



Anh Pham – Principal Software Engineer – Fidelity Investments, Workplace Investing.

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To whom it may concern,

My name is Anh Pham, I am a Principal Software Engineer, currently work for Fidelity Investments' Workplace Investing. I am pleased to write this letter of recommendation for Arnav Singh, who worked as a Software Developer Intern with my team from June 2025 to August 2025. During this time, Arnav made a significant contribution to one of our full-stack software projects and was thoroughly impressed with both his technical capabilities and his professional work attitude.

The work of the project required Arnav to build a cloud solution from ground up with a modern technology stack that included Java (Spring Boot, Spring Batch), Angular v20, Azure Cloud solutions (Azure AD Single sign-on, Azure Blob Storage), Snowflake. Despite the complexity and breadth of the solution, Arnav quickly adapted and demonstrated a strong ability to learn new technologies and framework: from front-end development to implementing and optimize Java/Spring backend. He also showed technical versatility and an eagerness to venture out of his comfort zone and take on challenges.

One of the highlights of Arnav's work was the way he approached problem-solving. When facing with unfamiliar territories – such as building a front-end in Angular, integrating it with Azure AD using MSAL library, and handling of large datasets queried from Snowflake from the backend – he dove into researching documentation, asked thoughtful questions, and delivered solid, working solutions ahead of time. His contributions often went above expectations in terms of code quality and maintainability.

In addition to the technical skills, Arnav exhibited a strong work ethic, and communication skills. He took feedback professionally and was responsive during team meetings. It was clear that he treated this internship period in a serious manner and as a real opportunity to grow his career.

I have no doubt that Arnav will continue to thrive in any software development environment. He would be a valuable asset to any development team, and I strongly recommend him without any hesitation.

Please feel free to contact me if you would like any further information.

Sincerely,

Anh Pham