



Employee Stock Purchase Plan
Historical Prices

ESPP OFFERING PERIOD PRICES			
Offering Date	Closing Price	85% of Closing Price	Approximate Maximum Number of Shares that Can be Purchased at the Closing Price in a Calendar Year ¹
01-Jul-25	\$392.1000	\$333.2850	63
02-Jan-24	\$441.0000	\$374.8500	56
01-Jul-24	\$560.0100	\$476.0085	44
02-Jan-24	\$580.0700	\$493.0595	43
03-Jul-23	\$485.2100	\$412.4285	51
03-Jan-23	\$336.9200	\$286.3820	74
01-Jul-22	\$368.4800	\$313.2080	67
03-Jan-22	\$564.3700	\$479.7145	44
01-Jul-21	\$584.7300	\$497.0205	42
04-Jan-21	\$485.3400	\$412.5390	51
01-Jul-20	\$439.8100	\$373.8385	56
02-Jan-20	\$334.4300	\$284.2655	74
01-Jul-19	\$300.9700	\$255.8245	83
02-Jan-19	\$224.5700	\$190.8845	111
02-Jul-18	\$243.2600	\$206.7710	102
02-Jan-18	\$177.7000	\$151.0450	140
03-Jul-17	\$138.4100	\$117.6485	180
03-Jan-17	\$103.4800	\$87.9580	241
01-Jul-16	\$95.3200	\$81.0220	262
04-Jan-16	\$91.9700	\$78.1745	271
01-Jul-15	\$80.9450	\$68.8033	308
02-Jan-15	\$72.3400	\$61.4890	345
01-Jul-14	\$73.0100	\$62.0585	342
02-Jan-14	\$59.2900	\$50.3965	421
01-Jul-13	\$46.2350	\$39.2998	540
02-Jan-13	\$38.3400	\$32.5890	652
02-Jul-12	\$32.1900	\$27.3615	776
03-Jan-12	\$28.5700	\$24.2845	875
01-Jul-11	\$31.5300	\$26.8005	793
03-Jan-11	\$31.2900	\$26.5965	799
01-Jul-10	\$26.6600	\$22.6610	938
04-Jan-10	\$37.0900	\$31.5265	674
01-Jul-09	\$28.6600	\$24.3610	872
02-Jan-09	\$23.0200	\$19.5670	1086
01-Jul-08	\$40.3800	\$34.3230	619
02-Jan-08	\$41.7100	\$35.4535	599
02-Jul-07	\$40.1600	\$34.1360	622
03-Jan-07	\$39.9200	\$33.9320	626
03-Jul-06	\$30.6400	\$26.0440	815
03-Jan-06	\$38.5200	\$32.7420	649
01-Jul-05	\$28.4500	\$24.1825	878
03-Jan-05	\$30.8450	\$26.2183	810
01-Jul-04	\$22.9500	\$19.5075	1088
02-Jan-04	\$19.5500	\$16.6175	1278
01-Jul-03	\$16.4100	\$13.9485	1522
02-Jan-03	\$12.8000	\$10.8800	1952
01-Jul-02	\$13.5000	\$11.4750	1850
02-Jan-02	\$15.9200	\$13.5320	1570
02-Jul-01	\$23.4750	\$19.9538	1064
02-Jan-01	\$23.3672	\$19.8621	1068
03-Jul-00	\$31.9688	\$27.1734	782
03-Jan-00	\$16.3906	\$13.9320	1524
01-Jul-99	\$10.6563	\$9.0578	2346
04-Jan-99	\$6.2422	\$5.3059	4004
01-Jul-98	\$5.1953	\$4.4160	4812
02-Jan-98	\$5.0625	\$4.3031	4938
01-Jul-97	\$4.3438	\$3.6922	5754
02-Jan-97	\$4.8281	\$4.1039	5178
01-Jul-96	\$4.5156	\$3.8383	5536
02-Jan-96	\$8.0156	\$6.8133	3118

¹ The U.S. IRS sets a maximum number of shares that can be purchased by employees in a calendar year in which an offering is outstanding. Generally, the calculation is (USD 25,000 / Closing Price on an Offering Date).