

# Nkululeko 1.0: A Python package to predict speaker characteristics with a high-level interface

Felix Burkhardt <sup>1,2\*</sup> and Bagus Tris Atmaja <sup>3\*</sup>

<sup>1</sup> audEERING GmbH, Germany <sup>2</sup> TU Berlin, Germany <sup>3</sup> Nara Institute of Science and Technology (NAIST), Japan \* These authors contributed equally.

DOI: [10.xxxxxx/draft](https://doi.org/10.xxxxxx/draft)

## Software

- [Review](#) 
- [Repository](#) 
- [Archive](#) 

Editor: [Open Journals](#) 

## Reviewers:

- [@openjournals](#)

Submitted: 01 January 1970

Published: unpublished

## License

Authors of papers retain copyright and release the work under a Creative Commons Attribution 4.0 International License ([CC BY 4.0](#)).

## Summary

Nkululeko (Burkhardt, Wagner, et al., 2022) is a toolkit for audio-based machine learning explorations using command line interface and a configuration file, based on machine learning packages like sklearn (Pedregosa et al., 2011) and pytorch (Chaudhary et al., 2020). It is written in Python without the need to write Python code by the users. The main features are: training and evaluation of labelled speech databases with state-of-the-art machine learning approach and acoustic feature extractors, a live demonstration interface, and the possibility to store databases with predicted labels. Based on this, the framework can also be used to check on bias in databases by exploring correlations of target labels, like, e.g. depression or diagnosis, with predicted, or additionally given, labels like age, gender, signal distortion ratio or mean opinion score in.

## Design choices

The program is intended for **novice** people interested in speaker characteristics detection (e.g., emotion, age, and gender) without being proficient in (Python) programming language. Its main target is for **education** and **research** with the main features as follows:

- Finding good combinations of variables, e.g., acoustic features, models (classifier or regressor), feature standardization, augmentation, etc., for speaker characteristics detection (e.g., emotion);
- Characteristics of the database, such as distribution of gender, age, emotion, duration, data size, and so on with their visualization;
- Inference of speaker characteristics from a given audio file or streaming audio (can be said also as “weak” labeling for semi-supervised learning).

Hence, one should be able to use Nkululeko after installing and preparing/downloading their data in the correct format in a single line (add python -m if working in development environment without installing it).

```
$ nkululeko.MODULE_NAME --config CONFIG_FILE.ini
```

## How does it work?

nkululeko is a command line tool written in Python, best used in conjunction with the Visual Studio Code editor (but can be run stand-alone). To use it, a text editor is needed to edit the experiment configuration. You would then run nkululeko **experiment** like this:

```
$ nkululeko.explore --config conf.ini
```

and inspect the results afterward; they are represented as images, texts, and even a fully automatically compiled PDF report written in latex.

nkululeko's data import format is based on a simple CSV formalism, or alternatively, for a more detailed representation including data schemata, audformat.<sup>1</sup> Basically, to be used by nkululeko, the data format should include the audio file path of **speech dataset** (usually in WAV format) and a task-specific label. Optionally, speaker ID and gender labels help with speech data. An example of a database (in **CSV** format) labelled with emotion is

```
file, speaker, gender, emotion
x/sample.wav, s1, female, happy
...
```

As the main goal of nkululeko is to avoid the need to learn programming, experiments are specified by means of a configuration file. The functionality is encapsulated by software *modules* (interfaces) that are to be called on the command line. We list the most important ones here:

- **nkululeko**: do machine learning experiments combining features and learners (e.g. opensmile with SVM);
- **demo**: demo the current best model on the command line or some files;
- **test**: run the current best model on a specified test set;
- **explore**: perform data exploration (used mainly in this paper)
- **augment**: augment the current training data. This could also be used to reduce bias in the data, for example, by adding noise to audio samples that belong to a specific category;
- **aug\_train**: augment the training data and train the model with the augmented data;
- **predict**: predict features like speaker diarization, signal distortion ratio, mean opinion score, arousal/valence, age/gender (for databases that miss this information), with deep neural nets models, e.g. as a basis for the *explore* module;
- **segment**: segment a database based on VAD (voice activity detection);
- **ensemble**: ensemble several models to improve performance.

The **configuration file** (ini INI format) consists of a set of key-value pairs that are organised into several sections. Almost all keys have default values, so they do not have to be specified.

