ATS Analysis Report

ATS Compatibility   Room for Improvement
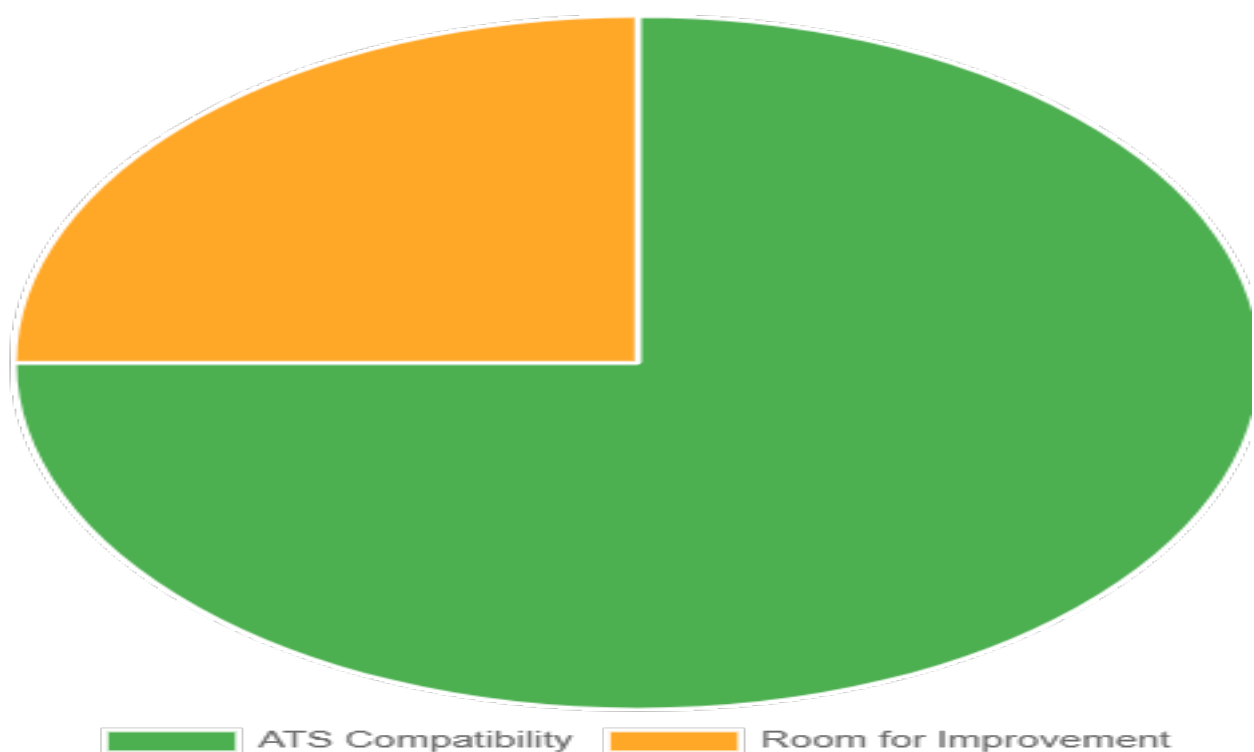
Okay, here's a detailed analysis of Shekhar Hans's resume, formatted as requested:

Resume Analysis: Shekhar Hans

1. ATS Compatibility Score: 75%

   Strengths: The resume includes many keywords relevant to full-stack development, such as "React.js," "Node.js," "Express.js," "MongoDB," and various other technical skills. The projects section provides concrete examples of these skills in use. The education section lists a relevant degree.
   Weaknesses: The formatting, specifically the use of special characters (`ƒ`, ``, `ï`, `§`, `€`) and unusual spacing, could cause parsing issues with some ATS software. The use of "YGPA" instead of "GPA" may not be recognized. The resume also uses "Page (0) Break, implying it's coming from some form of image or incompatible format, which is bad for ATS. The resume lacks a linkdin URL.

2. Format and Structure Analysis:

   Structure: The resume generally follows a standard structure: Contact Information, Summary, Education, Skills, Projects, Achievements, and Extracurricular Activities. This is a good start.
   Formatting Problems:
      Inconsistent Spacing: Spacing is inconsistent throughout the document, making it look unprofessional and potentially confusing the ATS.
      Special Characters: The presence of numerous special characters (as noted above) is a major red flag. These must be removed. They will almost certainly cause parsing errors and could result in the resume being rejected outright.
      Unclear Date Format: Some of the uses of date format are inconsistent.
      Emphasis There is no emphasis (such as bold fonts, italics, or underlines) of important words.
      Page Break: "Page (0) Break" is unnecessary and suggests a formatting issue carried over from another document type.