```
<!DOCTYPE html>
<head>
    <!-- Set title and charset -->
    <meta charset="UTF-8">
    <title>2-21</title>
</head>
<body>
    <form>
        First Name: <input type="text" name="first_name" id="first_name">
(required)<br>
        Middle Name: <input type="text" name="middle_name" id="middle_name"
tabindex=-1> (optional)<br>
        Last Name: <input type="text" name="last_name" id="last_name">
(required)<br>
    </form>
    <script>
        let first_name = document.getElementById("first_name");
        first_name.focus();
    </script>
</body>
</html>
```