The following table gives examples of default values for important configuration keys:

Section	Key	Default
MODEL	batch_size	8
MODEL	learning_rate	0.0001
MODEL	drop	0.1 (MLP) or False
MODEL	max_duration	8.0
MODEL	push_to_hub	False
FEATS	store_format	pkl
FEATS	set	eGeMAPSv02
PLOT	format	png
PLOT	ccc	False
DATA	target	emotion
DATA	labels	all labels
EXP	type	classification
EXP	epochs	1

You can override these defaults by specifying your own values in the configuration file. Here is a sample listing of an INI file (conf.ini) with a database section:

<sup>1</sup><https://audeering.github.io/audformat/>

```
[EXP]
name = explore-androids
[DATA]
databases = ['androids']
androids = /data/androids/androids.csv
target = depression
labels = ['depressed', 'control']
samples_per_speaker = 20
min_length = 2
[PREDICT]
sample_selection = all
targets = ['pesq', 'sdr', 'stoi', 'mos']
[EXPL]
value_counts = [['gender'], ['age'], ['est_sdr'], ['est_pesq'], ['est_mos']]
[REPORT]
latex = androids-report
```

As can be seen, several values simply contain Python data structures like arrays or dictionaries. Within this example, an experiment is specified with the name *explore-androids*, and a **result** folder with this name will be created, containing all figures and textual results, including an automatically generated Latex and PDF report on the findings. The overall flow of basic Nkululeko experiments can be shown in Figure 1.

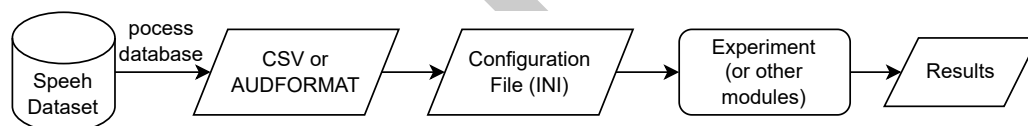


Figure 1: Nkululeko's workflow: from a raw dataset into experiment results

The *DATA* section sets the location of the database and specifies filters on the sample, in this case limiting the data to 20 samples per speaker at most and at least 2 seconds long. In this section, the split sets (training, development, and test) are also specified. There is a special feature named *balance splits* that lets the user specify criteria that should be used to stratify the splits, for example, based on signal distortion ratio.

With the *predict* module, specific features like, for example, signal distortion ratio or mean opinion score are to be predicted by deep learning models. The results are then used by a following call to the *explore* module to check whether these features, as well as some ground truth features (*age* and *gender*), correlate with the target variable (*depressed* in the given example) in any way.

The *nkululeko* configuration can specify further sections:

- **FEATS** to specify acoustic features (e.g. *opensmile* (Eyben et al., 2010) or deep learning embeddings; e.g. *wav2vec 2.0* (Baevski et al., 2020)) that should be used to represent the audio files.
- **MODEL** to specify statistical models for regression or classification of audio data.

## Example of usage

In the previous section, we have seen how to specify an experiment in an INI file that can be run with, for instance, *explore* and *segment* modules. Here, we show how to run the experiment (*nkululeko.nkululeko*) with built-in dataset (Polish Speech Emotions dataset) from the installation until getting the results.

90 First, novices could clone the GitHub repository of Nkululeko.

```
$ git clone https://github.com/felixbur/nkululeko.git
$ cd nkululeko
```

91 Then, install nkululeko with pip. It is recommended that a virtual environment be used to  
92 avoid conflicts with other Python packages.

```
$ python -m venv .env
$ source .env/bin/activate
$ pip install nkululeko
```

93 Next, extract polish\_speech\_emotions.zip inside the Nkululeko data folder (nkululeko/data/polish)  
94 with right click regardless of the operating system (or using unzip command in the terminal  
95 like below). Then, run the following command in the terminal:

```
$ cd data/polish
$ unzip polish_speech_emotions.zip
$ python3 process_database.py
$ cd ../..
$ nkululeko.nkululeko --config data/polish/exp.ini
```

