

## FAQ Document - L2 Certification Policy

**If your queries are not addressed in this FAQ document, please write to [ilearn.certifications@igate.com](mailto:ilearn.certifications@igate.com)**

**1. I have 14 months experience in .Net but from the past 3 months I am working on J2EE and this current project on J2EE will continue for the next 18 months. Should I appear for L2 in .Net or J2EE? I don't want to wait till gaining experience in J2EE as L2 is linked to promotions.**

**Ans.** You can appear for L2 in .Net to make yourself eligible for promotion. But later on after gaining experience in J2EE, prepare well and appear for J2EE L2 test as well.

**2. I am working on a LOT which is not yet launched. Will I be considered for promotion?**

**Ans.** In the absence of L2 for a given LOT/Variant, passing of L1 will be considered as L2 equivalent for promotion provided L1 exists for that LOT/Variant, else till the time the LOT/variant for L1/L2 is not launched you will be exempted from L2 and it will not be linked to your promotion. But later when it is launched you have to clear it. Please note that your PM will have to send an email requesting for your exemption. Email approval from the GRiT team is a must for considering the exemption.

**3. I am a high performer in my team and have got good ratings in previous appraisals also but due to project pressure I could not study well and so could not clear L2. Will it still be a hindrance in my promotion?**

**Ans.** Yes. Since L2 is compulsory for getting promoted to SSE, you have to clear L2. We are flexible on the time lines. You should register yourself for the L2 test only when you are prepared well. For any queries/doubts in your preparation you can approach the respective LOT lead.

**4. I have cleared my L2 in VC++ and now want to appear for L2 in .Net as my future project may shift to .Net technology. If I fail to clear L2 in .Net, will I be still promoted based on my L2 in VC++.**

**Ans.** Yes. Promotion is linked to clearing L2 and since you have cleared your L2 once (irrespective of technology); you have cleared this parameter for promotion.

**5. I was wrongly tagged to Systems - UNIX in PeopleSoft and so I appeared for L2 in Systems. My mistake is that I did not get it changed. But now I have failed as I am actually working on Systems - Embedded. Can I appear for L2 in Systems - Embedded or I will have to first clear my Systems - Unix L2 test?**

**Ans.** Please get approval for change of variant from your Resource Manager. Then you can appear for L2 in Systems - Embedded.

**6. Will the external certifications be on par with these iGATE Certifications?**

**Ans.** Even if an individual has acquired other external certifications he/she will still be calibrated with the common assessment framework that is used across the organization.

**7. Will I be promoted to SSE if I clear L2 certification?**

**Ans.** L2 certification is a necessary condition but not a sufficient condition for promotion. In the absence of L2 for a given LOT/Variant, passing of L1 will be considered as L2 equivalent for promotion provided L1 exists for that LOT/Variant.

**8. What about people who are working on functional part only?**

**Ans.** If the employee has been specially designated in functional role, then the technical LOT certification may not apply but there will be plans to assess the employee for the functional expertise.

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