

# ARLO BELSHEE

People Manager

Agile Executive

Legacy Code Mentor

## CONTACT

☎ 503-875-1234

💬 @arlobelshee

✉ [arlo@belshee.com](mailto:arlo@belshee.com)

🌐 [arlobelshee.com/](http://arlobelshee.com/)

Bigger Pockets  
Denver, CO

**Hello,**

I am interested in becoming your CTO. I am passionate about improving the lives of developers. That is why I've focused my last 8 years on 2 things: eliminating developer frustration and creating psychological safety. My main tools have been from the Agile world, including DevOps, incremental strategy, and growing responsible ownership. I have a long experience leading people, both from positions of authority and positions of influence.

I have worked all over software companies: dev, test, pm, coach, individual contributor, team manager, director, and CTO. In that time, I've always focused on how I can strengthen my entire team. As a result, teams I've influenced have had much higher productivity than peer teams, arising from much higher quality and collaboration. As an example, the couple dozen teams I worked with at Tableau reduced new bugs created by 50%, within one quarter. At a prior company, I was able to improve team responsibility and leader safety such that we could move more decisions to the point of greatest detail information – an implementation team. This led to a decrease in median lead time to decision from about a month to within an hour. Finally, early on in my career I was CTO and a member of the board of directors. I developed our technical strategy and presented it to shareholders each quarter for several years.

Thank you for taking the time to read my resume. I look forward to working together to improve the lives of our developers and the customers they serve.

Sincerely,

Arlo Belshee