96 That's it! The results will be stored in the results/exp\_polish\_os folder as stated in exp.ini.  
97 Below is an example of the debug output of the command:

```
DEBUG: nkululeko: running exp_polish_os from config data/polish/exp.ini,
nkululeko version 0.91.0
```

```
...
```

```
DEBUG: reporter:
```

	precision	recall	f1-score	support
anger	0.6944	0.8333	0.7576	30
neutral	0.5000	0.4333	0.4643	30
fear	0.6429	0.6000	0.6207	30
accuracy			0.6222	90
macro avg	0.6124	0.6222	0.6142	90
weighted avg	0.6124	0.6222	0.6142	90

```
DEBUG: reporter: labels: ['anger', 'neutral', 'fear']
```

```
DEBUG: reporter: result per class (F1 score): [0.758, 0.464, 0.621]
from epoch: 0
```

```
DEBUG: experiment: Done, used 7.439 seconds
```

```
DONE
```

## 98 What has been added since the last publication

99 Besides many small changes, mainly three big additions extended Nkululeko's functionality  
100 since the last published papers. We introduce them in the next subsections.

### 101 Finetune transformer models

102 With [nkululeko](#) since version 0.85.0 you can finetune a transformer model with [huggingface](#)  
103 (and even [publish it there if you like](#)).

104 Finetuning in this context means to train the (pre-trained) transformer layers with your new  
105 training data labels, as opposed to only using the last layer as embeddings.

106 The only thing you need to do is to set your MODEL type to *finetune*:

```
107 [FEATS]
108 type = []
109 [MODEL]
110 type = finetune
```

111 The acoustic features can/should be empty, because the transformer model starts with CNN  
112 layers to model the acoustics frame-wise. The frames are then getting pooled by the model for  
113 the whole utterance.

114 The default base model is the one from [facebook](#), but you can specify a different one like this:

```
[MODEL]
type = finetune
pretrained_model = microsoft/wavlm-base

duration = 10.5
```

115 The parameter `max_duration` is also optional (default=8) and means the maximum duration of  
116 your samples / segments (in seconds) that will be used, starting from 0. The rest is disregarded.

117 You can use the usual deep learning parameters:

```
[MODEL]
learning_rate = .001
batch_size = 16
device = cuda:3
measure = mse
loss = mse
```

118 but all of them have defaults.

119 The loss function is fixed to

- 120     ▪ weighted cross entropy for classification
- 121     ▪ concordance correlation coefficient for regression

122 The resulting best model and the huggingface logs (which can be read by [tensorboard](#)) are  
123 stored in the project folder.

124 If you like to have your model published, set:

```
[MODEL]
push_to_hub = True
```

## 125 Ensemble classification

126 Since [nkululeko](#) version 0.88.0 you can combine experiment results and report on the outcome,  
127 by using the `ensemble` module.

128 For example, you would like to know if the combination of expert features and learned  
129 embeddings works better than one of those. You could then do:

```
python -m nkululeko.ensemble \
--method max_class \
tests/exp_emodb_praat_xgb.ini \
tests/exp_emodb_ast_xgb.ini \
tests/exp_emodb_wav2vec_xgb.in
```

130 (all in one line) and would then get the results for a majority voting of the three results for  
131 Praat, AST and Wav2vec2 features.

132 Other methods to combine the different predictors, are `mean`, `max`, `sum`, `max_class`, `uncer-`  
133 `tainty_threshold`, `uncertainty_weighted`, `confidence_weighted`:

- 134     ▪ **majority\_voting**: The modality function for classification: predict the category that most
- 135         classifiers agree on.
- 136     ▪ **mean**: For classification: compute the arithmetic mean of probabilities from all predictors
- 137         for each label, use the highest probability to infer the label.
- 138     ▪ **max**: For classification: use the maximum value of probabilities from all predictors for
- 139         each label, use the highest probability to infer the label.
- 140     ▪ **sum**: For classification: use the sum of probabilities from all predictors for each label,
- 141         use the highest probability to infer the label.
- 142     ▪ **max\_class**: For classification: compare the highest probabilities of all models across
- 143         classes (instead of same class as in `max_ensemble`) and return the highest probability
- 144         and the class
- 145     ▪ **uncertainty\_threshold**: For classification: predict the class with the lowest uncertainty if
- 146         lower than a threshold (default to 1.0, meaning no threshold), else calculate the mean
- 147         of uncertainties for all models per class and predict the lowest.
- 148     ▪ **uncertainty\_weighted**: For classification: weigh each class with the inverse of its
- 149         uncertainty ( $1/\text{uncertainty}$ ), normalize the weights per model, then multiply each class
- 150         model probability with their normalized weights and use the maximum one to infer the
- 151         label.
- 152     ▪ **confidence\_weighted**: Weighted ensemble based on confidence ( $1 - \text{uncertainty}$ ), normal-
- 153         ized for all samples per model. Like before, but use confidence (instead of inverse of
- 154         uncertainty) as weights.

