# Grzegorz Witek

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#### **PROFILE**

I'm a software developer with 9 years of experience. I participate and speak at programming conferences, I volunteer as a coach. I'm an ambitious and experienced team leader involved in short- and long-term planning, mentoring, and team building.

### **EXPERIENCE**

## 2015 2018: Kaligo Solutions, Head of Engineering

Initially hired as a senior developer, I was promoted to lead developer and then to head of engineering. During 3 years at Kaligo I had multiple responsibilities:

As a developer I designed a multi-application software platform and implemented a lot of its features, I maintained servers, ensured security, availability and performance of the applications. I learned and introduced new languages (Elixir and Typescript) in the company.

As a leader I mentored other developers: Through observing their work and giving feedback I supported them in developing their careers. I built a culture of openness and diversity, by hiring people of various backgrounds.

As a manager I grew a team from 3 to 12 engineers by working with recruiters, interviewing candidates, and making final hiring decisions. I worked closely with various teams in the company, like marketing or customer service team, to help them with their work. I supported company leadership in making critical product development decisions.

## 2014 2015: Freelancer

As a freelancer I helped to launch 3 startups: mixlips.com (social network for artists, inactive), timetravellr.com (discovering history of Singapore) and fuzzie.com.sg (digital gift cards).

## 2009 2013: Multiple companies

During the first 5 years of my career I worked for a few companies as a software developer: Netguru (software house in Poland), Flywire (financial startup in Spain/USA), Fyber (adtech startup in Germany). During this time I developed many applications using mainly Ruby and JavaScript, I organized workshops and internship programs, and I spoke on various occassions, from local user group meetings to international conferences.

**EDUCATION** 

Poznan University of Technology - Bsc in Computer Science, 2007-2011

Poznan University of Technology - MSc in Computer Science, 2011-2012

**OTHER** 

I used to maintain Sorcery, a popular authentication library for Ruby on Rails

I spoke at several technical conferences (EuRuKo in Athens, WebExpo in Prague, RedDotRubyConf in Singapore, RubyConf Taiwan among others)

I used to co-organize local meetings: Ruby Group in Poznań (2010-2011), Elixir Group in Singapore (2016) and Ruby Group in Singapore (2017)