [ ] Approach about DNA [ ] Need more observation [ ] Not ready yet

## Candidate 3

Name: \_\_\_\_\_

Current Role/Connection to Church: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

How long have they been at your church? \_\_\_\_\_

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: \_\_\_\_\_

Concerns or Development Areas:

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Next Step: [ ] Approach about DNA [ ] Need more observation [ ] Not ready yet

## Candidate 4

Name: \_\_\_\_\_

Current Role/Connection to Church: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

How long have they been at your church? \_\_\_\_\_

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: \_\_\_\_\_

Concerns or Development Areas:

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Next Step: [ ] Approach about DNA [ ] Need more observation [ ] Not ready yet

## Candidate 5

Name: \_\_\_\_\_

Current Role/Connection to Church: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

How long have they been at your church? \_\_\_\_\_

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: \_\_\_\_\_

Concerns or Development Areas:

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Next Step: [ ] Approach about DNA [ ] Need more observation [ ] Not ready yet

## Candidate 6

Name: \_\_\_\_\_

Current Role/Connection to Church: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

How long have they been at your church? \_\_\_\_\_

Evaluation (Rate 1-5, with 5 being strongest)

Criteria	Rating	Notes
Spiritual Maturity	____/5	
Relational Capacity	____/5	
Availability	____/5	
Heart for Discipleship	____/5	
Total	____/20	

Potential Co-Leader Pairing: \_\_\_\_\_

Concerns or Development Areas:

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Next Step: [ ] Approach about DNA [ ] Need more observation [ ] Not ready yet

## Co-Leader Pairings

DNA groups work best with co-leaders. Consider these pairings based on complementary strengths:

Leader	Co-Leader	Why This Pairing Works

## Summary & Next Steps

Total Candidates Identified: \_\_\_\_\_

Ready to Approach: \_\_\_\_\_

Need More Development: \_\_\_\_\_

## Vision Casting Plan

When will you cast vision to these leaders? \_\_\_\_\_

Who will be present? \_\_\_\_\_

Location: \_\_\_\_\_

## Notes for Vision Casting Meeting

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## Questions to Discuss with ARK

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*Return this completed worksheet to your ARK Implementation Coach before your next check-in call.*

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### ARK Identity | DNA Discipleship Framework

*Making Disciples Who Make Disciples*