## 155 Predicting Speaker ID

156 To have labels for the individual speakers in a database is extremely important, because if you

157 mix the same speakers in training and testing data splits, it is very possible that your model

158 simply learned some speaker idiosyncrasies instead of some underlying principle. If you don't

159 have this labels, you could at least try to infer them with a pre-trained model.

160 With [nkululeko](#) since version 0.93.0 the [pyannote](#) segmentation package is interfaced (as an

161 alternative to [silero](#)).

162 There are two modules that you can use for this:

- 163     ▪ SEGMENT
- 164     ▪ PREDICT

165 The (huge) difference is, that the SEGMENT module looks at each file in the input data and

166 looks for speakers per file (can be only one large file), while the PREDICT module concatenates

167 all input data and looks for different speakers in the whole database.

168 In any case best run it on a GPU, as CPU will be very slow (and there is no progress bar).

169 If you specify the *method* in [SEGMENT] section and the [hf\\_token](#) (needed for the pyannote

170 model) in the [MODEL] section

```
[SEGMENT]
method = pyannote
segment_target = _segmented
sample_selection = all
[MODEL]
hf_token = <my hugging face token>
```

171 your resulting segmentation will have predicted speaker id attached. Be aware that this is

172 really slow on CPU, so best run on GPU and declare so in the [MODEL] section:

```
[MODEL]
hf_token = <my hugging face token>
device=gpu # or cuda:0
```

173 As a result a new plot would appear in the image folder: the distribution of speakers that were  
174 found.

175 Simply select *speaker* as the prediction target:

```
[PREDICT]  
targets = ["speaker"]
```

176 Generally, the [PREDICT module is described here](#).

## 177 Statement of need

178 Open-source tools are believed to be one of the reasons for accelerated science and technology.  
179 They are more secure, easy to customise, and transparent. There are several open-source  
180 tools that exist for acoustic, sound, and audio analysis, such as librosa ([McFee et al., 2015](#)),  
181 TorchAudio ([Yang et al., 2021](#)), pyAudioAnalysis ([Giannakopoulos, 2015](#)), ESPNET ([Watanabe](#)  
182 [et al., 2018](#)), and SpeechBrain ([Ravanelli et al., 2021](#)). However, none of them are specialised  
183 in speech analysis with high-level interfaces for novices in the speech processing area.

184 One exception is Spotlight ([Suwelack, 2023](#)), an open-source tool that visualises metadata  
185 distributions in audio data. An existing interface between nkululeko and Spotlight can be  
186 used to combine the visualisations of Spotlight with the functionalities of Nkululeko.

187 Nkululeko follows these principles:

- 188     ▪ *Minimum programming skills*: The only programming skills required are preparing the  
189     data in the correct (CSV) format and running the command line tool. For AUDFORMAT,  
190     no preparation is needed.
- 191     ▪ *Standardised data format and label*: The data format is based on CSV and AUDFORMAT,  
192     which are widely used formats for data exchange. The standard headers are like 'file',  
193     'speaker', 'emotion', 'age', and 'language' and can be customised. Data could be saved  
194     anywhere on the computer, but the recipe for the data preparation is advised to be saved  
195     in nkululeko/data folder (and/or make a soft link to the original data location).
- 196     ▪ *Replicability*: the experiments are specified in a configuration file, which can be shared  
197     with others including the splitting of training, development, and test partition. All results  
198     are stored in a folder with the same name as the experiment.
- 199     ▪ *High-level interface*: the user specifies the experiment in an INI file, which is a simple  
200     text file that can be edited with any text editor. The user does not need to write Python  
201     code for experiments.
- 202     ▪ *Transparency*: as CLI, nkululeko *always output debug*, in which info, warning, and error  
203     will be obviously displayed in the terminal (and should be easily understood). The results  
204     are stored in the experiment folder for further investigations and are represented as  
205     images, texts, and even a fully automatically compiled PDF report written in Latex.

