



Shah Khan

They have the right to work in the UK until 13 November 2028, subject to the conditions and restrictions below.

Conditions

They must work for the employer who sponsored them.

They can:

- only work in the job they are sponsored for as their main job
- work overtime in the job they are sponsored for - subject to [the working time regulations](#)
- complete the notice period for a job they were doing when they applied for their current visa

Voluntary work

They can:

- do unpaid voluntary work for a charity, voluntary organisation, statutory body, or an associated fundraising body
- only be paid for [reasonable expenses](#) when doing voluntary work

Additional part-time work

While they are working in the job they are sponsored for, they can also do part-time work.

Part-time work must:

- be in an eligible [Skilled Worker occupation](#)
- only be done for up to 20 hours per week in total, even if they have more than one part-time job
- only be done outside the contracted hours of the job they are sponsored for - part-time work cannot take priority over their sponsored job

If you employ this person

To [avoid a penalty](#), you must:

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check this looks like the person you meet face to face or by video call

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keep a secure copy of this online check (either electronically or in hard copy), for the duration of the employment and for 2 years after

You must do this check again when their permission to be in the UK expires on 13 November 2028.

Read the [employers' code of practice](#) to find out more about right to work checks.

You cannot accept a job applicant's biometric residence card, biometric residence permit, or Frontier Worker permit as proof of their right to work. Ask them for a share code instead.

Details of check

Company name

UK Overnight Ltd

Date of check

4 October 2025

Reference number

WE-TZLEH63-W2