



## ABDEEN ZAIN UL

They have the right to work in the UK until 14 March 2027, subject to the conditions and restrictions below.

### Conditions

They must work for the employer who sponsored them.

They can:

- only work in the job they are sponsored for as their main job
- work overtime in the job they are sponsored for - subject to [the working time regulations](#)
- complete the notice period for a job they were doing when they applied for their current visa

### Voluntary work

They can:

- do unpaid voluntary work for a charity, voluntary organisation, statutory body, or an associated fundraising body
- only be paid for [reasonable expenses](#) when doing voluntary work

### Additional part-time work

While they are working in the job they are sponsored for, they can also do part-time work.

Part-time work must:

- be in an eligible [Skilled Worker occupation](#)
- only be done for up to 20 hours per week in total, even if they have more than one part-time job
- only be done outside the contracted hours of the job they are sponsored for - part-time work cannot take priority over their sponsored job

### If you employ this person

To [avoid a penalty](#), you must:

- ☒ check this looks like the person you meet face to face or by video call
- ☒ keep a secure copy of this online check (either electronically or in hard copy), for the duration of the employment and for 2 years after

You must do this check again when their permission to be in the UK expires on 14 March 2027.

Read the [employers' code of practice](#) to find out more about right to work checks.

You cannot accept a job applicant's biometric residence card, biometric residence permit, or Frontier Worker permit as proof of their right to work. Ask them for a share code instead.

### Details of check

#### Company name

UK Overnight Ltd

#### Date of check

4 October 2025

#### Reference number

WE-MLNEH63-XT