## 206 Usage in existing research

207 Nkululeko has been used in several research projects since its first appearance in 2022 ([Burkhardt,](#)  
208 [Wagner, et al., 2022](#)). The following list gives an overview of the research papers that have  
209 used Nkululeko:

- 210     ▪ ([Burkhardt, Eyben, et al., 2022](#)): this paper reported a database development of  
211     synthesized speech for basic emotions and its evaluation using the Nkululeko toolkit.
- 212     ▪ ([Burkhardt et al., 2024](#)): this paper shows how to use Nkululeko for bias detection.  
213     The findings on two datasets, UACorpus and Androids, show that some features are



correlated with the target label, e.g., depression, and can be used to detect bias in the database.

- (Atmaja et al., 2024): this paper shows Nkululeko's capability for ensemble learning with a focus on uncertainty estimation.
- (Atmaja & Sasou, 2025): in this paper, evaluations of different handcrafted acoustic features and SSL approaches for pathological voice detection tasks were reported, highlighting the ease of using Nkululeko to perform extensive experiments including combinations of different features at different levels (early and late fusions).
- (Atmaja et al., 2025): this paper extends the previous ensemble learning evaluations with performance weighting (using weighted and unweighted accuracies) on five tasks and ten datasets.

## Changes

Nkululeko has been described in three papers so far, we give a short overview on the updates since then.

- **2022 Paper:** F. Burkhardt, Johannes Wagner, Hagen Wierstorf, Florian Eyben and Björn Schuller: Nkululeko: A Tool For Rapid Speaker Characteristics Detection, Proc. Proc. LREC, 2022. **New features:** First version mainly focussing on basic machinelearning experiments that combine *expert* acoustic features (like Praat or opensmile features) with traditional learning approaches.
- **2023 Paper:** F. Burkhardt, Florian Eyben and Björn Schuller: Nkululeko: Machine Learning Experiments on Speaker Characteristics Without Programming, Proc. Interspeech, 2023. **New features:** Mainly extending the acoustic features to deep-learning based (like TRILL, Hubert or wav2vec2) and the models by neural net architectures like MLP or CNN.
- **2024 Paper:** F. Burkhardt, Bagus Tris Atmaja, Anna Derington, Florian Eyben and Björn Schuller: Check Your Audio Data: Nkululeko for Bias Detection, Proc. Oriental COCOSA, 2024. **New features:** Introducing the concept of interfaces (or *modules*), focusing on the *explore-module* that features automatic data statistics and bias analysis.
- **Since then:** Besides many minor enhancements; ensemble learning, Wav2vec2 model finetuning, adding automatic speaker identification, extending augmentation and segmentation.

## Acknowledgements

We acknowledge support from these various projects:

- European SHIFT (*MetamorphoSiS of cultural Heritage Into augmented hypermedia assets For enhanced accessibiliTy and inclusion*) project (Grant Agreement number: 101060660);
- European EASIER (*Intelligent Automatic Sign Language Translation*) project (Grant Agreement number: 101016982);
- Project JPNP20006 commissioned by the New Energy and Industrial Technology Development Organization (NEDO), Japan;
- Project 24K02967 from the Japan Society for the Promotion of Science (JSPS).

We thank audEERING GmbH for partial funding.



