

**Private & Confidential**

**Date : December 15, 2016**

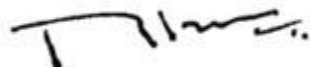
**Name : Arpit Tiwari**  
**Employee ID : 831299**

Dear **Arpit**,

We are pleased to inform that your new grade and designation as per the Unified Grade Structure is **A5 - Senior Analyst** with effect from **January 01, 2017**. All other terms and conditions of your employment remain unchanged.

We take this opportunity to thank you for your association with Capgemini and contribution towards its growth. We are confident that you will continue to put forth your best towards the success of Capgemini.

Wish you a successful and rewarding career with Capgemini.



**BL Narayan**  
**Head HR, Capgemini India**