



# How to Interview at Microsoft

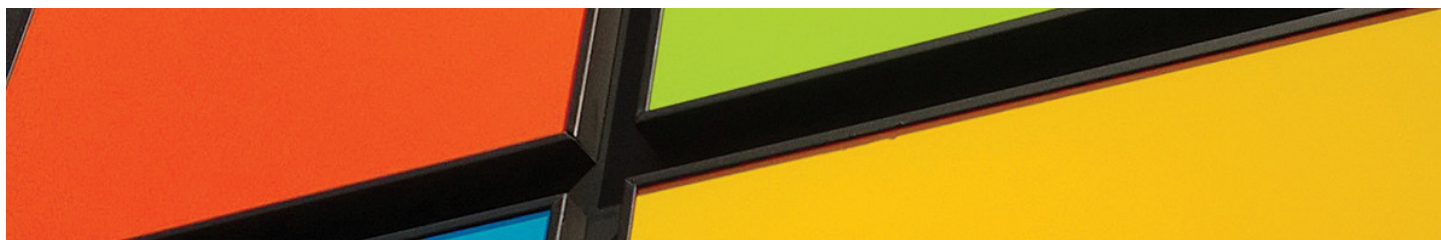
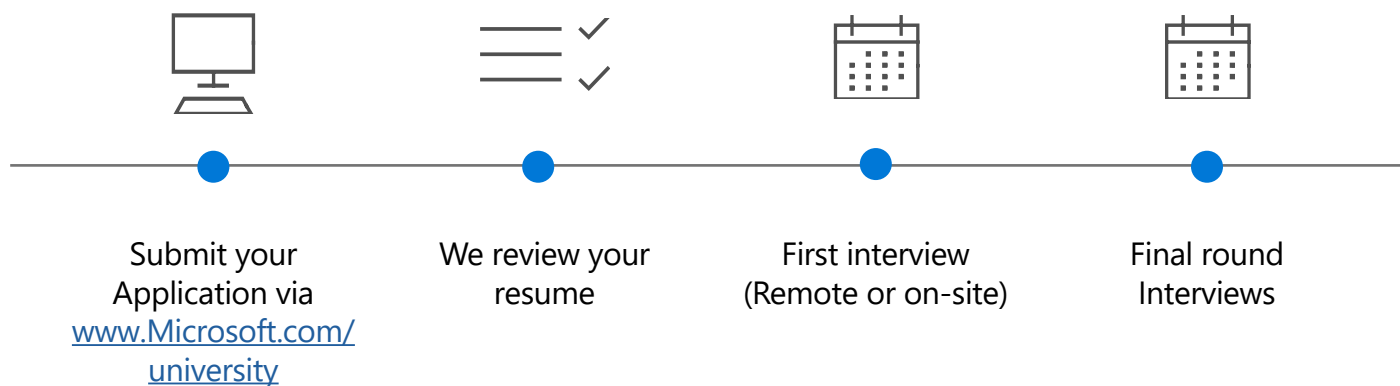


## Hello!

We are thrilled that you have decided to interview with Microsoft! Our team is committed to making this both a valuable and enjoyable experience for you.

So what can you expect moving forward? We encourage you to start by doing some research! Microsoft provides a vast array of online resources to give you a better idea of what we're all about. Below, we've summed up some brief points of information that will help you feel prepared when the day of your interview arrives!

## The Recruitment Process





# The Interview

The aim of a technical interview is to discover what you know, evaluate how you think, assess how you solve problems and measure your ability to learn.

## First Round Interview:

- About 30 minutes - on campus or via Skype
- Mix of technical and non-technical questions
- Be prepared to discuss your resume
- Highlight your leadership roles and ability to work in teams

## Second/Final Round Interview:

- 3-5 Interviews - in person, 45-60 minutes each
- More in-depth coding questions (whiteboard coding)
- Emphasize your ability to communicate and collaborate
- Show us your passion!

## Coding Questions: 6 steps

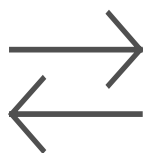
1. Listen to the question
2. Clarify as needed
3. Test your algorithm
4. Code your answer
5. Test your code
6. Ask for feedback and adjust

## Emphasize Your:



### Passion

You are excited about technology, innovation and Microsoft's mission, and are eager to use your skills to help us reach our goals.



### Versatility

You are comfortable adapting to many different situations. You're not afraid to ask questions and seek out growth opportunities



### Drive

You strive to improve yourself, to lead others, and to create sustainable improvement within the company

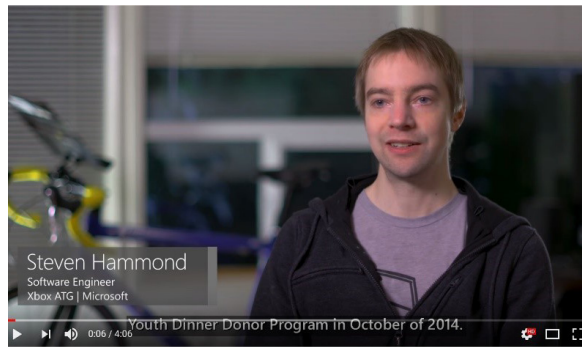
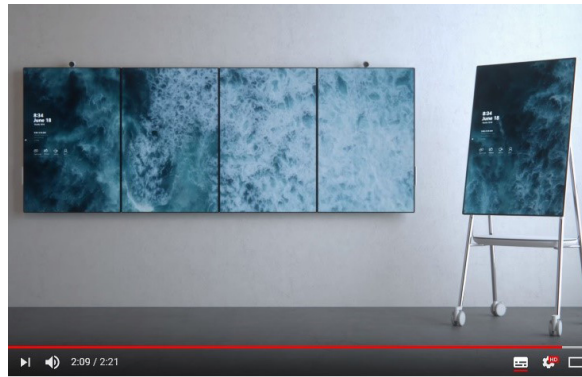


### Collaboration

You enjoy working with your colleagues, customers and stakeholders, and always maintain a team-oriented mindset

# Resources

The most important rule for a successful interview is: come prepared! In addition to being able to speak about yourself, you should arrive with some background knowledge about Microsoft. What is our mission and what are our goals? What technologies and solutions are we currently developing? Utilize the links below to begin familiarizing yourself with the Microsoft landscape.



[www.microsoft.com/en-us/about](http://www.microsoft.com/en-us/about)



[Jobs Blog - How to ace tech interview](#)



[www.news.microsoft.com](http://www.news.microsoft.com)



[www.technet.microsoft.com](http://www.technet.microsoft.com)



[www.blogs.microsoft.com](http://www.blogs.microsoft.com)



[www.mva.microsoft.com](http://www.mva.microsoft.com)



[www.youtube.com/user/Microsoft](http://www.youtube.com/user/Microsoft)



[www.channel9.msdn.com](http://www.channel9.msdn.com)