## References

- Atmaja, B. T., Burkhardt, F., & Sasou, A. (2025). Performance-weighted Ensemble Learning for Speech Classification. *2025 International Conference on Artificial Intelligence in Information and Communication (ICAIIIC)*.
- Atmaja, B. T., & Sasou, A. (2025). Pathological voice detection from sustained vowels: Handcrafted vs. Self-supervised learning. *2025 IEEE International Conference on Acoustics, Speech, and Signal Processing Workshops (ICASSPW)*.
- Atmaja, B. T., Sasou, A., & Burkhardt, F. (2024). Uncertainty-based ensemble learning for speech classification. *2024 27th Conference of the Oriental COCOSDA International Committee for the Co-Ordination and Standardisation of Speech Databases and Assessment Techniques (o-COCOSDA)*, 1–6. <https://doi.org/10.1109/O-COCOSDA64382.2024.10800111>
- Baevski, A., Zhou, Y., Mohamed, A., & Auli, M. (2020). wav2vec 2.0: A framework for self-supervised learning of speech representations. In H. Larochelle, M. Ranzato, R. Hadsell, M. F. Balcan, & H. Lin (Eds.), *Advances in neural information processing systems* (Vol. 33, pp. 12449–12460). Curran Associates, Inc. <https://proceedings.neurips.cc/paper/2020/file/92d1e1eb1cd6f9fba3227870bb6d7f07-Paper.pdf>
- Burkhardt, F., Atmaja, B. T., Derington, A., & Eyben, F. (2024). Check your audio data: Nkululeko for bias detection. *2024 27th Conference of the Oriental COCOSDA International Committee for the Co-Ordination and Standardisation of Speech Databases and Assessment Techniques (o-COCOSDA)*, 1–6. <https://doi.org/10.1109/O-COCOSDA64382.2024.10800580>
- Burkhardt, F., Eyben, F., & Schuller, W. (2022). SyntAct : A Synthesized Database of Basic Emotions. In Jonne Sälevä & C. Lignos (Eds.), *Proc. Work. Dataset creat. Low. Lang. Within 13th lang. Resour. Eval. conf.* European Language Resources Association.
- Burkhardt, F., Wagner, J., Wierstorf, H., Eyben, F., & Schuller, B. (2022). Nkululeko: A tool for rapid speaker characteristics detection. *2022 Language Resources and Evaluation Conference, LREC 2022*, 1925–1932. ISBN: 9791095546726
- Chaudhary, A., Chouhan, K. S., Gajrani, J., & Sharma, B. (2020). *Deep learning with PyTorch*. <https://doi.org/10.4018/978-1-7998-3095-5.ch003>
- Eyben, F., Wöllmer, M., & Schuller, B. (2010). openSMILE – the munich versatile and fast open-source audio feature extractor. *MM'10 - Proceedings of the ACM Multimedia 2010 International Conference*, 1459–1462. <https://doi.org/10.1145/1873951.1874246>
- Giannakopoulos, T. (2015). pyAudioAnalysis: An open-source python library for audio signal analysis. *PLoS One*, 10(12), 1–17. <https://doi.org/10.1371/journal.pone.0144610>
- McFee, B., Raffel, C., Liang, D., Ellis, D., McVicar, M., Battenberg, E., & Nieto, O. (2015). librosa: Audio and Music Signal Analysis in Python. *Proc. 14th Python Sci. Conf., Scipy*, 18–24. <https://doi.org/10.25080/majorsa-7b98e3ed-003>
- Pedregosa, F., Varoquaux, G., Gramfort, A., Michel, V., Thirion, B., Grisel, O., Blondel, M., Prettenhofer, P., Weiss, R., Dubourg, V., Vanderplas, J., Passos, A., Cournapeau, D., Brucher, M., Perrot, M., & Duchesnay, E. (2011). Scikit-learn: Machine learning in Python. *Journal of Machine Learning Research*, 12, 2825–2830.
- Ravanelli, M., Parcollet, T., Plantinga, P., Rouhe, A., Cornell, S., Lugosch, L., Subakan, C., Dawalatabad, N., Heba, A., Zhong, J., Chou, J.-C., Yeh, S.-L., Fu, S.-W., Liao, C.-F., Rastorgueva, E., Grondin, F., Aris, W., Na, H., Gao, Y., ... Bengio, Y. (2021). *SpeechBrain: A general-purpose speech toolkit*. <https://arxiv.org/abs/2106.04624>
- Suwelack, S. (2023). Spotlight. In *GitHub repository*. <https://github.com/Renumics/spotlight/>; GitHub.

- 302 Watanabe, S., Hori, T., Karita, S., Hayashi, T., Nishitoba, J., Unno, Y., Soplin, N. E. Y.,  
303 Heymann, J., Wiesner, M., Chen, N., Renduchintala, A., & Ochiai, T. (2018). ESPNet:  
304 End-to-end speech processing toolkit. *Proc. Annu. Conf. Int. Speech Commun. As-*  
305 *soc. INTERSPEECH, 2018-Sept*(September), 2207–2211. [https://doi.org/10.21437/](https://doi.org/10.21437/Interspeech.2018-1456)  
306 [Interspeech.2018-1456](https://doi.org/10.21437/Interspeech.2018-1456)
- 307 Yang, S., Chi, P.-H., Chuang, Y.-S., Lai, C.-I. J., Lakhota, K., Lin, Y. Y., Liu, A. T., Shi,  
308 J., Chang, X., Lin, G.-T., Huang, T.-H., Tseng, W.-C., Lee, K., Liu, D.-R., Huang,  
309 Z., Dong, S., Li, S.-W., Watanabe, S., Mohamed, A., & Lee, H. (2021). SUPERB:  
310 Speech Processing Universal PERformance Benchmark. *Interspeech 2021*, 1194–1198.  
311 <https://doi.org/10.21437/Interspeech.2021-1775>

DRAFT