ARMIN JAZI

Senior Engineering Manager

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PROFESSIONAL EXPERIENCE

Program Manager, Solution & Data
Open Reply   01/2024 - Present   Bremen-Remote

Leading specialized business unit focused on **enterprise digital transformation** and **end-to-end product delivery** for data solutions.

- Managing a 30+ person **business unit** generating **€4M+ in annual revenue**
- Led strategic client initiatives for OBI (€7B revenue retailer)
- Led migration of **200+ Excel-based workflows** to scalable SaaS
- Implemented **DORA/SPACE** metrics to optimize engineering efficiency

Engineering Manager, Web Applications
Open Reply   01/2022 - 12/2023   Bremen-Remote

Led engineering teams developing **modern web applications** and **connected platforms** for enterprise clients.

- Managed **12+ engineers**; improved delivery leading to 20% revenue growth
- Mentored **3 account managers** handling **€5M+ in annual revenue**
- Delivered **heyOBI loyalty platform** (€2M project) on time and on budget
- Established **CI/CD pipelines** reducing deployment time by 60%
- Achieved **99.9% uptime** through infra upgrades and observability
- Designed **Webdocker** micro frontend framework

Chief Technology Officer
SCALARA SaaS   07/2020 - 12/2021   Cologne

Led technology strategy for compliance-driven **SaaS platform** that streamlined complex property management operations.

- Designed AWS-based **multi-tenant** architecture
- Built engineering organization from scratch; grew to **12 experts** across two teams
- Instituted agile and **CI/CD practices**; reduced release errors by 75%

Software Engineer
RISE SaaS   01/2019 - 06/2020   Cologne

Developed **SaaS platform** providing advanced **remote assistance solutions** for industrial services, enhancing technical support capabilities.

- Collaborated with product managers to align technical delivery with client needs
- Modernized platform using **test-driven development**
- Designed and deployed scalable **CI/CD pipelines** in **Kubernetes** environment
- Built modular deployment workflows using **GitHub** (Blue-Green, Canary)

SUMMARY

Results-driven engineering leader with 10+ years of experience delivering large-scale software systems and leading distributed engineering teams. Proven track record in digital transformation, SaaS architecture, and cross-functional team scaling. Adept at aligning engineering delivery with business outcomes across enterprise and startup environments.

SKILLS

Engineering Leadership
Distributed Team Building • Organization Design • Hiring • OKRs • Agile Delivery • Mentoring

Platform & Infrastructure
AWS • Azure • Kubernetes • CI/CD • IaC Terraform • Docker • Microservices

Product Strategy
Requirements Engineering • Business Analysis • User Experience Design

Data & Analytics
Data Warehousing • ETL/ELT Pipelines • Power BI • Azure Fabric • Data Modeling

Software Development

Language	Level	
Javascript	Proficient	● ● ● ● ●
Typescript	Proficient	● ● ● ● ●
Python	Intermediate	● ● ● ● ○
Go	Experienced	● ● ● ● ○
Java	Experienced	● ● ● ● ○
C++	Experienced	● ● ● ● ○
C#	Experienced	● ● ● ● ○

Lead Software Engineer

Dear Reality

01/2015 - 01/2019

Dusseldorf

Led development for industry leader in **immersive audio** and **spatial audio solutions** for VR/AR applications.

- Aligned development strategies with business goals, resulting in increase in customer satisfaction scores
- Designed and implemented **VR mixing console** (Spatial Connect) enabling intuitive 3D audio positioning
- Led complete overhaul of **dearVR core engine**, achieving 40% performance improvement based on Google benchmarks